

Academic Affairs Goals 2009-2010

Goal	BOLD=2009-2011 COLLEGE GOALS	Responsible Divisions	Responsible Academic Affairs Departments
1	GENERAL		
1.A	Articulate criteria to be used to assess the viability of existing or new academic programs, based on solid data, such as enrollments, class size, variety of classes, distinctiveness, and relation to the college's core mission.	Academic Affairs	Provost
1.B	Develop goals and action steps from Academic Master Plan	Academic Affairs	Provost
2	MARKETING		
2.A	Increase publicity of faculty and staff endeavors	Academic Affairs, Marketing	Senate, Provost, Deans
2.B	Identify ways to centralize information about faculty's creative endeavors so that scholarly work can be publicized and showcased. (G&P Report May 2007)	Academic Affairs	CTS, Provost, Deans
3	FACILITIES		
3.A	Library construction/addition	Administrative Cabinet	Library, SSC, Provost
3.B	Performing arts building	President, Advancement, Facilities	Provost, Deans of A&S and Crane
3.C	Pursue sustainable practices	Campus-wide	All
4	RESOURCE DEVELOPMENT		
4.A	Increase grant activity	Academic Affairs, Advancement	Research and Sponsored Programs / Deans
4.B	Increase resources to departments to foster collaboration	Campus wide	Provost, Deans Deans
4.C	Foster collaboration to save resources	Campus wide	Provost
4.D	Develop incentive program to encourage resource savings	Campus wide	Provost
5	ENROLLMENT MANAGEMENT - RETENTION		
5.A	Reach diversity goals: Increase curricular offerings related to diversity, multiculturalism and social justice.	Academic Affairs, Faculty Senate	Senate, Provost

5.B	Enhance student support services through student involvement in small groups	Academic Affairs, Student Affairs	SSC
5.C	Sophomore year programs	Academic Affairs, Student Affairs	SSC, Deans, Provost
5.D	Develop comprehensive Scholarship program to assure best use of limited dollars: Freshmen, merit, out of state, retention, graduate students	Administrative Cabinet	Provost, Graduate Studies
5.E	Expand and enhance services for non-traditional, adult learners	Academic Affairs, Student Affairs	SSC, Deans, Extended Education
6	ENROLLMENT MANAGEMENT – INCREASE NUMBER OF STUDENTS		
6.A	Respond to graduate studies assessment (i.e., increase graduate enrollments)	Academic Affairs, Institutional Effectiveness	Graduate Studies Extended Education
6.B	Reach diversity goals	Admissions, Graduate Admissions, Diversity in Action Coalition	Graduate Studies
6.C	Freshman scholarships (see Scholarships in Retention)	Admissions, Financial Aid, Business Affairs, Academic Affairs, Inst Effectiveness	Provost
6.D	Explore optional SAT/ACT	Administrative Cabinet	Provost
6.E	Increase program offerings in Watertown	Academic Affairs	Extended Education, Deans
6.F	Enhance enrollments in Winterim and Summer Sessions	Academic Affairs	Extended Education, Deans
7	FACULTY AND STAFF WORKLIFE		
7.A	Enhanced professional development	Administrative Cabinet	Provost Deans
7.B	Sabbatical funding	Academic Affairs, Business Affairs	Provost
7.C	Examine workload in administrative and academic areas/address shortcomings	Human Resources, Academic Affairs	Provost, All Directors
7.D	Start up packages related to research	Academic Affairs	Provost

7.E	Complete Animal Care Policy and procedural documents	Academic Affairs	Associate Dean A&S
7.F	Increase LTEC staffing and funding; enhance new faculty orientation (VR VII a)	Academic Affairs	Provost
7.G	Expand integration of international experiences into academic programs and other international opportunities for faculty members and students.	Academic Affairs	Extended Education/ SSC
7.H	Plan external review of faculty scholarship for continuing appointment decisions.	Academic Affairs	Deans and UUP
8	STUDENT EXPERIENCE		
8.A	Opportunities for individualized instruction	Academic Affairs	Provost Deans
8.B	Implement web-based degree audit system	Academic Affairs	Registrar, CTS
8.C	Review the course scheduling template	Academic Affairs	Registrar
9	FACULTY SALARY AND TEACHIG LOAD		
9.A	Add to salary pool as resources allow	Academic Affairs, Business Affairs	Provost
9.B	Increase average starting salary for new faculty	Academic Affairs	Provost
9.C	Reduce teaching workload incrementally	Academic Affairs	Provost and Deans
10	TECHNOLOGY		
10.A	Provide appropriate levels of staffing in CTS	Academic Affairs, CTS	CTS
10.B	Increase resources to enhance technology	Administrative Cabinet	CTS
10.C	Increase # of projection classrooms	Academic Affairs	CTS
10.D	Strengthen and support TLTR	Academic Affairs	CTS, Library, Provost
10.E	Provide incentives for professional development	Administrative Cabinet	Provost
11	ASSESSMENT		
11.A	Prepare for Middles States accreditation visit (2011-12)	Campus wide	Provost and All Departments
11.B	Implement student learning outcomes assessment fully	Academic Affairs, Institutional Effectiveness	All Academic Departments