

CAREER PLANNING ∞ ANNUAL REPORT CLASS of 2003

Career Planning • SUNY Potsdam, Potsdam, NY
267-2344 www.potsdam.edu/career

SURVEY

Graduation dates: This report includes information on graduates completing degrees in August of 2002, December of 2002, and May of 2003.

Survey method and schedule. The survey was conducted three times. The first survey was handed out and collected at graduation rehearsal. Graduates were surveyed by mail in February of 2004 and April 2004. All surveys were mailed first class to the latest known home address. No telephone follow-up is conducted because of the exorbitant cost and the amount of staff time required.

First Survey Results. Three hundred and seventy five surveys were completed at graduation rehearsal. It should be noted that over forty percent of the students graduating do not attend graduation rehearsal. At graduation rehearsal we collected over ninety percent of the surveys that we handed out. Forty-four percent of the students who completed the survey were either employed, entering graduate school or not seeking employment.

Second Survey Results. This survey was mailed in early February to seventy-one percent of the graduating class. (This number reflects those students who had not attended graduation rehearsal or who, at graduation rehearsal time, were still seeking employment). We received a thirteen percent response from our second survey.

Third Survey Results. This survey was mailed mid-April to those students who did not attend graduation rehearsal, who were unemployed at graduation rehearsal and who did not reply to our second survey. We received a ten percent response from this mailing.

REPORT RELIABILITY

Two conflicting conditions are present. (1) Even though we ask that surveys be forwarded, the survey is more likely to reach unemployed graduates than employed ones. Most employed graduates have moved from home and their addresses are less reliable. This would cause a higher return from graduates still seeking employment in their career field. (2) The survey will more likely be answered by employed graduates than by unemployed ones. We try to compensate for this by offering specific services with the survey, but we still expect a tendency to wait for good news to report. This would result in a higher return from those already employed in their field. We cannot determine the influence of these conditions on this survey. We hope that they balance out and give us an accurate picture.

STATISTICAL BASE

The "number of graduates" for each major may not include some who graduated late (incomplete grades, etc.). Graduates are counted in their first major only, with the exception of teachers. Although Education is a second major we also summarize teachers as a group.

We realize that percentages are of no value where the respondent base is small. We have only included small returns to keep the format consistent

DISTRIBUTION OF SURVEY RESPONSES

The original survey returns are sent to the Alumni Office after this report is completed for use in updating their records.

CATEGORIES OF SERVICES

Recorded Services. These are given through hour appointments with the Director or Counselor or attendance at a group presentation. In these cases, the student's name, class, major, and type of service given are recorded. If an appointment covers more than one service, each topic is recorded as a service during that appointment.

Unrecorded Services. These are walk-ins and telephone inquiries requiring the assistance of office staff, and walk-ins picking up handouts, using our library, or using the reference file service. The Career Planning Library in our office area is used extensively, but numbers of students are not recorded. These services are too numerous and continuous to record specifically.

SUMMARY OF SERVICES FOR 2002-2003 YEAR

Personnel

- Career Planning professional staff for the 2002-2003 academic year were Karen Ham, Director; Donnita Firnstein, Counselor; Bonnie Marsh-Godreau, Secretary.
- Our student workers included: Jennifer DeClue, Geoff Hobart, Jon Russo, Danielle Major, Nicole Strain, and Nicholas Wright.
- Corey Gerow served as our Public Relations Intern for the year.

Department Presentations/Events/Meetings/Appointments

- In addition to regular student services, the following presentations were completed this year: classroom - 29 , on campus non-academic - 29, employer meetings -12, special career planning campus events - 6, and campus committee/consulting- 48, Circle K meetings - 30
- We presented 6 career planning workshops.
- We held individual or group counseling presentation sessions with 2020 students providing them with 7,855 services in 11 different categories. In addition, we served an estimated 1,000 students on a walk-in basis and answered over 3,200 phone calls.
- Of the students seen by individual appointments, 39% were seniors, 11% were juniors, 5% were sophomores, 6% were freshmen, 19% were graduate students, 16% were alumni, and 4% were community members.

Employers

- Hundreds of companies posted jobs.
- We designed an employer resume project, when the free commercial resume program we were using went bankrupt. The purpose of this project is to get SUNY Potsdam students' resumes quickly in the hands of employers when the employers contact us for a list of qualified candidates. We mailed resume packets to 83 employers.

Employment Connections 2003 Job Fair

- This was co-administered by SUNY Potsdam, Clarkson University, St. Lawrence University, and SUNY Canton Career Planning staffs. This was the third year that SUNY Potsdam has been involved in administering a local job fair.

- Forty employers attended the job fair. Of the 185 students who attended the fair, 118 were SUNY Potsdam students.
- This program was extremely beneficial with expanding working relationships between SUNY Potsdam and employers.

Teacher Recruitment Days

- The event was co-administered by 15 higher education institutions located in central New York. This was the third year that SUNY Potsdam students were admitted to this event.
- One hundred and sixty school systems and over a thousand students attended this event. One hundred and fifteen SUNY Potsdam students registered and received nearly 400 interviews. Our students indicated that they received 2-14 interviews with 6 students being offered positions at the job fair.
- Student comments included: "It was a great opportunity to get your name out there". "It was a good experience and gives you insight into what employers are looking for".

The Last Frontier

- This is a Senior Year Experience Program series which was co-designed and co-administered with Residence Life. This is the first year for this project.
- Eight different programs were offered. Career Planning was the guest speaker at four of the programs.
- Thirty-nine students attended the four career planning programs.

Non-Traditional Student Survey

- Working with Mike Hoag, Non-Traditional Student Organization's President, we mailed a career-needs assessment survey to 376 non-traditional students.
- Sixty-three surveys were returned.
- They indicated that non-traditional students have a need for the following placement related services: resume writing, finding employment, interviewing and portfolio skill development, and applying to graduate school.
- The survey results indicated that non-traditional students would prefer one-to-one counseling, handouts, walk-in appointments and the internet as the methods of service delivery.
- The results, also, indicated that the best time to offer services was between 2 p.m.- 7 p.m.

Major Affair Program

- We co-administered this program with Residence Life and Academic Services. We directed this program towards freshmen and undeclared students.
- Every academic department was represented and 306 students attended.
- Over one hundred students visited the Career Planning table.

Computer Services

- SIGI PLUS/FOCUS - The SIGI PLUS/FOCUS, interactive computer career selection systems, were used by 216 students.
- Career Planning Home Page – Our home page, which is maintained by our office, continues to be highly utilized. We spent many hours maintaining and updating our vacancies and internet web links during the year. Our web page received nearly 38,000 hits between September 1, 2002 – May 5, 2003.
- Student Computers – These were used by students to produce resumes, portfolios, business cards, cover letters, and to access the Career Planning Home Page on the Internet.
- We hired a student to update and make our career planning web site more user friendly. The staff has committed many hours into redesigning this page. Our revised web site will be active July 2003.

College Committees

- Karen served as a Student Affairs Representative for the Faculty Senate.
- Karen, also, served as a Faculty Advisor for Circle K, Bowmen West FYE, and Disney Alumni student groups.
- Donnita and Karen served on the Employment Connections 2003 Job Fair, Teacher Recruitment Day, and Internship Committees.
- Karen served as a member of the Service Learning Committee, Distance Learning Committee, and CIS Advisory Board.
- Karen served on the SUNY CDO Conference Committee. Donnita assisted the conference committee with their raffle program.

Community Outreach

- We held seventy-two career counseling appointments with community members.
- Karen served as the campus representative on the Board of Directors for the Potsdam Community Holiday Fund.
- Karen worked with the campus Freshmen Honor Society, Prometheus, and the Potsdam Holiday Fund Board of Directors to assist local families with economic needs during the Holiday season. This program provided over 300 families in the six area towns with food and gifts for their children during the Christmas and Easter holidays.
- We presented at Gateway 2002, a local area high school fair.
- Karen is a member of Potsdam's Kiwanas. As a member of this organization Karen has volunteered many hours of service to the local community.

Future Direction/Challenges

- To provide the same quality and quantity of services, while Donnita was on maternity leave during the fall of 2003. The challenges were hiring a qualified individual on a full-time temporary basis and providing the same quality and quantity of services while training this person.
- To have all students start their career planning process during their freshman year. The challenge is convincing students, faculty and staff of the need for students to begin the career planning process during their freshman year and to continue the process throughout their college career.
- To continue to provide cutting-edge career programs/services to our students. The challenge is having the time and money to keep abreast with the constant changes in the field.
- To effectively and efficiently assist employers with finding qualified candidates. The challenge is designing and implementing a program/system with our current resources.
- Work with North Country employers. The challenge is finding the time and resources to accomplish this.
- To continue to integrate the use of technology for student and office services. The challenge is to stay abreast of technological changes in the career planning field and having the funds to keep resources current.
- Collaborate with other Student Affairs and Student Success Center personnel to provide integrated services that enhance student satisfaction, promote student success and increase retention of SUNY Potsdam students.



SUMMARY OF SERVICES FOR 2002-2003 YEAR

SERVICES BY TYPE 2002-2003

Type of Services	# of Services	% of this Type
Resumes/Letters.....	1,586.....	20%
Career Selection.....	687.....	8.7%
Job Search Techniques.....	1,115.....	14.2%
References.....	697.....	8.8%
Summer Job/Career Experience.....	637.....	8.1%
Interviewing Techniques.....	957.....	12.2%
Graduate School.....	681.....	8.7%
Academic (Majors, other).....	60.....	0.8%
Internships.....	496.....	6.5%
Portfolios.....	856.....	10.9%
Applications.....	28.....	0.4%
Other.....	55.....	0.7%
<hr/>		
Total.....	7,855.....	100%

The resume we use requires some knowledge of the market for which it is intended.
Therefore, we do a great deal of career selection work in the resume sessions.

APPOINTMENTS BY POPULATION 2002-03

Individual appointments are one hour each and workshops/presentations are 1 to 2 hours, with attendance ranging from 4 to 60 students each. Group appointments include attendance at workshops and presentations. We continually encourage underclass students to use our services, as career planning takes extensive time and effort. If we can increase the number of services used at lower class levels, students will be on target in their career planning by their senior year.

	Fresh	Soph	Jr.	Sr.	Grad.	Alumni	Other	Total
# of Individual Appts. 2002-03	60	48	109	379	188	142	37	963
# of Group Appts. 2002-03	336	34	133	246	55	0	0	800
% of Individual Appts. 2002-03	6%	5%	11%	39%	20%	15%	4%	100%
% Group Appts. 2002-03	44%	5%	18%	33%	15%	0%	0%	100%
<hr/>								
% of Individual Appts. 2001-02	1%	5%	8%	43%	23%	13%	7%	100%
% Group Appts. 2001-02	30%	14%	16%	25%	15%	0%	0%	100%

HISTORICAL SUMMARY 1992-2003

Class	Employed	Graduate School	Not Seeking Employment	Total
1992	56.8%	24.5%	N/A	81.3%
1993	55.2%	35.7%	N/A	90.9%
1994	49.1%	39.6%	N/A	88.7%
1995	59.0%	33.9%	1.44	94.3%
1996	59.4%	32.5%	1.54	93.4%
1997	57.0%	34.8%	.81	92.6%
1998	71.3%	24.5%	1.16	96.9%
1999	68.9%	24.0%	3.69	96.6%
2000	65.44%	32.7%	.30	98.4%
2001	60.74%	32.36%	1.85	94.95%
2002	59.38%	26.22%	5.14	90.74%
2003	53.56%	34.15%	2.70	90.41%

MAJOR #1	# of graduates	1,145	# responding to survey	405	% responding	35.37
TOTAL CLASS OF 2003	Distribution of survey respondents:					
	number employed	217	percent	53.58	not yet employed	38 percent 9.38
	number graduate school	139	percent	34.32	not seeking employment	11 percent 2.71
	total number	<u>356</u>	percent	<u>87.90</u>		
	salaries reported	63	high	\$77,000	low	\$16,000 median \$34,900

MAJOR #1	# of graduates	643	# responding to survey	282	% responding	43.85
TOTAL UNDERGRADS.	Distribution of survey respondents:					
	number employed	113	percent	40.07	not yet employed	23 percent 8.15
	number graduate school	136	percent	48.22	not seeking employment	10 percent 3.54
	total number	<u>249</u>	percent	<u>88.29</u>		
	salaries reported	34	high	\$56,000	low	\$19,750 median \$33,759

MAJOR #1	# of graduates	502	# responding to survey	123	% responding	24.50
TOTAL MASTERS	Distribution of survey respondents:					
	number employed	104	percent	84.55	not yet employed	15 percent 12.1
	number graduate school	3	percent	2.439	not seeking employment	1 percent .813
	total number	<u>107</u>	percent	<u>86.99</u>		
	salaries reported	29	high	\$77,000	low	\$16,000 median \$34,000

MAJOR #1	# of graduates	18	# responding to survey	5	% responding	27.77
ANTHROPOLOGY	Distribution of survey respondents:					
	number employed	2	percent	40	not yet employed	0 percent 0
	number graduate school	2	percent	40	not seeking employment	1 percent 20
	total number	<u>4</u>	percent	<u>80</u>		
	salaries reported	0	high		low	median

MAJOR #1	# of graduates	0	# responding to survey	0	% responding	?
ARCHAEOLOGY	Distribution of survey respondents:					
	number employed	0	percent	?	not yet employed	0 percent ?
	number graduate school	0	percent	?	not seeking employment	0 percent ?
	total number	<u>0</u>	percent	<u>?</u>		
	salaries reported	0	high		low	median

MAJOR #1	# of graduates	2	# responding to survey	1	% responding	50
ART HISTORY	Distribution of survey respondents:					
	number employed	0	percent	0	not yet employed	0 percent 0
	number graduate school	1	percent	100	not seeking employment	0 percent 0
	<hr/>					
	total number	1	percent	100		
	salaries reported	0	high	low	median	

MAJOR #1	# of graduates	30	# responding to survey	9	% responding	30
ART STUDIO	Distribution of survey respondents:					
	number employed	2	percent	22.22	not yet employed	1 percent 11.1
	number graduate school	5	percent	55.55	not seeking employment	1 percent 11.1
	<hr/>					
	total number	7	percent	77.77		
	salaries reported	0	high	low	median	

MAJOR #1	# of graduates	19	# responding to survey	6	% responding	31.57
BIOLOGY	Distribution of survey respondents:					
	number employed	2	percent	33.33	not yet employed	0 percent 0
	number graduate school	3	percent	50	not seeking employment	1 percent 16.6
	<hr/>					
	total number	5	percent	83.33		
	salaries reported	0	high	low	median	

MAJOR #1	# of graduates	37	# responding to survey	18	% responding	48.64
BUSINESS ADMIN	Distribution of survey respondents:					
	number employed	9	percent	50	not yet employed	2 percent 11.1
	number graduate school	7	percent	38.88	not seeking employment	0 percent 0
	<hr/>					
	total number	16	percent	88.88		
	salaries reported	5	high	\$50,000	low	\$24,000 median \$30,000

MAJOR #1	# of graduates	6	# responding to survey	1	% responding	16.66
BUSINESS ECONOMICS	Distribution of survey respondents:					
	number employed	1	percent	100	not yet employed	0 percent 0
	number graduate school	0	percent	0	not seeking employment	0 percent 0
	<hr/>					
	total number	1	percent	100		
	salaries reported	0	high	low	median	

MAJOR #1	# of graduates	2	# responding to survey	1	% responding	50
BUSINESS OF MUSIC	Distribution of survey respondents:					
	number employed	1	percent	100	not yet employed	0 percent 0
	number graduate school	0	percent	0	not seeking employment	0 percent 0
	<hr/>					
	total number	1	percent	100		
salaries reported		0	high	low	median	

MAJOR #1	# of graduates	6	# responding to survey	5	% responding	83.33
CHEMISTRY	Distribution of survey respondents:					
	number employed	1	percent	20	not yet employed	0 percent 0
	number graduate school	4	percent	80	not seeking employment	0 percent 0
	<hr/>					
	total number	5	percent	100		
salaries reported		1	high	\$56,000	low	\$56,000 median \$56,000

MAJOR #1	# of graduates	30	# responding to survey	12	% responding	40
COMMUNICATION	Distribution of survey respondents:					
	number employed	7	percent	58.33	not yet employed	3 percent 25
	number graduate school	2	percent	16.66	not seeking employment	0 percent 0
	<hr/>					
	total number	9	percent	75		
salaries reported		4	high	\$37,500	low	\$26,000 median \$36,250

MAJOR #1	# of graduates	14	# responding to survey	7	% responding	50
COMMUNITY HEALTH	Distribution of survey respondents:					
	number employed	4	percent	57.14	not yet employed	1 percent 14.2
	number graduate school	2	percent	28.57	not seeking employment	0 percent 0
	<hr/>					
	total number	6	percent	85.71		
salaries reported		0	high	low	median	

MAJOR #1	# of graduates	2	# responding to survey	2	% responding	100
COMPUTER & INFORMATION SCIENCES	Distribution of survey respondents:					
	number employed	2	percent	100	not yet employed	0 percent 0
	number graduate school	0	percent	0	not seeking employment	0 percent 0
	<hr/>					
	total number	2	percent	100		
salaries reported		0	high	low	median	

MAJOR #1	# of graduates	8	# responding to survey	4	% responding	50
CRIMINAL JUSTICE	Distribution of survey respondents:					
	number employed	4	percent	100	not yet employed	0 percent 0
	number graduate school	0	percent	0	not seeking employment	0 percent 0
	<hr/>					
	total number	4	percent	100		
salaries reported	2	high	\$50,000	low	\$45,000	median

MAJOR #1	# of graduates	3	# responding to survey	1	% responding	33.33
DANCE	Distribution of survey respondents:					
	number employed	1	percent	100	not yet employed	0 percent 0
	number graduate school	0	percent	0	not seeking employment	0 percent 0
	<hr/>					
	total number	1	percent	100		
salaries reported	0	high		low		median

MAJOR #1	# of graduates	9	# responding to survey	4	% responding	44.44
DRAMA	Distribution of survey respondents:					
	number employed	2	percent	50	not yet employed	1 percent 25
	number graduate school	1	percent	25	not seeking employment	0 percent 0
	<hr/>					
	total number	3	percent	75		
salaries reported	0	high		low		median

MAJOR #1	# of graduates	8	# responding to survey	7	% responding	87.5
ECONOMICS	Distribution of survey respondents:					
	number employed	3	percent	42.85	not yet employed	2 percent 28.5
	number graduate school	1	percent	14.28	not seeking employment	1 percent 14.2
	<hr/>					
	total number	4	percent	57.14		
salaries reported	1	high	\$25,500	low	\$25,500	median \$25,500

MAJOR #1	# of graduates	103	# responding to survey	41	% responding	39.80
ELEMENTARY EDUCATION (all undergraduates with this second major)	Distribution of survey respondents:					
	number employed	12	percent	29.26	not yet employed	4 percent 9.75
	number graduate school	24	percent	58.53	not seeking employment	1 percent 2.43
	<hr/>					
	total number	36	percent	87.80		
salaries reported	6	high	\$36,250	low	\$28,000	median \$32,000

MAJOR #1	# of graduates	40	# responding to survey	20	% responding	50
SECONDARY EDUCATION (all undergraduates with this second major)	Distribution of survey respondents:					
	number employed	4	percent	20	not yet employed	3 percent 15
	number graduate school	13	percent	65	not seeking employment	0 percent 0
	total number	<u>17</u>	percent	<u>85</u>		
	salaries reported	3	high	\$34,900	low	\$22,000 median \$33,000

MAJOR #1	# of graduates	10	# responding to survey	3	% responding	30
EMPLOYMENT RELATIONS	Distribution of survey respondents:					
	number employed	1	percent	33.33	not yet employed	0 percent 0
	number graduate school	2	percent	66.66	not seeking employment	0 percent 0
	total number	<u>3</u>	percent	<u>100</u>		
	salaries reported	0	high		low	median

MAJOR #1	# of graduates	76	# responding to survey	30	% responding	39.47
ENGLISH	Distribution of survey respondents:					
	number employed	8	percent	26.66	not yet employed	2 percent 6.66
	number graduate school	19	percent	63.33	not seeking employment	1 percent 3.33
	total number	<u>27</u>	percent	<u>90</u>		
	salaries reported	2	high	\$34,900	low	\$33,000 median

MAJOR #1	# of graduates	1	# responding to survey	0	% responding	0
FRENCH	Distribution of survey respondents:					
	number employed	0	percent	?	not yet employed	0 percent ?
	number graduate school	0	percent	?	not seeking employment	0 percent ?
	total number	<u>0</u>	percent	<u>?</u>		
	salaries reported	0	high		low	median

MAJOR #1	# of graduates	10	# responding to survey	8	% responding	80
GEOLOGY	Distribution of survey respondents:					
	number employed	6	percent	75	not yet employed	0 percent 0
	number graduate school	2	percent	25	not seeking employment	0 percent 0
	total number	<u>8</u>	percent	<u>100</u>		
	salaries reported	1	high	\$38,000	low	\$38,000 median \$38,000

MAJOR #1	# of graduates	42	# responding to survey	18	% responding	42.85
HISTORY	Distribution of survey respondents:					
	number employed	2	percent	11.11	not yet employed	3 percent 16.6
	number graduate school	12	percent	66.66	not seeking employment	1 percent 5.55
	<hr/>					
	total number	14	percent	77.77		
	salaries reported	2	high	\$50,000	low	\$35,000 median

MAJOR #1	# of graduates	0	# responding to survey	0	% responding	?
INTERDISCIPLINARY SCIENCE	Distribution of survey respondents:					
	number employed	0	percent	?	not yet employed	0 percent ?
	number graduate school	0	percent	?	not seeking employment	0 percent ?
	<hr/>					
	total number	0	percent	?		
	salaries reported	0	high		low	median

MAJOR #1	# of graduates	26	# responding to survey	14	% responding	53.84
MATHEMATICS	Distribution of survey respondents:					
	number employed	6	percent	42.85	not yet employed	0 percent 0
	number graduate school	8	percent	57.14	not seeking employment	0 percent 0
	<hr/>					
	total number	14	percent	100		
	salaries reported	2	high	\$30,000	low	\$24,000 median

MAJOR #1	# of graduates	5	# responding to survey	2	% responding	40
MUSIC BA	Distribution of survey respondents:					
	number employed	0	percent	0	not yet employed	0 percent 0
	number graduate school	2	percent	100	not seeking employment	0 percent 0
	<hr/>					
	total number	2	percent	100		
	salaries reported	0	high		low	median

MAJOR #1	# of graduates	7	# responding to survey	7	% responding	100
MUSICAL PERFORMANCE	Distribution of survey respondents:					
	number employed	0	percent	0	not yet employed	0 percent 0
	number graduate school	7	percent	100	not seeking employment	0 percent 0
	<hr/>					
	total number	7	percent	100		
	salaries reported	0	high		low	median

MAJOR #1	# of graduates	78	# responding to survey	36	% responding	46.15
MUSIC EDUCATION	Distribution of survey respondents:					
	number employed	20	percent	55.55	not yet employed	1 percent 2.77
	number graduate school	15	percent	41.66	not seeking employment	0 percent 0
	total number	35	percent	97.22		
	salaries reported	5	high	\$42,000	low	\$29,500 median \$38,235

MAJOR #1	# of graduates	4	# responding to survey	4	% responding	100
MUSICAL STUDIES	Distribution of survey respondents:					
	number employed	1	percent	25	not yet employed	0 percent 0
	number graduate school	3	percent	75	not seeking employment	0 percent 0
	total number	4	percent	100		
	salaries reported	0	high		low	median

MAJOR #1	# of graduates	6	# responding to survey	6	% responding	100
PHILOSOPHY	Distribution of survey respondents:					
	number employed	3	percent	50	not yet employed	1 percent 16.6
	number graduate school	1	percent	16.66	not seeking employment	1 percent 16.6
	total number	4	percent	66.66		
	salaries reported	0	high		low	median

MAJOR #1	# of graduates	1	# responding to survey	0	% responding	0
PHYSICS	Distribution of survey respondents:					
	number employed	0	percent	?	not yet employed	0 percent ?
	number graduate school	0	percent	?	not seeking employment	0 percent ?
	total number	0	percent	?		
	salaries reported	0	high		low	median

MAJOR #1	# of graduates	15	# responding to survey	4	% responding	26.66
POLITICS	Distribution of survey respondents:					
	number employed	1	percent	25	not yet employed	0 percent 0
	number graduate school	3	percent	75	not seeking employment	0 percent 0
	total number	4	percent	100		
	salaries reported	0	high		low	median

MAJOR #1	# of graduates	101	# responding to survey	45	% responding	44.55
PSYCHOLOGY	Distribution of survey respondents:					
	number employed	14	percent	31.11	not yet employed	5 percent 11.1
	number graduate school	24	percent	53.33	not seeking employment	2 percent 4.44
	<hr/>					
	total number	38	percent	84.44		
	salaries reported	2	high	\$23,000	low	\$22,000 median

MAJOR #1	# of graduates	0	# responding to survey	0	% responding	?
SIIM	Distribution of survey respondents:					
	number employed	0	percent	?	not yet employed	0 percent ?
	number graduate school	0	percent	?	not seeking employment	0 percent ?
	<hr/>					
	total number	0	percent	?		
	salaries reported	0	high		low	median

MAJOR #1	# of graduates	52	# responding to survey	18	% responding	34.61
SOCIOLOGY	Distribution of survey respondents:					
	number employed	9	percent	50	not yet employed	1 percent 5.55
	number graduate school	7	percent	38.88	not seeking employment	1 percent 5.55
	<hr/>					
	total number	16	percent	88.88		
	salaries reported	5	high	\$33,759	low	\$19,750 median \$26,000

MAJOR #1	# of graduates	10	# responding to survey	5	% responding	50
SPANISH	Distribution of survey respondents:					
	number employed	2	percent	40	not yet employed	0 percent 0
	number graduate school	3	percent	60	not seeking employment	0 percent 0
	<hr/>					
	total number	5	percent	100		
	salaries reported	1	high	\$34,000	low	\$34,000 median \$34,000

MAJOR #1	# of graduates	5	# responding to survey	0	% responding	0
BA/MA MATH	Distribution of survey respondents:					
	number employed	0	percent	?	not yet employed	0 percent ?
	number graduate school	0	percent	?	not seeking employment	0 percent ?
	<hr/>					
	total number	0	percent	?		
	salaries reported	0	high		low	median

MAJOR #1	# of graduates	0	# responding to survey	0	% responding	?	
MA (ENGLISH)	Distribution of survey respondents:						
	number employed	0	percent	?	not yet employed	0 percent ?	
	number graduate school	0	percent	?	not seeking employment	0 percent ?	
	<hr/>		total number	0	percent	?	
	salaries reported	0	high		low	median	

MAJOR #1	# of graduates	3	# responding to survey	1	% responding	33.33	
MA (MATH)	Distribution of survey respondents:						
	number employed	0	percent	0	not yet employed	0 percent 0	
	number graduate school	1	percent	100	not seeking employment	0 percent 0	
	<hr/>		total number	1	percent	100	
	salaries reported	0	high		low	median	

MAJOR #1	# of graduates	27	# responding to survey	11	% responding	40.74	
MS ED (ELEMENTARY)	Distribution of survey respondents:						
	number employed	10	percent	90.90	not yet employed	1 percent 9.09	
	number graduate school	0	percent	0	not seeking employment	0 percent 0	
	<hr/>		total number	10	percent	90.90	
	salaries reported	3	high	\$36,700	low	\$32,000 median \$32,000	

MAJOR #1	# of graduates	6	# responding to survey	6	% responding	100	
MS ED (SECONDARY)	Distribution of survey respondents:						
	number employed	5	percent	83.33	not yet employed	0 percent 0	
	number graduate school	1	percent	16.66	not seeking employment	0 percent 0	
	<hr/>		total number	6	percent	100	
	salaries reported	1	high	\$38,000	low	\$38,000 median \$38,000	

MAJOR #1	# of graduates	44	# responding to survey	4	% responding	9.090	
MS ED (GENERAL PROF. EDUCATION)	Distribution of survey respondents:						
	number employed	3	percent	75	not yet employed	0 percent 0	
	number graduate school	0	percent	0	not seeking employment	1 percent 25	
	<hr/>		total number	3	percent	75	
	salaries reported	1	high	\$40,000	low	\$40,000 median \$40,000	

MAJOR #1	# of graduates	34	# responding to survey	15	% responding	44.11
MS ED (TMM)	Distribution of survey respondents:					
	number employed	14	percent	93.33	not yet employed	1 percent 6.66
	number graduate school	0	percent	0	not seeking employment	0 percent 0
	<hr/>					
	total number	14	percent	93.33		
salaries reported	8	high	\$77,000	low	\$16,000	median \$34,000

MAJOR #1	# of graduates	110	# responding to survey	29	% responding	26.36
MS ED (READING)	Distribution of survey respondents:					
	number employed	26	percent	89.65	not yet employed	3 percent 10.3
	number graduate school	0	percent	0	not seeking employment	0 percent 0
	<hr/>					
	total number	26	percent	89.65		
salaries reported	6	high	\$41,000	low	\$31,400	median \$35,000

MAJOR #1	# of graduates	26	# responding to survey	7	% responding	26.92
MS ED (SPECIAL EDUCATION)	Distribution of survey respondents:					
	number employed	6	percent	85.71	not yet employed	0 percent 0
	number graduate school	1	percent	14.28	not seeking employment	0 percent 0
	<hr/>					
	total number	7	percent	100		
salaries reported	1	high	\$37,000	low	\$37,000	median \$37,000

MAJOR #1	# of graduates	182	# responding to survey	30	% responding	16.48
MST (ELEMENTARY)	Distribution of survey respondents:					
	number employed	23	percent	76.66	not yet employed	7 percent 23.3
	number graduate school	0	percent	0	not seeking employment	0 percent 0
	<hr/>					
	total number	23	percent	76.66		
salaries reported	8	high	\$38,000	low	\$22,000	median \$32,600

MAJOR #1	# of graduates	53	# responding to survey	18	% responding	33.96
MST (SECONDARY)	Distribution of survey respondents:					
	number employed	15	percent	83.33	not yet employed	3 percent 16.6
	number graduate school	0	percent	0	not seeking employment	0 percent 0
	<hr/>					
	total number	15	percent	83.33		
salaries reported	1	high	\$31,000	low	\$31,000	median \$31,000

MAJOR #1	# of graduates	9	# responding to survey	1	% responding	11.11
MM (MUSIC EDUCATION)	Distribution of survey respondents:					
	number employed	1	percent	100	not yet employed	0 percent 0
	number graduate school	0	percent	0	not seeking employment	0 percent 0
	<hr/>					
	total number	1	percent	100		
salaries reported	0	high		low	median	

MAJOR #1	# of graduates	2	# responding to survey	0	% responding	0
MM (MUSIC COMP.)	Distribution of survey respondents:					
	number employed	0	percent	?	not yet employed	0 percent ?
	number graduate school	0	percent	?	not seeking employment	0 percent ?
	<hr/>					
	total number	0	percent	?		
salaries reported	0	high		low	median	

MAJOR #1	# of graduates	1	# responding to survey	0	% responding	0
MM (MUSIC HIST./ LITERATURE)	Distribution of survey respondents:					
	number employed	0	percent	?	not yet employed	0 percent ?
	number graduate school	0	percent	?	not seeking employment	0 percent ?
	<hr/>					
	total number	0	percent	?		
salaries reported	0	high		low	median	

MAJOR #1	# of graduates	2	# responding to survey	0	% responding	0
MM (MUSIC PERFORMANCE)	Distribution of survey respondents:					
	number employed	0	percent	?	not yet employed	0 percent ?
	number graduate school	0	percent	?	not seeking employment	0 percent ?
	<hr/>					
	total number	0	percent	?		
salaries reported	0	high		low	median	

Masters	Major	Employer/Graduate School	Location	Position or Program
ANT		UTSA	(unknown)	TX (unknown)
ART		Frederick County Public Schools	Winchester	VA Elementary Art Teacher
ARTH		(unknown)	Tokyo	Jap MA, Art History
CHEM		Albany College of Pharmacy	Albany	NY Ph.D., Pharmacy
CHEM		University of Buffalo	Buffalo	NY Ph.D., Analytical Chemistry
CHEM		University of Pittsburgh	Pittsburgh	PA Chemistry
COMM		Radio Shack Corp.	Watertown	NY Sales Associate
COMM		Broadalbin-Perth Primary School	Broadalbin	NY (unknown)
COMM		Mohonasen Central School District	Rotterdam	NY 6th Grade English Teacher
COMM		SUNY Potsdam	Potsdam	NY MS, Literacy Specialist
COMM		Granite State News/Salmon Press	Wolfeboro	NH Advertising Assistant/Writer
COMM		SUNY Albany	Albany	NY Interpersonal Communication
COMM		FD Associates, Inc.	McLean	VA Export Consulting Assistant
CRJ		US Border Patrol - Federal	(unknown)	AZ Border Patrol Agent Trainee
DRA		Tight End Films	New York	NY Adult Film Actor
ENG		Courier-Observer	Massena	NY Reporter
ENG		PGCPS	Upper Marlboro	MD Elementary Teacher
ENG		SUNY Potsdam	Potsdam	NY MS ED, Reading
ENG		SUNY Potsdam	Potsdam	NY MS ED
ENG		SUNY Potsdam	Potsdam	NY MS ED, Reading
ENG		SUNY Potsdam	Potsdam	NY MS ED, Reading
ENG		SUNY Potsdam	Potsdam	NY MS ED, Reading
ENG		Lisbon Central School	Lisbon	NY English Teacher
ENG		SUNY Potsdam	Potsdam	NY IMS ED, ITMM
ENG		SUNY Potsdam	Potsdam	NY MS ED, Secondary Education
ENG		SUNY Potsdam	Potsdam	NY MS ED, Reading
ENG		SUNY Potsdam	Potsdam	NY MS ED, Secondary Education
ENG		SUNY Potsdam	Potsdam	NY MS ED, Secondary Education
ENG		Watertown City School Distirt	Watertown	NY 7th Grade Teacher
ENG		SUNY Potsdam	Potsdam	NY MS ED, Special Education
ENG		Nazareth College	Rochester	NY Inclusive English Education
GEOL		SUNY Potsdam	Potsdam	NY MST, Secondary Education
HIS		Ohio State University	Columbus	OH Slavic and East European Studies Program
HIS		College of Saint ROse	Albany	NY MS ED, Special Education
HIS		Sage Graduate School	Troy	NY Reading Masters
HIS		SUNY Albany	Albany	NY (unknown)
HIS		SUNY Potsdam	Potsdam	NY MA, Reading
HIS		SUNY Potsdam	Potsdam	NY MS, Literacy
HIS		SUNY Potsdam	Potsdam	NY Educational Technology Specialist K-12
HIS		SUNY Potsdam	Potsdam	NY MS ED, Reading
HIS		SUNY Potsdam	Potsdam	NY MS, Literacy
HIS		SUNY Potsdam	Potsdam	NY MS ED, Social Studies
HIS		SUNY Potsdam	Potsdam	NY MS ED, Special Education
MATH		Academy at Ivy Ridge	Ogdensburg	NY Math Teacher

Masters	Major	Employer/Graduate School	Location	Position or Program	
	MATH	SUNY Potsdam	Potsdam	NY	MS ED, Special Education
	MATH	Thousand Islands Central School	Clayton	NY	3rd Grade Teacher
	MATH	SUNY Potsdam	Potsdam	NY	MS ED
	MATH	SUNY Potsdam	Potsdam	NY	MS ED
	MATH	SUNY Potsdam	Potsdam	NY	MS ED, Math
	MATH	Northeastern University	Boston	MA	(unknown)
	MATH	Univ. of Rochester	Rochester	NY	Ph.D., Biostatistics & Computational
	MUS BUS	NAMM	Callsbad	CA	Meeting and Events
	MUSIC ED	Oceanside Public Schools	Oceanside	NY	Middle School Music Teacher
	MUSIC ED	Austin Rd. Elementary School	Mahopoc	NY	String Instructor
	MUSIC ED	New England Conservatory	Boston	MA	MM
	MUSP	Cornell University	Ithaca	NY	MS/Ph.D., Statistical Science
	MUSP	Manhattan School of Music	New York	NY	Vocal Performance
	MUSP	University of North Carolina at	Greensboro	NC	MM, Vocal Performance and Pedagogy
	MUSP	University of South Carolina	Columbia	SC	MM, Piano Performance
	PHIL	University at Buffalo School of Law	Buffalo	NY	JD
	POLS	University of Wyoming	Laramie	WY	MA, Political Science
	POLS	SUNY Potsdam	Potsdam	NY	MST, Secondary Social Studies
	PSY	Fayetteville State University	Fayetteville	NC	MA, Reading Education K-12
	PSY	LeMoyne College	Syracuse	NY	MS ED
	PSY	New Hartford Elementary School	New Hartford	NY	Teacher's Assistant
	PSY	SUNY Potsdam	Potsdam	NY	MS ED, Reading
	PSY	SUNY Potsdam	Potsdam	NY	MS ED, Reading
	PSY	Syracuse University	Syracuse	NY	MS, School Counseling
	PSY	University of Virginia	Charlottesville	VA	Special Education
	PSY	AIDS Community Resources	Canton	NY	HIV Educator/ Teen AIDS Task Force
	PSY	SUNY Potsdam	Potsdam	NY	MA, English/Communication
	PSY	St. Lawrence NYSARC	Norwood	NY	Treatment Coordinator
	SOC	College of Saint Rose	Albany	NY	Special Education
	SOC	Indian River Central School District	Philadelphia	NY	Teaching Assistant
	SOC	Pleasant View Elementary School	Pleasant View	TN	4th Grade Teacher
	SOC	Rapides Parish School	Alexandria	LA	Kindergarten Teacher
	SOC	Renewal House	Canton	NY	Child/Youth Advocate/Educator
	SOC	SUNY Plattsburgh	Plattsburgh	NY	School Counseling
	SOC	SUNY Potsdam	Potsdam	NY	MS ED, Reading
	SOC	SUNY Potsdam	Potsdam	NY	MS ED, Literacy/Reading
	SPA	Tully High School	Tully	NY	High School Spanish Teacher
	SPA	Sam Dell Nissan	Syracuse	NY	Cashier
	SPA	SUNY Potsdam	Potsdam	NY	MS ED, General Professional Studies
	SPA	SUNY Potsdam	Potsdam	NY	(unknown)

Graduates with a Double Major

Major	Major #2	Employer/Graduate School	Location	Position or Program
ANT	SOC	UTSA	(unknown)	TX (unknown)
ART	EDELEM	Frederick County Public Schools	Winchester	VA Elementary Art Teacher
ARTH	SPA	(unknown)	Tokyo	Jap MA, Art History
CHEM	BIO	Albany College of Pharmacy	Albany	NY Ph.D., Pharmacy
CHEM	BIO	University of Buffalo	Buffalo	NY Ph.D., Analytical Chemistry
CHEM	BIO	University of Pittsburgh	Pittsburgh	PA Chemistry
COMM	ARTS	Radio Shack Corp.	Watertown	NY Sales Associate
COMM	EDELEM	Broadalbin-Perth Primary School	Broadalbin	NY (unknown)
COMM	EDELEM	Mohonasen Central School District	Rotterdam	NY 6th Grade English Teacher
COMM	EDELEM	SUNY Potsdam	Potsdam	NY MS, Literacy Specialist
COMM	ENG	Granite State News/Salmon Press	Wolfeboro	NH Advertising Assistant/Writer
COMM	ENG	SUNY Albany	Albany	NY Interpersonal Communication
COMM	POLS	FD Associates, Inc.	McLean	VA Export Consulting Assistant
CRJ	SOC	US Border Patrol - Federal	(unknown)	AZ Border Patrol Agent Trainee
DRA	ANT	Tight End Films	New York	NY Adult Film Actor
ENG	ARTS	Courier-Observer	Massena	NY Reporter
ENG	EDELEM	PGCPS	Upper Marlboro	MD Elementary Teacher
ENG	EDELEM	SUNY Potsdam	Potsdam	NY MS ED, Reading
ENG	EDELEM	SUNY Potsdam	Potsdam	NY MS ED
ENG	EDELEM	SUNY Potsdam	Potsdam	NY MS ED, Reading
ENG	EDELEM	SUNY Potsdam	Potsdam	NY MS ED, Reading
ENG	EDELEM	SUNY Potsdam	Potsdam	NY MS ED, Reading
ENG	ED SEC	Lisbon Central School	Lisbon	NY English Teacher
ENG	ED SEC	SUNY Potsdam	Potsdam	NY IMS ED, ITMM
ENG	ED SEC	SUNY Potsdam	Potsdam	NY MS ED, Secondary Education
ENG	ED SEC	SUNY Potsdam	Potsdam	NY MS ED, Reading
ENG	ED SEC	SUNY Potsdam	Potsdam	NY MS ED, Secondary Education
ENG	ED SEC	SUNY Potsdam	Potsdam	NY MS ED, Secondary Education
ENG	ED SEC	Watertown City School Distirct	Watertown	NY 7th Grade Teacher
ENG	PHIL	SUNY Potsdam	Potsdam	NY MS ED, Special Education
ENG	POLS	Nazareth College	Rochester	NY Inclusive English Education
GEOL	ED SEC	SUNY Potsdam	Potsdam	NY MST, Secondary Education
HIS	DRA	Ohio State University	Columbus	OH Slavic and East European Studies Program
HIS	EDELEM	College of Saint ROse	Albany	NY MS ED, Special Education
HIS	EDELEM	Sage Graduate School	Troy	NY Reading Masters
HIS	EDELEM	SUNY Albany	Albany	NY (unknown)
HIS	EDELEM	SUNY Potsdam	Potsdam	NY MA, Reading
HIS	EDELEM	SUNY Potsdam	Potsdam	NY MS, Literacy
HIS	EDELEM	SUNY Potsdam	Potsdam	NY Educational Technology Specialist K-12
HIS	EDELEM	SUNY Potsdam	Potsdam	NY MS ED, Reading
HIS	ED SEC	SUNY Potsdam	Potsdam	NY MS, Literacy
HIS	ED SEC	SUNY Potsdam	Potsdam	NY MS ED, Social Studies
HIS	ED SEC	SUNY Potsdam	Potsdam	NY MS ED, Special Education

Graduates with a Double Major

Major	Major #2	Employer/Graduate School	Location	Position or Program
MATH	EDELEM	Academy at Ivy Ridge	Ogdensburg	NY Math Teacher
MATH	EDELEM	SUNY Potsdam	Potsdam	NY MS ED, Special Education
MATH	EDELEM	Thousand Islands Central School	Clayton	NY 3rd Grade Teacher
MATH	ED SEC	SUNY Potsdam	Potsdam	NY MS ED
MATH	ED SEC	SUNY Potsdam	Potsdam	NY MS ED
MATH	ED SEC	SUNY Potsdam	Potsdam	NY MS ED, Math
MATH	PHYSICS	Northeastern University	Boston	MA (unknown)
MATH	PSY	Univ. of Rochester	Rochester	NY Ph.D., Biostatistics & Computational
MUS BUS	BUS ADM	NAMM	Callsbad	CA Meeting and Events
MUSIC ED	ENG	Oceanside Public Schools	Oceanside	NY Middle School Music Teacher
MUSIC ED	MUSP	Austin Rd. Elementary School	Mahopec	NY String Instructor
MUSIC ED	MUSP	New England Conservatory	Boston	MA MM
MUSP	MATH	Cornell University	Ithaca	NY MS/Ph.D., Statistical Science
MUSP	MUS BUS	Manhattan School of Music	New York	NY Vocal Performance
MUSP	MUSIC ED	University of North Carolina at	Greensboro	NC MM, Vocal Performance and Pedagogy
MUSP	MUSIC ED	University of South Carolina	Columbia	SC MM, Piano Performance
PHIL	MUS	University at Buffalo School of Law	Buffalo	NY JD
POLS	PHIL	University of Wyoming	Laramie	WY MA, Political Science
POLS	SPA	SUNY Potsdam	Potsdam	NY MST, Secondary Social Studies
PSY	EDELEM	Fayetteville State University	Fayetteville	NC MA, Reading Education K-12
PSY	EDELEM	LeMoyne College	Syracuse	NY MS ED
PSY	EDELEM	New Hartford Elementary School	New Hartford	NY Teacher's Assistant
PSY	EDELEM	SUNY Potsdam	Potsdam	NY MS ED, Reading
PSY	EDELEM	SUNY Potsdam	Potsdam	NY MS ED, Reading
PSY	EDELEM	Syracuse University	Syracuse	NY MS, School Counseling
PSY	EDELEM	University of Virginia	Charlottesville	VA Special Education
PSY	ED SEC	AIDS Community Resources	Canton	NY HIV Educator/ Teen AIDS Task Force
PSY	ENG	SUNY Potsdam	Potsdam	NY MA, English/Communication
PSY	SOC	St. Lawrence NYSARC	Norwood	NY Treatment Coordinator
SOC	EDELEM	College of Saint Rose	Albany	NY Special Education
SOC	EDELEM	Indian River Central School District	Philadelphia	NY Teaching Assistant
SOC	EDELEM	Pleasant View Elementary School	Pleasant View	TN 4th Grade Teacher
SOC	EDELEM	Rapides Parish School	Alexandria	LA Kindergarten Teacher
SOC	EDELEM	Renewal House	Canton	NY Child/Youth Advocate/Educator
SOC	EDELEM	SUNY Plattsburgh	Plattsburgh	NY School Counseling
SOC	EDELEM	SUNY Potsdam	Potsdam	NY MS ED, Reading
SOC	EDELEM	SUNY Potsdam	Potsdam	NY MS ED, Literacy/Reading
SPA	EDELEM	Tully High School	Tully	NY High School Spanish Teacher
SPA	ED SEC	Sam Dell Nissan	Syracuse	NY Cashier
SPA	ED SEC	SUNY Potsdam	Potsdam	NY MS ED, General Professional Studies
SPA	ENG	SUNY Potsdam	Potsdam	NY (unknown)