



SMOKING POLICY

BACKGROUND

In January, 1990, the Clean Indoor Air Act (Act) required that stringent regulations governing smoking be implemented in indoor areas open to the public. In passing this law, the State Legislature found that “there is a substantial body of scientific research showing that breathing secondhand smoke is a significant health hazard for nonsmokers.” The purpose of this Act is to preserve and improve the health, comfort and environment of the people of this State by limiting exposure to tobacco smoke.

The provisions of this Act governing public places prohibit smoking except in designated smoking areas, which are to be clearly marked and separated from any area in which smoking is not permitted. Smoking is totally prohibited in certain areas, including auditoriums, classrooms, and buses. The provisions of the Act governing workplaces require that employers provide non-smoking employees with a smoke-free work area.

POLICY

This policy restricts and/or prohibits smoking in the workplace in conformity with the Clean Indoor Air Act.

- Smoking or carrying of lighted cigars, cigarettes, pipes or any other form of smoking object is prohibited in any building interior.
- Smoking is prohibited within 50 feet of an entrance or exit of a building.
- Smoking is prohibited under covered entrances and covered walkways.
- Smoking is prohibited in college owned vehicles.

ENFORCEMENT

The success of this policy will depend upon the thoughtfulness, consideration and cooperation of smokers and non-smokers. All employees and members of the College community share the responsibility for adhering to and enforcing the policy.

We anticipate that most instances of violation of this policy can be remedied through education and/or informal reminders. As smoking regulations are College policy, serious or repeat violations may subject employees to disciplinary action as contained in the appropriate articles of the union contracts.