

From PaperClip Communications

Microaggression: Today's Critical Work – Creating & Sustaining an Inclusive & Civil Campus Community - April 25, 2017

Today, more than ever, college campuses across the world are experiencing tremendous upheaval, a rise in student activism and institutions living in a world of uncertainty. Higher Education administrators must serve their diverse populations however, many feel ill equipped to recognize campus dynamics, solicit student experiences, and **implement strategies to foster inclusive campus environments that address microaggression from the bottom up.**

Those doing the work find themselves caught in a world where the idea of safe spaces are highly scrutinized, microaggressions and exclusionary behaviors, policies, and structures go unaddressed and ongoing debate of political correctness stifles progress and spreads confusion and frustration.

Join our expert presenter as she provides insight and best practices to assess and improve your campus climate. This webinar will give you practical steps and solutions and ensure you understand “what is right” and how to create an opportunity to ***move beyond civility towards a truly inclusive institution!***

Panelist:

Naomi Sigg currently serves serves as the Director of Multicultural Affairs at Case Western Reserve University.



Naomi works with several diversity and inclusion programs and initiatives including the Sustained Dialogue Campus Network and the Diversity 360 Education Initiative. Naomi is also president of Sigg and Associates Consulting Group. She received a Bachelor Degree in Political Science and a Master of Science in College Student Personnel at Miami University in Oxford, Ohio.

Naomi has a passion for diversity, inclusion, and social justice work and believes this is her life's calling. She is committed to creating environments where people are seen, heard, valued, and respected. Since her time at Case Western Reserve University Naomi has presented her work at various national and regional conferences including the National Conference for Race and Ethnicity, the International Conference on

Conflict Resolution Education, and the Ohio Consortium for Multicultural Centers in Higher Education.

As a proud Clevelander, Naomi enjoys exploring all the city has to offer with her partner, Richard and their two rambunctious and adorable children, Lily and Noah.

More about our presenter:

I learn something new each time I talk with Naomi! I have partnered with her on multiple trainings and campus interventions over the past 5 years. I appreciate her strategic thinking, her ability to navigate and facilitate change in very complex and political situations, and the ease and perspective with which she approaches challenging situations. I am particularly impressed with her ability as a trainer and facilitator to motivate participants to learn and practice the tools and skills to create more inclusive campus environments. Participants have appreciated how she teaches with a balance among applied concepts, engaging personal stories, and challenging questions. I highly recommend Naomi as a social justice trainer and facilitator! —Kathy Obear, Ed. D., President of the Alliance for Change Consulting & Coaching and Co-Founder of The Social Justice Training Institute

Topics Covered:

At the conclusion of the 90-minute webinar, participants will be able to:

- Create strategies that foster a more inclusive and socially just community — *combat and address on-going debate of political correctness that stifles progress and spreads confusion and frustration- move to a greater place of understanding.*
- Understand and recognize microaggressions when they occur and the negative impact they have on your community — *promote an inclusive campus environment through innovative student programs and professional development opportunities.*
- Utilize dialogue and other tools to prevent exclusionary behaviors, policies and structures in your community — *identify and change any embedded bias or unintended negative impact on members of marginalized groups on campus.*
- Examine campus safe spaces and brave spaces and how to create them on your campus — improve your campus climate for all community members to ensure they feel safe, supported and valued.
- Implement best practices used on other campuses so that your professional staff, faculty and student colleagues can work together to assess your campus climate and put action steps in place to address critical issues.