Online Adjunct Hiring Policy: Jill Pearson answered questions in a follow-up to a previous discussion about the hiring process for online adjuncts. The policy was approved.

Administration of the Lougheed Gift: Jill shared the proposed process for applying to receive funds from the Lougheed gift which will soon be shared with the rest of the campus.

Updates: The transition information regarding areas reporting to Rick Miller will be communicated to campus no later than tomorrow.

A search for the new Athletic Director will be launched very soon.

There are two major projects coming up for CTS programmers: one for this January is the move of our data center to a new host. The other is a conversion to Banner 9 which should occur by January 2019.

President Esterberg is working on identifying people to serve on a search committee for the VP for Advancement position, with the hopes of having the new VP by the end of the spring semester.

Bias Incidents: Two students who were connected to the snapchat incident earlier this semester went through a successful restorative justice process. An anti-Semitic video was shared on social media recently and the restorative justice process will be implemented with these students as well.

Appropriate terminology for diverse people & groups

Some members of the campus community are wondering what is the appropriate terminology for diverse people. PC suggests training for all members of the campus.

Strategic Plan:

The plan is currently with the Communications Office being prepared for posting on the website.

Funding for Medical Leave: There is no budget set aside to backfill for unanticipated medical leaves creating some challenges as these arise from time to time. Mary and John were asked to create a plan and campus policy and determine how to identify funds.
**Space Committee Recommendations:** The space committee recommended changing the old officials’ locker room to a gender neutral locker room. This recommendation was approved.

**Personnel:** Several personnel requests were discussed.