



Workforce Statistics

2014-2015

Prepared by Human Resources and
The Office of Institutional Effectiveness

9/11/2014

Index

Headcount

- **Total by type of Employee**
- **Total by Area**

Teaching Faculty 4 year comparison (2010/11-2014/15)

Part-Time Employees

Minority Employees

Average Salary

- **By Type of Employee**
- **By Grade**

Average Age by Employee Type

Hiring Statistics

FTE

FTE Changes 2010-2014

Teaching Faculty–Headcount 5 Year Comparison 2010–2014

Year	Full-time	Part-time	Total
2010-2011	256	77	333
2011-2012	258	105	363
2012-2013	261	101	362
2013-2014	274	109	383
2014-2015	256	100	356

Part-time Employees 2014-2015

	Male	Female	Total
Faculty	38	62	100
Librarians	0	1	1
M/C	0	1	1
Professional	10	14	24
Clerical	0	8	8
Maintenance	5	6	11
Graduate Assistants	2	9	11
University Police	0	0	0
Total	55	101	156

Minority Employees 2014-2015

	Male	Female	Total
Faculty	17	19	36
Professional	4	5	9
M/C	0	0	0
Librarians	0	0	0
Clerical	1	0	1
Graduate Asst	0	0	0
Maintenance	1	2	3
University Police	1	0	1
Total	24	25	50

Academic Employees 2014-2015

	Total	Male	Female	Average Salary
Distg Teaching Prof	3	2	1	\$ 92,308.33
Dstg Svc Prof	4	4	0	\$ 92,649.25
Dstg Prof	1	0	1	\$ 88,584.00
Professor	79	56	23	\$ 78,456.58
Visit Prof	1	1	0	\$ 49,999.95
Assoc Professor	88	45	43	\$ 62,701.32
Visit Assoc Prof				
Asst Professor	39	19	20	\$ 52,462.64
Visiting Asst Prof	2	1	1	\$ 41,674.97
Lecturer	22	13	9	\$ 45,481.54
Instructor	12	3	9	\$ 48,338.00
Visiting Instructor	4	0	4	\$ 33,969.50
Adjunct Instructor	101	36	65	\$ 8,110.92
Assoc Librarian	2	0	2	\$ 65,221.00
Sr Asst Librarian	4	1	3	\$ 45,422.50
Librarian	2	1	1	\$ 70,819.50
Asst Librarian				

Clerical Employees 2014-2015

	Total	Male	Female	Average Salary
SG-15	8	0	8	\$ 55,386.63
SG-14	4	0	4	\$ 53,332.25
SG-13	7	1	6	\$ 47,128.00
SG-12	2	0	2	\$ 46,384.00
SG-11	37	0	37	\$ 44,389.62
SG-10	2	0	2	\$ 36,144.00
SG-9	24	1	23	\$ 38,635.50
SG-6	19	2	17	\$ 33,095.97
SG-4	2	2	0	\$ 31,893.50
Total	105	6	99	

Management Confidential 2014-2015

	Total	Male	Female	Average Salary
MP-1	3	1	2	\$ 149,933.33
MP-2	4	4	0	\$ 136,612.50
MP-3	10	7	3	\$ 105,552.50
MP-4	5	2	3	\$ 76,925.80
MP-5	2	0	2	\$ 64,950.00
Total	24+1*	14	10+1*	

* President

Maintenance Employees 2014-2015

	Total	Male	Female	Average Salary
SG-21	1	1	0	\$ 77,376.00
SG-17	1	1	0	\$ 59,451.00
SG-16	1	1	0	\$ 59,638.00
SG-15	1	0	1	\$ 56,133.00
SG-14	6	6	0	\$ 52,109.00
SG-12	14	14	0	\$ 47,117.86
SG-11	3	1	2	\$ 45,348.00
SG-9	12	11	1	\$ 39,158.00
SG-8				
SG-7	26	14	12	\$ 36,752.04
SG-6*	24	23	1	\$ 29,406.20
SG-5*	66	26	40	\$ 29,149.62
Total	155	98	57	

*Temporary employees included in headcount, but not average salary.

Professional Staff 2014-2015

	Total	Male	Female	Average Salary
SL-6	4	1	3	\$ 94,837.00
SL-5	14	6	8	\$ 74,193.93
SL-4	55	20	35	\$ 63,715.33
SL-3	46	22	24	\$ 53,517.24
SL-2	49	23	26	\$ 33,618.50
SL-1	16	6	10	\$ 29,757.51
Total	184	78	106	

9/11/2013

University Police 2014-2015

	Total	Male	Female	Average Salary
SG-114	8	7	1	\$ 63,797.75
SG-117	2	2	0	\$ 72,177.50
Total	10	9	1	

Average Age by Employee Type 2014-2015

Employee Type	Average Age
Teaching Faculty-Full Time	51
Teaching Faculty-Part Time	51
Professionals	42
Management/Confidential	52
Librarians	51
Clerical	49
Maintenance	46
University Police	41

Hiring Statistics 2014-2015

	Total Headcount	Number Hired Last 5 Years	Percent of Total
M/C	25	6	24%
Professional	184	51	28%
Teaching	356	79	22%
Grad Assistants	11	10	91%
Librarian	8	3	38%
Clerical	105	16	15%
Maintenance	155	51	33%
University Police	10	1	10%
Total	854	217	25%
	Total Headcount	Number Hired 2014 Year	Percent of Total

M/C	25	2	8%
Professional	184	13	7%
Teaching	356	23	6%
Grad Assistants	11	4	36%
Librarian	8	0	0%
Clerical	105	1	1%
Maintenance	155	16	10%
University Police	10	0	0%
Total	854	59	7%

WORKFORCE STATISTICS 2014-2015

HEADCOUNT

	Full Time	Part Time	Total
Teaching	256	100	356
Professional	160	24	184
Management/Confidential	24	1	25
Librarian	7	1	8
Grad Assistants	0	11	11
Clerical	97	8	105
Maintenance	144	11	155
University Police	10	0	10
College Total	698	156	854

APPOINTMENT TYPE

	Cont/Perm	Term	Temp	Admin	Total
Teaching	179	90	87	0	356
Professional	80	86	18	0	184
Management/Confidential	0	0	0	25	25
Librarian	5	2	1	0	8
Total	264	178	106	25	573

DEGREES

	Doctorate	Masters	Bachelors	Other	Total
Teaching Faculty	202	113	19	22	356
Professional	2	81	71	30	184
Management/Confidential	9	8	7	1	25
Librarian	0	8	0	0	8
Total	213	210	97	53	573

Workforce Demographics 2014-2015

TOTAL										Unclassified				Unclassified								
	#			Minority		Veteran		Disabled		Appointment Type				High Degree				Full time		Part time		
		M	F	M	F	M	F	M	F	Cont	Term	Temp	Prob	MC	D	M	B	A	M	F	M	F
MC	25	14	11	0	0	1	0	0	0	0	0	0	0	25	9	8	7	0	14	10	0	1
Professional	184	78	106	4	5	5	0	2	1	80	86	18	0	0	2	85	76	6	68	92	10	14
Teaching	356	180	176	17	19	8	0	2	1	179	90	87	0	0	204	123	24	0	142	114	38	62
Grad Assts	11	2	9	0	0	0	0	0	0	0	0	11	0	0	0	0	11	0	0	0	2	9
Librarian	8	2	6	0	0	0	0	0	0	5	2	1	0	0	0	8	0	0	2	5	0	1
Clerical	105	6	99	1	0	0	1	0	3	103	0	2	0	0	0	1	14	32	6	91	0	8
Maintenance	155	98	57	1	2	13	0	3	0	130	0	25	0	0	0	0	1	5	93	51	5	6
Univ Police	10	9	1	1	0	3	0	0	0	10	0	0	0	0	0	0	5	4	9	1	0	0
Total	854	389	465	24	26	30	1	7	5	507	178	144	0	25	215	225	138	47	334	364	55	101

Workforce Demographics 2014-2015

UNCLASSIFIED	#			Minority		Veteran		Disabled		Appointment Type				High Degree				Full time		Part time		
	#	M	F	M	F	M	F	M	F	Cont	Term	Temp	Prob	MC	D	M	B	A	M	F	M	F
MP	1	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0
MP-1	3	1	2	0	0	0	0	0	0	0	0	0	0	3	1	0	2	0	1	2	0	0
MP-2	4	4	0	0	0	0	0	0	0	0	0	0	0	4	4	0	0	0	4	0	0	0
MP-3	10	7	3	0	0	0	0	0	0	0	0	0	0	10	3	5	1	0	7	3	0	0
MP-4	5	2	3	0	0	1	0	0	0	0	0	0	0	5	0	1	4	0	2	2	0	1
MP-5	2	0	2	0	0	0	0	0	0	0	0	0	0	2	0	2	0	0	0	2	0	0
MP-6	0																					
SL-6	4	1	3	0	0	0	0	0	0	0	4	0	0	0	1	2	0	0	1	2	0	1
SL-5	14	6	8	1	1	1	0	0	0	5	9	0	0	0	1	11	2	0	6	8	0	0
SL-4	55	20	35	0	0	2	0	0	1	40	15	0	0	0	0	35	14	2	20	32	0	3
SL-3	46	22	24	0	2	0	0	0	0	23	22	1	0	0	0	19	22	3	22	24	0	0
SL-2	49	23	26	3	2	2	0	2	0	12	23	14	0	0	0	14	28	1	15	19	8	7
SL-1	16	6	10	0	0	0	0	0	0	0	13	3	0	0	0	4	10	0	4	7	2	3
Dstg Service Prof	4	4	0	1	0	0	0	0	0	4	0	0	0	0	1	3	0	0	4	0	0	0
Dstg Teaching Prof	3	2	1	0	0	0	0	0	0	3	0	0	0	0	2	1	0	0	2	1	0	0
Dstg Professor	1	0	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0
Professor	79	56	23	9	3	3	0	2	0	79	0	0	0	0	73	6	0	0	55	23	1	0
Visiting Professor	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0
Associate Professor	88	45	43	3	5	3	0	0	0	87	1	0	0	0	80	8	0	0	44	43	1	0
Visiting Associate Prof	0																					
Assistant Professor	39	19	20	2	4	0	0	0	0	3	36	0	0	0	31	8	0	0	19	20	0	0
Visiting Asst Prof	2	1	1	0	1	0	0	0	0	0	0	2	0	0	1	1	0	0	1	1	0	0
Lecturer	22	13	9	2	1	0	0	0	0	0	20	2	0	0	3	16	3	0	12	9	1	0
Instructor	12	3	9	0	1	1	0	0	0	2	10	0	0	0	1	11	0	0	2	8	1	1
Visiting Instructor	4	0	4	0	0	0	0	0	0	0	2	2	0	0	1	3	0	0	0	3	0	1
Adjunct Instructor	101	36	65	0	4	1	0	0	1	0	21	80	0	0	10	66	20	0	2	5	34	60
Grad Assistant	11	2	9	0	0	0	0	0	0	0	0	11	0	0	0	0	11	0	0	0	2	9
Assistant Librarian	0																					
Associate Librarian	2	0	2	0	0	0	0	0	0	2	0	0	0	0	0	2	0	0	0	2	0	0
Sr. Assistant Librarian	4	1	3	0	0	0	0	0	0	1	2	1	0	0	0	4	0	0	1	2	0	1
Librarian	2	1	1	0	0	0	0	0	0	2	0	0	0	0	0	2	0	0	1	1	0	0
MC	25	14	11	0	0	1	0	0	0	0	0	0	0	25	9	8	7	0	14	10	0	1
Professionals	184	78	106	4	5	5	0	2	1	80	86	18	0	0	2	85	76	6	68	92	10	14
Teaching	356	180	176	17	18	8	0	2	1	179	90	87	0	0	204	123	24	0	142	114	38	62
Grad Assts	11	2	9	0	0	0	0	0	0	0	0	11	0	0	0	0	11	0	0	0	2	9
Librarian	8	2	6	0	0	0	0	0	0	5	2	1	0	0	0	8	0	0	2	5	0	1
Total	584	276	308	21	24	14	0	4	2	264	178	117	0	25	215	224	118	6	226	221	50	87

Workforce Demographics 2014-2015

Clerical	#			Minority		Veteran		Disabled		Appointment Type					High Degree				Full time		Part time	
	#	M	F	M	F	M	F	M	F	Cont	Term	Temp	Prob	MC	D	M	B	A	M	F	M	F
SG-15	8	0	8	0	0	0	0	0	0	8	0	0	0	0	0	0	0	4	0	8	0	0
SG-14	4	0	4	0	0	0	0	0	1	4	0	0	0	0	0	0	1	2	0	3	0	1
SG-13	7	1	6	0	0	0	0	0	0	7	0	0	0	0	0	0	2	1	1	6	0	0
SG-12	2	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0	1	0	0	2	0	0
SG-11	37	0	37	0	0	0	1	0	1	37	0	0	0	0	0	0	3	13	0	34	0	3
SG-10	2	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
SG-9	24	1	23	0	0	0	0	0	0	24	0	0	0	0	0	0	2	8	1	22	0	1
SG-6	17	2	15	1	0	0	0	0	1	17	0	0	0	0	0	1	5	3	2	14	0	1
SG-4	2	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	1	2	0	0	0
NS06	2	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0
TOTAL	105	6	99	1	0	0	1	0	3	103	0	2	0	0	0	1	14	32	6	91	0	8

Workforce Demographics 2014-2015

Maintenance	#			Minority		Veteran		Disabled		Appointment Type					High Degree				Full time		Part time	
	#	M	F	M	F	M	F	M	F	Cont	Term	Temp	Prob	MC	D	M	B	A	M	F	M	F
SG-21	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0
SG-19	0																					
SG-17	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0
SG-16	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0
SG-15	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0
SG-14	6	6	0	0	0	1	0	1	0	6	0	0	0	0	0	0	1	0	6	0	0	0
SG-12	14	14	0	0	0	0	0	0	0	14	0	0	0	0	0	0	1	0	14	0	0	0
SG-11	3	1	2	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	1	2	0	0
SG-10	0																					
SG-9	12	11	1	0	0	1	0	1	0	11	0	1	0	0	0	0	0	0	11	1	0	0
SG-8	0																					
SG-7	26	14	12	0	0	2	0	0	0	26	0	0	0	0	0	0	0	0	14	12	0	0
SG-6	5	5	0	0	0	2	0	0	0	5	0	0	0	0	0	0	0	0	5	0	0	0
SG-5	61	23	38	1	2	5	0	1	0	61	0	0	0	0	0	0	4	0	18	32	5	6
NS-6	19	18	1	0	0	2	0	0	0	0	0	19	0	0	0	0	0	0	18	1	0	0
NS-5	5	3	2	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	3	2	0	0
Total	155	98	57	1	2	13	0	3	0	130	0	25	0	0	0	0	1	5	93	51	5	6

Workforce Demographics 2014-2015

University Police				Minority		Veteran		Disabled		Appointment Type					High Degree				Full time		Part time	
	#	M	F	M	F	M	F	M	F	Cont	Term	Temp	Prob	MC	D	M	B	A	M	F	M	F
117	2	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	2	0	0	0
114	8	7	1	1	0	3	0	0	0	8	0	0	0	0	0	0	5	2	7	1	0	0
Total	10	9	1	1	0	3	0	0	0	10	0	0	0	0	0	0	5	4	9	1	0	0

Workforce Demographics 2014-2015

Institutional Effectiveness	#			Minority		Veteran		Disabled		Appointment Type					High Degree				Full time		Part time	
	#	M	F	M	F	M	F	M	F	Cont	Term	Temp	Prob	MC	D	M	B	A	M	F	M	F
Admissions	15	3	12	0	0	0	0	0	0	11	3	1	0	0	0	5	5	1	3	12	0	0
Athletics & Physical Ed**	36	23	13	1	1	1	0	1	0	4	19	13	0	0	0	19	10	0	14	6	9	7
Computer / Technology**	19	15	4	0	0	0	0	0	0	11	8	0	0	0	0	4	7	4	15	4	0	0
Financial Aid	10	1	9	0	0	0	0	0	0	6	4	0	0	0	0	2	6	0	1	9	0	0
Institutional Effectiveness	4	1	3	0	1	0	0	0	0	1	2	0	0	1	1	2	0	0	1	3	0	0
President's Office	3	0	3	0	0	0	0	0	0	1	0	0	0	2	1	0	1	0	0	3	0	0
TOTAL	87	43	44	1	2	1	0	1	0	34	36	14	0	3	2	32	29	5	34	37	9	7

Student Accounts moved to Business Affairs in 2013

**CTS moved to IE in 2014

** Athletics moved to IE in 2014

Workforce Demographics 2014-2015

Academic Affairs - General	#			Minority		Veteran		Disabled		Appointment Type					High Degree				Full time		Part time	
	#	M	F	M	F	M	F	M	F	Cont	Term	Temp	Prob	MC	D	M	B	A	M	F	M	F
Accommodative Services	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	0
College Libraries	23	7	16	1	0	1	0	0	0	16	4	2	0	1	0	10	7	1	7	14	0	2
Experiential Education	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0	0	0
Extended Education	11	2	9	0	1	0	0	0	0	3	1	6	0	1	1	8	0	1	2	4	0	5
Gibson Gallery	3	0	3	0	0	0	0	0	0	2	1	0	0	0	0	1	1	0	0	3	0	0
Honor's Program	0																					
Interdisciplinary Studies	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0
Provost's Office	3	1	2	0	0	0	0	0	0	1	0	0	0	2	2	0	0	1	1	2	0	0
Registrar	7	0	7	0	0	0	0	0	1	5	2	0	0	0	1	1	0	3	0	7	0	0
Research / Sponsored Prog	5	0	5	0	0	0	0	0	0	2	3	0	0	0	1	1	1	0	0	2	0	3
Special Programs	6	2	4	2	1	0	0	0	0	2	2	2	0	0	0	2	2	0	2	3	0	1
Student and Family Transitions	2	0	2	0	0	0	0	0	1	1	1	0	0	0	0	2	0	0	0	2	0	0
Student Success Center	13	2	11	1	1	1	0	0	0	5	4	4	0	0	0	4	5	0	2	5	0	6
Summer Session	0																					
Telcom	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0
TOTAL	77	15	62	4	3	2	0	0	2	41	18	14	0	4	5	31	16	6	15	45	0	17

Workforce Demographics 2014-2015

Academic Affairs - Arts & Sciences				Minority		Veteran		Disabled		Appointment Type					High Degree				Full time		Part time	
	#	M	F	M	F	M	F	M	F	Cont	Term	Temp	Prob	MC	D	M	B	A	M	F	M	F
Anthropology	10	5	5	1	1	0	0	0	0	7	3	0	0	0	9	0	0	0	5	5	0	0
Art	17	7	10	1	1	0	0	0	0	9	3	5	0	0	3	13	0	0	6	6	1	4
Biology	16	12	4	0	1	0	1	0	0	10	3	3	0	0	9	4	2	1	10	3	2	1
Chemistry	11	7	4	0	0	0	0	0	0	7	2	2	0	0	6	1	1	1	6	3	1	1
College Writing Ctr	0																					
Computer Sciences	3	2	1	0	0	0	0	0	0	3	0	0	0	0	3	0	0	0	2	1	0	0
Dean's Office	3	1	2	0	0	0	0	0	0	2	0	0	0	1	1	1	0	1	1	2	0	0
Economics	6	1	5	0	1	0	0	0	0	3	2	1	0	0	3	1	0	0	1	4	0	1
English & Comm	31	9	22	1	2	0	0	0	0	15	12	4	0	0	21	8	0	1	8	16	1	6
Geology	8	6	2	0	0	0	0	0	0	5	2	1	0	0	5	1	2	0	4	2	2	0
History	19	9	10	0	1	1	0	0	0	11	2	6	0	0	11	1	3	2	7	7	2	3
Mathematics	14	9	5	0	1	0	0	0	1	10	0	4	0	0	10	0	2	0	7	4	2	1
Modern Languages	11	3	8	1	2	0	0	0	0	7	1	3	0	0	7	3	0	0	3	5	0	3
Philosophy	7	7	0	0	0	1	0	0	0	3	2	2	0	0	4	1	1	0	4	0	3	0
Physics	4	3	1	2	0	0	0	0	0	3	1	0	0	0	4	0	0	0	3	1	0	0
Politics	7	5	2	0	0	0	0	0	0	4	3	0	0	0	6	0	0	0	5	2	0	0
Psychology	12	9	3	0	0	1	0	0	0	11	1	0	0	0	11	0	0	1	9	3	0	0
Sociology	9	5	4	1	0	0	0	1	0	7	1	1	0	0	8	0	0	0	4	4	1	0
Theatre/Dance	15	6	9	1	0	0	0	0	0	7	5	3	0	0	2	9	1	1	5	7	1	2
TOTAL	203	106	97	8	10	3	1	1	1	124	43	35	0	1	123	43	12	8	90	75	16	22

Workforce Demographics 2014-2015

Crane	#	Gender		Minority		Veteran		Disabled		Appointment Type					High Degree				Full time		Part time	
		M	F	M	F	M	F	M	F	Cont	Term	Temp	Prob	MC	D	M	B	A	M	F	M	F
CPS	5	3	2	0	0	0	0	0	0	0	4	1	0	0	0	0	4	0	1	1	2	1
Crane	100	51	49	3	2	4	0	0	0	54	28	16	0	2	56	29	3	2	39	36	12	13
TOTAL	105	54	51	3	2	4	0	0	0	54	32	17	0	2	56	29	7	2	40	37	14	14

Workforce Demographics 2014-2015

Education and Professional Studies				Minority		Veteran		Disabled		Appointment Type				High Degree				Full time		Part time		
	#	M	F	M	F	M	F	M	F	Cont	Term	Temp	Prob	MC	D	M	B	A	M	F	M	F
Business Administration	10	9	1	2	1	0		0	0	7	1	2	0		7	2	1	0	8	1	1	0
Community Health	16	4	12	0	1	0		0	0	5	4	7	0		3	8	2	0	2	7	2	5
Dean's Office	8	2	6	0	0	0		0	0	4	0	3	1		2	2	3	0	1	4	1	2
Curr & Instruction	14	3	11	1	1	0		0	0	10	3	1	0		6	7	0	1	2	9	1	2
Grad Studies	5	3	2	0	0	0		0	0	3	2	0	0		0	2	1	2	3	2	0	0
Info & Comm Tech*	0																					
Literacy	9	2	7	0	1	1		0	0	5	2	2	0		3	5	0	1	1	7	1	0
Secondary Education	8	3	5	1	0	0		0	0	3	4	1	0		3	4	0	0	3	4	0	1
Sheard Literacy Center	1	0	1	0	0	0		0	0	0	1	0	0		0	1	0	0	0	1	0	0
Special Education	4	1	3	1	1	0		1	0	2	0	2	0		2	1	0	0	1	1	0	2
Student Teaching	20	5	15	0	0	0		0	1	3	1	16	0		1	14	2	0	0	4	5	11
TOTAL	95	32	63	5	5	1	0	1	1	42	18	34	0	1	27	46	9	4	21	40	11	23

*Moved to A & S in Fall 2010 and moved back to SOEPS in Fall 2013 and moved to Business Administration in 2014

Workforce Demographics 2014-2015

Business Affairs	#			Minority		Veteran		Disabled		Appointment Type					High Degree				Full time		Part time	
	#	M	F	M	F	M	F	M	F	Cont	Term	Temp	Prob	MC	D	M	B	A	M	F	M	F
Business Affairs	7	4	3	0	0	2	0	0	0	3	1	0	0	3	0	2	4	0	4	2	0	1
Central Services*	11	7	4	0	0	1	0	1	0	10	0	1	0	0	0	0	0	2	7	4	0	0
Custodial Services	91	37	54	1	2	7	0	1	0	86	0	5	0	0	0	0	4	32	48	5	6	
Grounds	12	11	1	0	0	2	0	0	0	12	0	0	0	0	0	0	0	11	1	0	0	
Heating Plant	12	12	0	0	0	1	0	1	0	12	0	0	0	0	0	0	1	12	0	0	0	
Human Resources***	9	1	8	1	0	0	0	0	0	6	0	0	0	3	0	2	2	1	1	8	0	0
Maintenance	36	34	2	0	0	3	0	1	0	18	0	18	0	0	0	0	1	34	2	0	0	
Physical Plant	11	7	4	0	0	0	0	0	0	4	4	2	0	1	0	1	4	1	7	4	0	0
Purchasing / Payables	5	1	4	0	0	0	0	0	0	4	1	0	0	0	0	0	1	0	1	4	0	0
Student Accounts**	5	1	4	0	0	0	0	0	0	3	2	0	0	0	0	0	4	1	1	4	0	0
TOTAL	199	115	84	2	2	16	0	4	0	158	8	26	0	7	0	5	16	10	110	77	5	7

*Includes Central Printing, Mail Service and Receiving

**Student Accounts moved to BA in 2013

***Includes shared payroll positions, 50% paid by Canton

CTS moved to IE in 2014

Workforce Demographics 2014-2015

College Advancement				Minority		Veteran		Disabled		Appointment Type				High Degree				Full time		Part time		
	#	M	F	M	F	M	F	M	F	Cont	Term	Temp	Prob	MC	D	M	B	A	M	F	M	F
College Advancement	16	2	14	0	0	0	0	0	0	8	6	0	0	2	0	5	6	3	2	14	0	0
Public Affairs	8	1	7	0	0	0	0	0	0	4	3	0	0	1	0	1	5	0	1	7	0	0
TOTAL	24	3	21	0	0	0	0	0	0	12	9	0	0	3	0	6	11	3	3	21	0	0

Workforce Demographics 2014-2015

Student Affairs				Minority		Veteran		Disabled		Appointment Type					High Degree				Full time		Part time	
	#	M	F	M	F	M	F	M	F	Cont	Term	Temp	Prob	MC	D	M	B	A	M	F	M	F
Campus Life	5	2	3	0	0	0	0	0	0	4	1	0	0	0	0	3	1	0	2	3	0	0
Career Planning	3	0	3	0	0	0	0	0	0	2	1	0	0	0	0	2	0	0	0	2	0	1
Center for Diversity	3	0	3	0	2	0	0	0	0	1	1	1	0	0	0	1	0	1	0	1	0	2
Center for Lifelong Ed & Recr	4	0	4	0	0	0	0	0	0	4	0	0	0	0	0	1	3	0	0	4	0	0
Counseling Ctr	7	2	5	0	0	0	0	0	0	4	3	0	0	0	0	4	1	0	2	4	0	1
Residence Life	14	4	10	0	0	0	0	0	0	3	8	3	0	0	0	2	8	0	4	7	0	3
Student Conduct	2	0	2	0	0	0	0	0	0	2	0	0	0	0	0	1	0	1	0	2	0	0
Student Health	10	1	9	0	0	0	0	0	1	9	0	0	0	1	0	3	0	2	1	5	0	4
University Police	14	11	3	1	0	3	0	0	0	12	0	0	0	2	0	1	7	5	11	3	0	0
Vice President	2	1	1	0	0	0	0	0	0	1	0	0	0	1	0	1	0	1	1	1	0	0
TOTAL	64	21	43	1	2	3	0	0	1	42	14	4	0	4	0	19	20	10	21	32	0	11

*Athletics & Physical Ed moved to IE in 2014

FTE Comparisons by Area 2010-11 to 2014-15

School of Education & Professional Studies

Position Org Department	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	Difference
	FTE	FTE	FTE	FTE	FTE	2010-2014
Business Administration	7.50	7.75	7.50	8.50	9.50	2.00
Ottawa Initiative	2.00	2.00	2.00	0.00	0.00	-2.00
Community Health	8.41	8.11	8.44	9.80	9.90	1.49
Dean	7.43	4.50	4.50	7.00	6.90	-0.53
Grad Studies	3.50	3.50	3.00	3.00	5.00	1.50
Info & Comm Tech*	0.00	0.00	0.00	2.50	0.00	0.00
Korean Initiative	1.00	0.50	1.00	0.00	0.00	-1.00
Student Teaching & Teacher Cert	4.50	8.06	9.40	7.60	6.80	2.30
Literacy	7.25	7.92	7.58	7.50	7.80	0.55
Sheard Literacy Center	3.00	3.79	3.50	4.30	1.00	-2.00
Special Education	3.05	3.50	3.92	3.00	2.80	-0.25
Curriculum & Instruction	12.17	12.91	13.57	13.20	12.30	0.13
Secondary Education	8.00	7.51	7.25	7.30	7.30	-0.70
Wilderness Education	1.00	1.00	1.00	1.00	1.00	0.00
Area Total	68.81	71.05	72.66	74.70	70.30	1.49

*Moved to A & S in Fall 2010 and moved back to SOEPS in Fall 2013 and moved to Business Administration in 2014

FTE Comparisons by Area 2010-11 to 2014-15

School of Arts & Sciences

Position Org Department	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	Difference
	FTE	FTE	FTE	FTE	FTE	2010-2014
Dean	3.90	3.00	3.00	3.00	3.00	-0.90
Anthropology	12.50	10.25	11.25	11.50	10.00	-2.50
Art	15.26	14.58	14.48	15.30	14.40	-0.86
Biology	11.25	14.16	13.75	13.50	14.10	2.85
Chemistry	9.33	9.16	10.00	10.00	10.50	1.17
Computer Science	6.25	6.00	5.50	3.00	3.00	-3.25
Theatre/Dance	11.17	12.08	12.57	13.80	13.10	1.93
Econ & Employ Rels	6.00	6.25	6.50	4.50	5.50	-0.50
English	27.91	28.68	29.77	30.30	28.30	0.39
Environmental Stds*	2.00	1.00	1.00	0.00	0.00	-2.00
Modern Lanaguages	10.67	9.50	10.75	10.80	8.80	-1.87
Geology	6.33	6.25	6.33	6.30	6.80	0.47
History	13.83	13.67	14.00	14.80	16.50	2.67
Math	10.50	10.75	12.00	11.30	12.70	2.20
Philosophy	5.50	4.88	4.50	5.50	6.10	0.60
Physics	4.00	4.33	3.75	4.30	4.00	0.00
Politics	8.25	6.67	7.50	7.50	6.50	-1.75
Psychology	13.00	11.50	12.00	12.00	12.00	-1.00
Sociology	7.50	9.00	7.50	9.00	8.50	1.00
Area Total	185.15	181.71	186.15	186.40	183.80	-1.35
*No longer a department in 2013-14						

9/11/2014

FTE Comparisons by Area 2010-11 to 2014-15

School of Music

Position Org Department	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	Difference
	FTE	FTE	FTE	FTE	FTE	2010-2014
Dean	12.00	11.50	11.40	11.40	11.90	-0.10
Music	69.50	71.89	71.95	78.41	73.08	3.58
Off-campus	1.25	1.25	1.25	0.50	0.60	-0.65
Community Performance Series	4.25	4.50	4.00	4.00	3.85	-0.40
Area Total	87.00	89.14	88.60	94.31	89.43	2.43

FTE Comparisons by Area 2010-11 to 2014-15

Academic Affairs

Position Org Department	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	Difference
	FTE	FTE	FTE	FTE	FTE	2010-2014
Accommodative Services	1.00	1.00	1.00	1.00	1.00	0.00
College Libraries	22.80	21.85	22.95	22.30	22.00	-0.80
College Registrar	6.60	6.80	7.00	7.00	7.00	0.40
Experiential Education	2.20	1.75	1.00	1.00	1.00	-1.20
Extended Education	6.25	7.26	8.20	8.70	7.00	0.75
Gibson Gallery	4.00	3.00	3.00	3.00	3.00	-1.00
Honors	1.16	1.00	1.00	1.00		-1.16
Interdisciplinary Studies	1.00	1.00	1.00	1.00	1.00	0.00
Provost's Office	6.42	3.00	3.00	3.00	3.00	-3.42
Research & Spon Prgms	3.25	3.15	3.40	3.90	3.90	0.65
Special Programs/EOP	4.80	5.30	6.25	6.40	5.90	1.10
Student and Family Transitions*	1.00	1.00	2.00	2.00	2.00	1.00
Student Success Center	7.50	8.58	7.66	7.30	8.80	1.30
Summer Session		3.00	1.00	1.50		0.00
Telcom	3.00	2.00	2.00	2.00	1.00	-2.00
Area Total	70.98	69.69	70.46	71.10	66.60	-4.38

* Old title was: Acad Service/First Yr Experiences

FTE Comparisons by Area 2010-11 to 2014-15

Student Affairs

Position Org Department	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	Difference
	FTE	FTE	FTE	FTE	FTE	2010-2014
Career Planning	4.00	5.50	4.00	4.00	2.90	-1.10
Center for Diversity	2.20	2.20	2.20	2.00	2.20	0.00
Center for Lifelong Ed & Rec	6.10	4.00	5.00	4.00	4.00	-2.10
Counseling	5.65	5.87	6.20	6.80	6.50	0.85
Dean of Student Affairs	2.90	2.00	2.30	2.00	2.00	-0.90
Residence/Campus Life	18.50	17.00	17.00	17.50	17.50	-1.00
Student Conduct & Community Standards	1.00	1.00	2.00	2.00	2.00	1.00
Student Health	11.65	11.55	11.55	12.00	9.40	-2.25
Student Union	0.00	0.00	0.00	0.00	0.00	0.00
University Police	11.00	14.00	14.00	14.00	14.00	3.00
Area Total	63.00	63.12	64.25	64.30	60.50	-2.50

*Athletics & Physical Ed moved to IE in 2014

FTE Comparisons by Area 2010-11 to 2014-15

Business Affairs

Position Org Department	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	Difference
	FTE	FTE	FTE	FTE	FTE	2010-2014
Business/Fiscal Affairs	6.00	5.00	5.00	10.00	6.50	0.50
Central Printing/Publications*	6.00	6.00	6.00	7.00	5.00	-1.00
Custodial Services	75.20	75.15	81.95	83.20	87.20	12.00
Grounds	13.00	13.00	13.00	12.00	12.00	-1.00
Heating/Utilities Plant	14.00	14.00	14.00	13.50	12.00	-2.00
Human Resources***	8.00	8.00	8.00	9.00	9.00	1.00
Mail Services	5.00	5.00	5.00	4.00	5.00	0.00
Maintenance	29.00	31.00	37.00	26.00	36.00	7.00
Phy Plant Adm	14.00	16.00	17.00	14.00	11.00	-3.00
Purchasing & Payables	4.00	5.00	5.00	4.00	5.00	1.00
Receiving/Storehouse	1.00	1.00	1.00	1.00	1.00	0.00
Student Accounts**	6.00	6.00	6.00	6.00	5.00	-1.00
Area Total	181.20	185.15	198.95	189.70	194.70	13.50

*Includes Central Printing, Mail Service and Receiving

**Student Accounts moved to BA in 2013

***Includes shared payroll positions, 50% paid by Canton
CTS moved to IE in 2014

FTE Comparisons by Area 2010-11 to 2014-15

Position Org Department	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	Difference
	FTE	FTE	FTE	FTE	FTE	2010-2014
College Advancement						
Advancement	15.60	14.80	15.80	16.00	16.00	0.40
Public Affairs	8.00	8.00	8.00	8.00	8.00	0.00
Area Total	23.60	22.80	23.80	24.00	24.00	0.40
President						
President	4.00	4.00	4.20	6.00	3.00	-1.00
Area Total	4.00	4.00	4.20	6.00	3.00	-1.00
Inst. Effectiveness & Enrollment Management						
Admissions	17.00	16.00	17.00	17.50	14.50	-2.50
Athletics & Physical Education**	27.03	25.72	26.46	27.50	24.40	-2.63
Computer & Tech Serv**	23.00	20.25	23.00	22.00	19.00	-4.00
Financial Aid	8.00	9.00	10.00	10.00	10.00	2.00
Institutional Effectiveness	3.00	3.00	3.00	3.00	3.00	0.00
VP	1.00	1.00	1.00	1.00	1.00	0.00
Area Total	79.03	74.97	80.46	81.00	71.90	-7.13
Overall Total	762.77	761.63	789.53	791.51	764.23	1.46
Student Accounts moved to Business Affairs in 2013						
**CTS moved to IE in 2014						
** Athletics moved to IE in 2014						