



## NON-DISCRIMINATION NOTICE

Pursuant to the State University of New York policy, SUNY Potsdam is committed to fostering a diverse community of outstanding faculty, staff, and students, as well as ensuring equal educational opportunity, employment, and access to services, programs, and activities, without regard to an individual's race, color, national origin, religion, creed, age, disability, sex, gender identity, gender expression, sexual orientation, marital status, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction. Employees, students, applicants, or other members of the campus community (including, but not limited to, vendors, visitors, and guests) may not be subjected to harassment that is prohibited by law or treated adversely or retaliated against based upon a protected characteristic.

The University's policy is in accordance with federal and state laws and regulations prohibiting discrimination and harassment. These laws include the American with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, and the New York State Human Rights Law. These laws prohibit discrimination and harassment, including sexual harassment and sexual violence.

SUNY Potsdam does not discriminate on the basis of sex and prohibits sex discrimination in any Education Program or Activity that it operates, as required by Title IX, including in admission and employment.

Inquiries regarding the application of Title IX and other laws, regulations, and policies prohibiting sex discrimination or regarding the application of ADA may be directed to Title IX Coordinator Lisa Hoover or designee at (315) 267-2224 or by email at [titleIX@potsdam.edu](mailto:titleIX@potsdam.edu).

Inquiries about other types of discrimination may be directed to Chief Diversity Officer Dr. Jacqueline Richardson-Melecio or designee at 315-267-3082 or by email at [richarjv@potsdam.edu](mailto:richarjv@potsdam.edu) or [dei@potsdam.edu](mailto:dei@potsdam.edu).

Inquiries may also be directed to the United States Department of Education's Office of Civil Rights, 32 Old Slip 26th Floor, New York, NY 10005-2500; Tel.(646) 428-3800; email [OCR.NewYork@ed.gov](mailto:OCR.NewYork@ed.gov).