Potsdam
STATE UNIVERSITY OF NEW YORK

Workforce Statistics

2024-2025

DATA SOURCE: SUNY BI DASHBOARDS – PAYROLL #12

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All (FT & PT) Employees 2024 – 2025
(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	20	27	47
Faculty	117	165	282
Professional (Non-Faculty)	68	79	147
Secretarial/Clerical	4	54	58
Technical/Paraprofessional	60	38	98
Skilled Crafts	22	0	22
Service/Maintenance	2	3	5
Total	293	366	659

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20242025 Payroll Number = 12

Full Time Employees 2024 – 2025
(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	20	27	47
Faculty	81	98	179
Professional (Non-Faculty)	62	71	133
Secretarial/Clerical	4	54	58
Technical/Paraprofessional	0	3	3
Skilled Crafts	22	0	22
Service/Maintenance	56	35	91
Total	245	288	533

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2024-2025, Payroll Number = 12

Part-time Employees 2024 – 2025
(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	0	0	0
Faculty	36	67	103
Professional (Non-Faculty)	6	8	14
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	2	0	2
Skilled Crafts	0	0	0
Service/Maintenance	4	3	7
Total	48	78	126

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2024-2025, Payroll Number = 12

M/C
5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2020-2021	21	3	24
2021-2022	18	0	18
2022-2023	18	0	18
2023-2024	18	1	19
2024-2025	17	1	18

FTE			
Year	Full-time	Part-time	Total
2020-2021	21.00	1.40	22.40
2021-2022	18.00	0.00	18.00
2022-2023	18.00	0.00	18.00
2023-2024	18.00	0.50	18.50
2024-2025	17.00	0.50	17.50

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, L, Employee Title Type Dec = M/C

Teaching Faculty
5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2020-2021	235	83	318
2021-2022	220	76	296
2022-2023	214	79	293
2023-2024	209	93	302
2024-2025	179	103	282

FTE			
Year	Full-time	Part-time	Total
2020-2021	235.00	32.11	267.11
2021-2022	220.00	28.66	248.66
2022-2023	214.00	30.46	244.46
2023-2024	209.00	34.26	243.26
2024-2025	179.00	36.69	215.69

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, L

Professional
5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2020-2021	157	9	166
2021-2022	147	15	162
2022-2023	145	14	159
2023-2024	145	26	171
2024-2025	157	15	172

FTE			
Year	Full-time	Part-time	Total
2020-2021	156.85	4.90	161.75
2021-2022	147.00	6.89	153.89
2022-2023	144.80	6.40	151.20
2023-2024	144.80	6.96	151.76
2024-2025	156.80	5.04	161.84

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, L , Employee Title Type Dec = Professional

Civil Service
5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2020-2021	196	8	204
2021-2022	193	8	201
2022-2023	186	7	193
2023-2024	178	7	185
2024-2025	175	7	182

FTE			
Year	Full-time	Part-time	Total
2020-2021	195.45	5.20	200.65
2021-2022	192.80	5.20	198.00
2022-2023	185.70	4.55	190.25
2023-2024	177.70	4.55	182.25
2024-2025	174.60	4.55	179.15

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, L, Employee Title Type Dec = Civil Service

Librarian
5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2020-2021	6	0	6
2021-2022	5	0	5
2022-2023	5	0	5
2023-2024	7	0	7
2024-2025	5	0	5

FTE			
Year	Full-time	Part-time	Total
2020-2021	6.00	0.00	6.00
2021-2022	5.00	0.00	5.00
2022-2023	5.00	0.00	5.00
2023-2024	7.00	0.00	7.00
2024-2025	5.00	0.00	5.00

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P,L, Employee Title Type Dec = Librarian

Full Time Faculty – Tenure Status
2024 - 2025

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	1	1
Professor	0	0	52	52
Associate Professor	0	0	62	62
Assistant Professor	9	25	3	37
Instructor	8	6	5	19
Lecturer	8	0	0	8
Grand Total	25	31	123	179

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2024-2025, Payroll Number = 12, Includes Activity Code A, P, and L

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Part Time Faculty – Tenure Status 2024 - 2025

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	0	0
Professor	0	0	3	3
Associate Professor	0	1	2	3
Assistant Professor	2	1	0	3
Instructor	91	0	0	91
Lecturer	0	0	0	0
Grand Total	93	2	5	100

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2024-2025, Payroll Number = 12, Includes Activity Codes A, P, and L, Does not include Employment Role Types STEXS or STGTA

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Full Time Faculty
2024 - 2025

Rank	Headcount	Female	Male	Average Salary Female	Average Salary Male
Distinguished Professor	1	1	0	$107,224	--
Professor	52	26	26	$90,655	$94,333
Associate Professor	62	31	31	$74,387	$76,312
Assistant Professor	37	22	15	$60,712	$59,171
Instructor	19	13	6	$62,070	$66,010
Lecturer	8	5	3	$55,224	$49,014

Campus Code = 28250, Payroll Year = 2024 - 2025, Payroll Number = 12, Includes Activity Codes A and P, does not include L (Leave)

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles
NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)

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Full Time Professional Staff
2024 - 2025

	Total	Female	Male	Average Salary Female	Average Salary Male
SL1	1	0	1	--	$45,000
SL2	28	13	15	$47,922	$56,253
SL3	55	29	26	$64,286	$68,185
SL4	51	28	23	$72,583	$80,438
SL5	15	10	5	$92,564	$86,441
SL6	6	3	3	$99,850	$100,803

Campus Code = 28250, Payroll Year = 2024 - 2025, Payroll Number = 12, Activity Code = A, P

NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)

Full Time Management/Confidential
2024 - 2025

	Total	Female	Male	Average Salary Female	Average Salary Male
MP	1	1	0	$275,000	--
MP1	6	3	3	$132,438	$163,333
MP2	3	1	2	$123,600	$132,100
MP3	3	1	2	$90,968	$110,000
MP4	2	2	0	$73,904	--
MP5	1	1	0	$57,570	--
MP6	0	0	0	--	--

Campus Code = 28250, Payroll Year = 2024 - 2025, Payroll Number = 12, Activity Code = A, P

NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)

Full Time Civil Service Staff
2024 - 2025

	Total	Female	Male	Average Salary Female	Average Salary Male
004	0	0	0	--	--
005	35	20	15	$38,315	$37,817
006	24	4	20	$40,541	$36,462
007	19	9	10	$47,106	$45,124
008	1	1	0	$40,512	
009	14	9	5	$45,737	$45,874
010	2	2	0	$52,288	
011	25	24	1	$54,138	$50,342
012	10	1	9	$59,757	$55,488
013	11	9	2	$55,177	$57,513
014	9	1	8	$66,634	$62,765
015	9	9	0	$69,504	
016	1	0	1		$74,135
017	1	0	1		$76,533
018	1	1	0	$82,656	
021	1	0	1		$96,173

Campus Code = 28250, Payroll Year = 2024 - 2025, Payroll Number = 12, Activity Code = A, P
Does not include 110, 114, 117 which are included with University Police on the next slide

University Police
2024 - 2025

	Total	Female	Male	Average Salary Female	Average Salary Male
110	1	1	0	$59,234	--
114	7	1	6	$74,019	$75,590
117	2	0	2	--	$97,564

FTE – All Employees
2024 - 2025

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	**17.50**	**20.65**	**129.38**	**197.80**	**7.00**	**3.00**	**64.70**	**139.15**	**579.18**
Executive/Administrative/ Managerial	14.00			17.00	2.00			14.00	**47.00**
Faculty			126.38				39.31	50.00	**215.69**
Professional (Non-Faculty)	3.50		3.00	36.30	5.00		15.04	75.15	**137.99**
Secretarial/Clerical		4.00		52.00		1.00	1.00		**58.00**
Technical/Paraprofessional				2.60			0.35		**2.95**
Skilled Crafts		3.00		19.00					**22.00**
Service/Maintenance		13.65		70.90		2.00	9.00		**95.55**

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2024 - 2025, Payroll Number = 12,
Employment Role Type = STEMP, STGTA, STEXS, Activity Code =A, P, L

FTE – Full Time Employees
2024 – 2025

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Full Time Total	**17.00**	**20.00**	**126.00**	**193.40**	**7.00**	**3.00**	**40.00**	**126.00**	**532.40**
Executive/Administrative/ Managerial	14.00			17.00	2.00			14.00	**47.00**
Faculty			123.00				17.00	39.00	**179.00**
Professional (Non-Faculty)	3.00		3.00	35.80	5.00		13.00	73.00	**132.80**
Secretarial/Clerical		4.00		52.00		1.00	1.00		**58.00**
Technical/Paraprofessional				2.60					**2.60**
Skilled Crafts		3.00		19.00					**22.00**
Service/Maintenance		13.00		67.00		2.00	9.00		**91.00**

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2024-2025, Payroll Number = 12,
Activity Code = A, P, L, Employment Role Type = STEMP, STGTA, STEXS

FTE – Part Time Employees
2024 - 2025

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	**0.50**	**0.65**	**3.38**	**4.40**			**24.70**	**13.15**	**46.78**
Executive/Administrative/ Managerial									
Faculty			3.38				22.31	11.00	**36.69**
Professional (Non-Faculty)	0.50			0.50			2.04	2.15	**5.19**
Secretarial/Clerical									
Technical/Paraprofessional							0.35		0.35
Skilled Crafts									
Service/Maintenance		0.65		3.90					**4.55**

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2024-2025, Payroll Number = 12,
Activity Code = A, P, L, Employment Role Type = STEMP, STGTA, STEXS

FTE – School of Arts & Sciences
2024 - 2025

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Anthropology	7.00					**7.00**
Art		10.57				**10.57**
Biology		9.50			2.00	**11.50**
Chemistry		3.00			1.00	**4.00**
Computer Science		3.00				**3.00**
English & Communication		10.83				**10.83**
Environmental Studies		5.50				**5.50**
Earth and Environmental Sciences		4.00				**4.00**
History		8.00				**8.00**
Mathematics		7.00				**7.00**
Modern Languages		0.75				**0.75**
Philosophy		2.00				**2.00**
Physics		2.33				**2.33**
Politics		3.00				**3.00**
Psychology	1.00	5.75				**6.75**
School of Arts & Sciences	4.00	0.25		1.00	2.00	**7.25**
Sociology		5.75				**5.75**
Theatre & Dance		4.50				**4.50**
A&S Total	**12.00**	**85.73**	**0.00**	**1.00**	**5.00**	**103.73**

Campus Code = 28250, Payroll Year = 2024-2025, Payroll Number = 12,
Employment Role Type = STEMP, STGTA, STEXS, Activity Code = A, P, L

FTE – School of Education & Professional Studies
2024 – 2025

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Advanced Studies in Education		12.24			1.00	**13.24**
Business Administration		14.00				**14.00**
Center for School Partnerships & Teacher Certification	1.00	5.76			3.00	**9.76**
Elementary Education		7.00				**7.00**
Graduate Studies and Continuing Education	1.00	0.25			2.00	**3.25**
Public Health and Human Performance		8.08			3.00	**11.08**
School of Education & Prof Stds	4.00			1.00	1.00	**6.00**
Sheard Literacy Center					1.00	**1.00**
Teacher Education		14.75				**14.75**
SOEPS Total	**6.00**	**62.08**	**0.00**	**1.00**	**11.00**	**80.08**

FTE – Crane School of Music
2024 - 2025

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Community Performance Series					2.00	**2.00**
Crane School of Music	4.00	60.44		1.00	5.35	**70.79**
Crane Total	**4.00**	**60.44**	**0.00**	**1.00**	**7.35**	**72.79**

Campus Code = 28250, Payroll Year = 2024-2025 Payroll Number = 12

FTE – President, Diversity, & Advancement 2024 - 2025

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
President's Office	President	2.00			3.00		**5.00**
Institutional Effectiveness	President	1.00				2.00	**3.00**
Admissions	President	2.00				9.00	**11.00**
Athletics	President	2.00				22.09	**24.09**
Total		**7.00**			**3.00**	**33.09**	**43.09**

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Division of Diversity, Equity and Inclusion	Division of Diversity, Equity and Inclusion	1.00			2.00	2.00	**5.00**

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
College Advancement	College Advancement	3.00			2.00	10.00	**15.00**

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
College Communications	College Communications	1.00			1.00	5.00	**7.00**
Computing & Technology Services	College Communications					17.00	**17.00**
Total		**1.00**			**1.00**	**22.00**	**24.00**

FTE – Academic Affairs
2024 - 2025

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Center for Applied Learning	Academic Affairs	1.00	0.44			5.00	**6.44**
Center for Creative Instruction	Academic Affairs	1.00				4.00	**5.00**
College Libraries	Academic Affairs	2.00		5.00		2.00	**9.00**
Educational Opportunity Program	Academic Affairs					3.50	**3.50**
Financial Aid	Academic Affairs	1.00				5.80	**6.80**
Provost and Academic Affairs	Academic Affairs	1.00			1.00	3.00	**5.00**
Registrar	Academic Affairs	3.00				2.25	**5.25**
Research & Sponsored Programs	Academic Affairs					1.00	**1.00**
Student Success Center	Academic Affairs	1.00				3.00	**4.00**
The Art Museum	Academic Affairs						
Academic Affairs Total		**10.00**	**0.44**	**5.00**	**1.00**	**29.55**	**45.99**

Campus Code = 28250, Payroll Year = 2024-2025, Payroll Number = 12

FTE – Business Affairs & Administration 2024 - 2025

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Business Affairs	Business Affairs	1.00				2.00	**3.00**
Purchasing & Payables	Business Affairs	2.00				2.00	**4.00**
Student Accounts	Business Affairs	1.00				2.75	**3.75**
Business Affairs Total		**4.00**				**6.75**	**10.75**

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Administration	Administration				1.00		**1.00**
Capital Projects – Physical Plant	Administration	1.00					**1.00**
Central Printing	Administration	4.00					**4.00**
Custodial Services	Administration	64.55					**64.55**
Environmental Health and Safety	Administration					3.00	**3.00**
Grounds	Administration	8.00					**8.00**
Heating Plant Complex	Administration	11.00					**11.00**
Human Resources	Administration	2.00			2.50		**4.50**
Mail Service	Administration	5.00				1.00	**6.00**
Maintenance	Administration	11.00					**11.00**
Physical Plant	Administration	9.00				7.00	**16.00**
Administration Total		**115.55**			**3.50**	**11.00**	**130.05**

FTE – Student Affairs
2024 - 2025

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Campus Life	Student Affairs	1.00				3.00	**4.00**
Counseling Center	Student Affairs	1.00				8.10	**9.10**
Residence Life	Student Affairs	1.00				7.00	**8.00**
Student Affairs	Student Affairs				1.00	1.00	**2.00**
Student Conduct & Comm Standards	Student Affairs	1.00				1.00	**2.00**
Student Health Services	Student Affairs	5.60				3.00	**8.60**
University Police	Student Affairs	13.00			1.00		**14.00**
Student Affairs Total		**22.60**			**2.00**	**23.10**	**47.70**

Campus Code = 28250, Payroll Year = 2024-2025, Payroll Number = 12

Average Employee Age
2024 - 2025

	Male	Female
Executive/Admin/Managerial	48.70	45.90
Faculty	52.30	51.90
Professional (Non-Faculty)	44.40	43.00
Secretarial/Clerical	37.20	48.50
Technical/Paraprofessional	51.00	42.40
Skilled Crafts	46.50	--
Service/Maintenance	43.80	45.30
Overall Average	**47.90**	**48.20**

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2024-2025, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

Minority Employees
2024 – 2025 Headcount

	Male	Female	Total
Executive/Admin/Managerial		4.00	**4.00**
Faculty	11.00	16.00	**27.00**
Professional (Non-Faculty)	8.00	7.00	**15.00**
Secretarial/Clerical			
Technical/Paraprofessional			
Skilled Crafts			
Service/Maintenance			
Total	**19.00**	**27.00**	**46.00**

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2024-2025, Payroll Number = 12, Activity
Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

Hispanic Employees 2024 – 2025
Headcount

	Male	Female	Total
Executive/Admin/Managerial	1.00	1.00	2.00
Faculty	1.00	2.00	3.00
Professional (Non-Faculty)	3.00	2.00	5.00
Secretarial/Clerical			
Technical/Paraprofessional			
Skilled Crafts			
Service/Maintenance			
Total	**5.00**	**5.00**	**10.00**

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2024-2025, Payroll Number = 12, Activity
Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

Veteran Employees 2024 – 2025 Headcount

	Male	Female	Total
Executive/Admin/Managerial	2.00		2.00
Faculty	1.00		1.00
Professional (Non-Faculty)	3.00		3.00
Secretarial/Clerical			
Technical/Paraprofessional			
Skilled Crafts	2.00		2.00
Service/Maintenance	5.00	1.00	6.00
Total	**13.00**	**1.00**	**14.00**

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2024-2025, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA