

Faculty Senate Meeting November 6, 2025
Minutes

Meeting called to order by Jessica Pearson at 4:03 p.m.

- 1.1. Agenda approved
2. President Suzanne Smith reported
 - 2.1. Thank you for all for participation in Q&A
 - 2.2. Announcement of Happy Hour, and Tuesday Dec 9th campus
 - 2.3. Thank you to Campus Engagement committee and new ideas
 - 2.4. Thank you to all who participated in last week's budget meeting
 - 2.5. Question from floor answered regarding revisions to our plan and plan being accepted
3. Chief Diversity Officer Jacqueline Richardson-Melecio discussed Fall DEI symposium had 85 staff members attended, covered many topics, program evaluations responses and feedback
 - 3.1. Announced "Spring lunch and learn" taking place in March, April, and May 2026
 - 3.2. National Native Heritage Month in November and announcement of event and link to registration form in meeting materials
 - 3.3. Announced 2 DEI scholarships for students, see meeting materials for information
4. Chair Reported
 - 4.1. Two FSEC committees AD Hoc committees being formed
 - 4.1.1. Sustainability Committee, and Ai Committee
 - 4.1.2. Please email FSEC officers Jess Pearson or Tanya Hewitt [or Sheila Neal] if you are interested in joining a committee
 - 4.2. Free clothes pop-up in Student Union on Thursday, Nov 20, 2025 from 11:00am-3:00pm
5. Provost Susan Perkins reported and presented slides
 - 5.1. Discussed Dean Searches in progress now, all have chairs, ads are out, deadline for application Nov 20, or until hired
 - 5.2. SUNY Initiatives discussion currently taking place in meetings
 - 5.2.1. Discussed Academic Momentum Campaign (ACMO) system wide initiative to improve retention and completion rates, graduation rates, first-year students completing 30+ credits, FASFA completion, timeline to start, Final plan due on February 7, Potsdam Target numbers, including TM class and WAYS 102 class, and data collection methods
 - 5.2.1.1. Form will be sent out tomorrow to Program Heads and chairs to be filled out
 - 5.2.1.2. Email regarding Listening Sessions will be sent out tomorrow to faculty
 - 5.2.1.3. ACMO Meetings regarding GenEd, APSA, Academic Programs and Curriculum, Math Impacts
 - 5.2.2. Discussed Seamless Transfer and deliverables as parallel to ACMO

- 5.2.2.1. discussed goals to maximize credit acceptance, plan not needed, but working with community colleges
 - 5.2.2.2. Further regional meeting to occur in early December
- 5.2.3. Credit for Prior Learning, not new initiative, is a recruitment strategy, for military education, industry certifications, apprenticeships, standardized published exams, portfolio reviews
 - 5.2.3.1. Discussed non-credit learning similar to Adult and Continuing Ed, Workshops and Professional development for students
 - 5.2.3.2. Discussed strengthening Non-credit to credit pathways
- 5.3. Discussed EIT and deadline for compliance April 2026 and all getting into good habits of creating and doing accessibility during making presentations as well as presented five standards, and more to come
 - 5.3.1. Deque Training, and information on Sharepoint, HR Training & Development
- 5.4. Competencies and Fields of Study being discussed, advising, and conversations with students regarding careers
- 5.5. Discussed "Your action items" Participate in discussions, attend listening sessions, submit thoughts/ideas to provost
- 5.6. Question from floor answered regarding guides for EIT compliance answered about highest priority items being first
- 5.7. Question from floor answered regarding the SUNY transfer and majors answered about meeting with Deans who will pass along information and direct to websites
- 5.8. Question from floor answered regarding Brightspace and TEAMS for EIT answered regarding make Spring 2026 Brightspace in compliance first, as being accessible to students, but TEAMS less vulnerable, need to be compliant, Archived information does not need to be made accessible
 - 5.8.1. Further follow up question answered regarding Student ADA compliance regarding training students and answered regarding resources available to students same as what is available to faculty
 - 5.8.2. Further follow up question answered regarding students not following ADA answered as being low risk since public won't be seeing students work but likely up to faculty to direct
- 6. Update on food resources reported by April Fullerton regarding government shut-down and impact on students how to help, case management office has emergency student care fund, and call for donations
 - 6.1. Call for donations to the Pantry directly with a monetary donation, or bin for perishable items
 - 6.2. Food Drive campus-wide going out next week and flyer for is in meeting materials - and on end of Minutes and Agenda)
- 7. Update on Art Collection Inventory/Evaluation reported by Jill Breit regarding for more information check the campus website and what is happening, and discussed assessment of collection started in May of 2025 to be completed May 2026, which is looking at every

piece of art in storage and on campus, for insurance purposes, updating database, and considering how collection can serve campus

- 7.1. Foundation board made investment, currently photographing collection, updating database to Artwork archives, two new storage facilities in Flagg replacing Dunn
- 7.2. Contact Jan Breit about any art being moved on campus
- 7.3. Question from floor regarding what art work is being kept and answered to keep all, but some works, such as those disintegrating, could be repurposed for use in classrooms or sent to restoration
8. Update from Career Services Max Grube reported three announcements and discussed links in chats to forms requesting input from faculty regarding call for who you would like to see at career fair, form regarding request for visits to classes; form regarding Presidential internship program

Call to adjourn meeting from Jess Pearson

Meeting adjourned 5:10 pm - by Jess Pearson

Notes by Sheila Rae Neal, Faculty Senate Secretary

Link: [Registration: Film Screening and Director Talkback- Kanenon:We Original Seeds – Fill out form](#)

See below the following student scholarship opportunity please shared widely. Thank you

Racial, Social Justice, and Equity scholarships. (Nomination form link provided below)

Nominations and Supporting Recommendations are due by December 1st, 2025.

A student may be nominated for the following scholarships:

Racial Justice and Equity Scholarship

Funded by a donation of Crane School of Music Professor, Dr. Peter McCoy. The recipient of this scholarship shall receive \$1,000 and must be a rising junior or senior who has demonstrated a commitment to advocacy and/or scholarship which advances Racial Justice and Equity within our community at an individual, institutional, or organizational level.

Edwin C. and Virginia Sykes Dreby Scholarship

The recipient of this scholarship shall receive \$1,000 and shall be awarded to a student who has



demonstrated serious commitment to understanding/learning about racial and social justice; actively advocates for the advancement of racial and social justice at SUNY Potsdam; likely to continue that commitment in the future in the communities to which they belong.

*Scholarships shall be distributed to award recipients in the Fall semester.
Only one student shall be awarded per scholarship.*

[View Nomination form](#)

From April Fullerton: I am sending this out in response to the overwhelming number of people across campus that have reached out to me asking how they can contribute to the pantry and support our students. I know a campus-wide email went out yesterday with some information about making donations, but I wanted to share with you all a flyer that my intern developed so that you can share it with people in your departments. Please feel free to share and print as you see fit. For those looking to make a donation that will have a broader impact, you can [donate to the Student Emergency Care Fund](#). This fund is available to assist students with non-food related emergency needs. Simply type in "Student Care Fund" under "Area you'd like to support". If you have any questions, please don't hesitate to reach out to me. Thank you all for your kindness and generosity. It is so nice to see everyone rally around our students to support them as best we can during a difficult time. Have a wonderful afternoon and evening.