



Workforce Statistics

2015-2016

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All (FT & PT) Employees 2015 - 2016

	Male	Female	Total
Executive/Admin/Managerial	23	25	48
Faculty	182	179	361
Professional (Non Faculty)	62	95	157
Secretarial/Clerical	5	90	95
Technical/Paraprofessional	4	7	11
Skilled Crafts	23	0	23
Service/Maintenance	79	61	140
Total	378	457	835

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20152016, Payroll Number = 12, Employee Type = STEMP , STGTA, STXS

Full Time Employees 2015 - 2016

	Male	Female	Total
Executive/Admin/Managerial	23	25	48
Faculty	138	111	249
Professional (Non Faculty)	56	83	139
Secretarial/Clerical	5	90	95
Technical/Paraprofessional	2	5	7
Skilled Crafts	23	0	23
Service/Maintenance	72	57	129
Total	319	371	690

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20152016, Payroll Number = 12, Employee Type = STEMP , STGTA, STEXS

Part-time Employees 2015 - 2016

	Male	Female	Total
Executive/Admin/Managerial	0	0	0
Faculty	44	68	112
Professional (Non Faculty)	6	12	18
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	2	2	4
Skilled Crafts	0	0	0
Service/Maintenance	7	4	11
Total	59	86	145

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20152016, Payroll Number = 12, Employee Type = STEMP , STGTA, STXS

Teaching Faculty Headcount 5 Year Comparison

Year	Full-time	Part-time	Total
2011-2012	257	100	357
2012-2013	261	101	362
2013-2014	274	109	383
2014-2015	256	100	356
2015-2016	249	109	358

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Employment Role Type is equal to STEMP

Full Time Faculty – Tenure Status 2015 - 2016

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	10	10
Professor	0	0	73	73
Associate Professor	0	2	78	80
Assistant Professor	5	38	2	45
Instructor	10	5	3	18
Lecturer	23	0	0	23
Grand Total	38	45	166	249

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20152016, Payroll Number = 12, Employment Role Type is equal to STEM

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Part Time Faculty – Tenure Status 2015 - 2016

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	0	0
Professor	0	0	3	3
Associate Professor	0	0	4	4
Assistant Professor	2	0	0	2
Instructor	100	1	0	101
Lecturer	1	0	0	1
Grand Total	101	1	7	109

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20152016, Payroll Number = 12, Employment Role Type is equal to STEMP

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Full Time Faculty 2015-2016

Rank	Total	Female	Male	Average Salary Female	Average Salary Male
Distinguished Professor	10	4	6	\$84,885	\$96,301
Professor	73	22	51	\$78,844	\$80,889
Associate Professor	79	36	43	\$65,228	\$64,215
Assistant Professor	45	23	22	\$53,016	\$51,304
Instructor	18	13	5	\$52,852	\$55,126
Lecturer	23	12	11	\$44,247	\$51,171

Campus Code = 28250, Payroll Year = 20152016, Payroll Number = 12

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Full Time Management/Confidential 2015-2016

	Total	Female	Male	Average Salary Female	Average Salary Male
MP	1	1	0	\$219,300	-
MP1	4	2	2	\$145,000	\$142,000
MP2	3	0	3	-	\$141,500
MP3	8	4	4	\$92,946	\$124,817
MP4	6	4	2	\$81,451	\$90,966
MP5	2	2	0	\$66,650	-
MP6	0	0	0	-	-

Campus Code = 28250, Payroll Year = 20152016, Payroll Number = 12

Full Time Professional Staff 2015 - 2016

	Total	Female	Male	Average Salary Female	Average Salary Male
SL1	10	6	4	\$30,298	\$34,596
SL2	33	20	13	\$46,810	\$43,755
SL3	48	22	26	\$51,676	\$53,580
SL4	53	34	19	\$65,175	\$65,965
SL5	12	6	6	\$78,147	\$65,336
SL6	3	2	1	\$91,162	\$99,006

Campus Code = 28250, Payroll Year = 20152016, Payroll Number = 12

Full Time Civil Service Staff 2015 - 2016

	Total	Female	Male	Average Salary Female	Average Salary Male
004	2	0	2	-	\$32,982
005	54	35	19	\$32,991	\$31,304
006	36	18	18	\$34,712	\$29,609
007	27	12	15	\$37,434	\$37,160
009	33	23	10	\$37,358	\$39,889
010	2	2	0	\$46,040	-
011	39	37	2	\$45,340	\$43,642
012	13	1	12	\$51,542	\$47,748
013	7	6	1	\$48,379	\$51,518
014	10	4	6	\$54,558	\$51,771
015	10	10	0	\$56,843	-
016	1	0	1	-	\$60,834
017	1	0	1	-	\$61,284
021	1	0	1	-	\$77,376

University Police 2015 - 2016

	Total	Female	Male	Average Salary Female	Average Salary Male
114	7	1	6	\$64,004	\$65,215
117	2	0	2	-	\$74,731
Total	9	1	8		

FTE – All Employees 2015 - 2016

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	24.5	2.65	173.92	315.85		1	77.73	153.84	748.49
Executive/Administrative/Managerial	20.00			14.00				14	48.00
Faculty			168.92				40.93	83.32	293.17
Professional (Non Faculty)	4.50		5.00	76.25			5.20	54.02	144.97
Secretarial/Clerical		1.00		88.70			5.00		94.70
Technical/Paraprofessional				2.40			3.60	2.50	8.50
Skilled Crafts				22.00		1.00			23.00
Service/Maintenance		1.65		111.50			23.00		136.15

EE06-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20152016, Payroll Number = 12

FTE – Full Time Employees 2015 - 2016

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Full Time Total	24.00	2.00	171	307.85		1.00	48.00	135.00	688.85
Executive/Administrative/Managerial	20.00			14.00				14.00	48.00
Faculty			166.00				16.00	67.00	249.00
Professional (Non Faculty)	4.00		5.00	75.75			2.00	52.00	138.75
Secretarial/Clerical		1.00		88.70			5.00		94.70
Technical/Paraprofessional				2.40			2.00	2.00	6.40
Skilled Crafts				22.00		1.00			23.00
Service/Maintenance		1.00		105.00			23.00		129.00

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20152016, Payroll Number = 12

FTE – Part Time Employees 2015 - 2016

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	0.50	0.65	2.92	7.00			29.73	18.84	59.64
Executive/Administrative/Managerial									
Faculty			2.92				24.93	16.32	44.17
Professional (Non Faculty)	0.50			0.50			3.20	2.02	6.22
Secretarial/Clerical									
Technical/Paraprofessional							1.60	0.50	2.10
Skilled Crafts									
Service/Maintenance		0.65		6.50					7.15

EE06-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20152016, Payroll Number = 12

FTE – School of Arts & Sciences 2015 - 2016

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Anthropology	1.00	8.05				9.05
Art		12.34			1.00	13.34
Biology	1.00	11.84			1.50	14.34
Chemistry		9.50			2.00	11.50
Computer Science		2.50				2.50
Economics	2.00	3.50				5.50
English & Communication	1.00	28.01				29.01
Environmental Studies		1.75				1.75
Geology	1.00	5.83				6.83
History	1.00	11.50			1.00	13.50
Mathematics	0.85	11.75				12.60
Modern Languages	1.00	10.58				11.58
Philosophy		5.25				5.25
Physics		4.00				4.00
Politics	1.00	4.64				5.64
Psychology	1.00	11.00				12.00
School of Arts & Sciences	1.00			1.00	1.00	3.00
Sociology		6.00				6.00
Theatre & Dance	1.00	7.67			2.00	10.67
Total	12.85	155.71	0.00	1.00	8.50	178.06

FTE – School of Education & Professional Studies 2015 - 2016

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Business Administration		8.50				8.50
Community Health	1.00	8.10			3.00	12.10
Info & Communication Technology		1.00				1.00
School of Education & Prof Stds	1.00	1.22		1.00	2.00	5.22
Secondary Education		5.58				5.58
Sheard Literacy Center		1.50			1.00	2.50
Center for School Partnerships & Teacher Certification	2.00	2.38			2.00	6.38
Department of Curriculum & Instruction, Literacy and Special Education*	2.00	19.00			3.00	24.00
Total	6.00	47.28		1.00	11.00	65.28

Campus Code = 28250, Payroll Year = 20152016, Payroll Number = 12

*previously reported on separate lines.

FTE – Crane School of Music 2015 - 2016

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Community Performance Series		1.00			4.35	5.35
Crane School of Music	5.00	75.61		2.00	4.00	86.61
Total	5	76.61	0.00	2.00	8.35	91.96

FTE – President, Diversity, & Advancement 2015 - 2016

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
President	President's Office	1.00			3.00	1.00	5.00

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Chief Diversity Officer	Center for Diversity	0.95	0.25			1.00	2.20

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
College Advancement	College Advancement	4.00			3.00	9.00	16.00
College Advancement	Public Affairs	2.00			1.00	5.00	8.00
College Advancement	Total	6.00			4.00	14.00	24.00

FTE – Academic Affairs 2015 - 2016

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Accommodative Services					1.00	1.00
College Libraries	8.00		6.00	1.00	4.40	19.40
College Registrar	4.00				2.00	6.00
Experiential Education					1.90	1.90
Extended Education	2.00	1.75			4.00	7.75
Gibson Gallery	1.00				2.00	3.00
Provost's Office Acad Affairs	1.00	1.25		1.00		3.25
Research & Sponsored Programs					3.40	3.40
Special Programs	1.00				4.50	5.50
Student Success Center	2.00				4.74	6.74
Student and Family Transitions					1.00	1.00
Graduate Studies and Continuing Education	2.00				4.00	6.00
Total	21.00	3.00	6.00	2.00	32.94	64.94

FTE – Business Affairs 2015 - 2016

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Business Affairs	1.00			3.00	1.50	5.50
Central Printing	6.00				1.00	7.00
Custodial Services	88.15					88.15
Grounds	10.00					10.00
Heating Plant	11.00					11.00
Human Resources	5.00			3.00		8.00
Mail Service	4.00				1.00	5.00
Maintenance	29.00					29.00
Physical Plant	8.00			1.00	6.00	15.00
Purchasing & Payables	4.00				1.00	5.00
Receiving	1.00					1.00
Student Accounts	3.00				1.00	4.00
Total	170.15	0.00	0.00	7.00	11.50	188.65

FTE – Institutional Effectiveness & Enrollment Management 2015 - 2016

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Admissions	5.00				12.00	17.00
Athletics & Physical Education	2.00	10.32			11.55	23.87
Computing & Technology Services					20.00	20.00
Financial Aid	2.00				6.80	8.80
Institutional Effectiveness	1.00			1.00	2.00	4.00
Total	10.00	10.32	0.00	1.00	52.35	73.67

FTE – Student Affairs 2015 - 2016

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Lifelong Education & Recreation Conferences	1.00				2.00	3.00
Career Planning	1.00				1.00	2.00
Counseling Center	1.00				5.48	6.48
Student Health	5.25			1.00	4.00	10.25
University Police	12.00			1.00		13.00
Campus Life	1.00				5.00	6.00
Residence Life	2.00				8.00	10.00
Student Affairs	1.00			1.00		2.00
Student Conduct & Comm Standards	1.00				1.00	2.00
Total	25.25	0.00	0.00	3.00	26.48	54.73

Average Employee Age 2015 - 2016

	Male	Female
Executive/Admin/Managerial	50.9	50.3
Faculty	51.5	49.6
Professional (Non Faculty)	42.4	42.9
Secretarial/Clerical	53.4	48.7
Technical/Paraprofessional	35.8	43.3
Skilled Crafts	44.5	-
Service/Maintenance	45.3	47.6
Overall Average	48.2	47.6

EE06: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20152016, Payroll Number = 12

Minority Employees 2015 - 2016

	Male	Female	Total
Executive/Admin/Managerial	0	1	1
Faculty	12	19	31
Professional (Non Faculty)	0	7	7
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	1	2	3
Total	13	29	42

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20152016, Payroll Number = 12

Hispanic Employees 2015 - 2016

	Male	Female	Total
Executive/Admin/Managerial	0	0	0
Faculty	3	2	5
Professional (Non Faculty)	2	1	3
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	0	0	0
Total	5	3	8

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20152016, Payroll Number = 12

Veteran Employees 2015 - 2016

	Male	Female	Total
Executive/Admin/Managerial	2	1	3
Faculty	9	0	9
Professional (Non Faculty)	2	0	2
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	17	0	17
Total	30	1	31

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20152016, Payroll Number = 12