Potsdam
STATE UNIVERSITY OF NEW YORK

Workforce Statistics

2016-2017

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All (FT & PT) Employees 2016 - 2017

	Male	Female	Total
Executive/Admin/Managerial	21	26	47
Faculty	185	187	372
Professional (Non Faculty)	62	93	155
Secretarial/Clerical	5	88	93
Technical/Paraprofessional	5	5	10
Skilled Crafts	23	0	23
Service/Maintenance	77	59	136
Total	378	458	836

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20162017, Payroll Number = 12

Full Time Employees 2016 - 2017

	Male	Female	Total
Executive/Admin/Managerial	21	26	47
Faculty	143	118	261
Professional (Non Faculty)	51	82	133
Secretarial/Clerical	5	88	93
Technical/Paraprofessional	4	5	9
Skilled Crafts	23	0	23
Service/Maintenance	71	55	126
Total	318	374	692

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20162017, Payroll Number = 12

Part-time Employees 2016 - 2017

	Male	Female	Total
Executive/Admin/Managerial	0	0	0
Faculty	42	69	111
Professional (Non Faculty)	11	11	22
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	1	0	1
Skilled Crafts	0	0	0
Service/Maintenance	6	4	10
Total	60	84	144

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20162017, Payroll Number = 12

Teaching Faculty Headcount
5 Year Comparison

Year	Full-time	Part-time	Total
2012-2013	261	101	362
2013-2014	274	109	383
2014-2015	256	100	356
2015-2016	249	109	358
2016-2017	261	108	369

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Employment Role Type is equal to STEMP, STGTA, STEXS

Full Time Faculty – Tenure Status
2016 - 2017

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	8	8
Professor	0	0	72	72
Associate Professor	1	1	76	78
Assistant Professor	9	45	1	55
Instructor	15	6	3	24
Lecturer	24	0	0	24
Grand Total	49	52	160	261

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20162017, Payroll Number = 12, , Employment Role Type is equal to STEMP, STGTA, STEXS

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Part Time Faculty – Tenure Status
2016 - 2017

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	0	0
Professor	0	0	3	3
Associate Professor	0	0	3	3
Assistant Professor	2	0	0	2
Instructor	98	0	1	99
Lecturer	1	0	0	1
Grand Total	101	0	7	108

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20162017, Payroll Number = 12 , Employment Role Type is equal to STEMP, STGTA, STEXS

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Full Time Faculty
2016-2017

Rank	Total	Female	Male	Average Salary Female	Average Salary Male
Distinguished Professor	8	3	5	$87,455	$94,901
Professor	72	22	50	$77,684	$80,994
Associate Professor	78	34	44	$65,943	$63,751
Assistant Professor	54	31	23	$54,277	$48,934
Instructor	24	15	9	$47,649	$50,709
Lecturer	24	12	12	$44,336	$50,291

Campus Code = 28250, Payroll Year = 20162017, Payroll Number = 12

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Full Time Management/Confidential 2016-2017

	Total	Female	Male	Average Salary Female	Average Salary Male
MP	1	1	0	$219,300	-
MP1	4	2	2	$154,900	$149,000
MP2	4	2	2	$111,250	$138,695
MP3	6	3	3	$100,173	$126,582
MP4	7	5	2	$82,875	$92,785
MP5	2	2	0	$68,963	-
MP6	0	0	0	-	-

Campus Code = 28250, Payroll Year = 20162017, Payroll Number = 12

Full Time Professional Staff
2016-2017

	Total	Female	Male	Average Salary Female	Average Salary Male
SL1	13	9	4	$32,814	$39,416
SL2	27	17	10	$46,325	$44,650
SL3	43	20	23	$49,455	$53,497
SL4	56	35	21	$64,725	$66,682
SL5	12	7	5	$74,230	$67,189
SL6	3	1	2	$96,373	$87,400

Campus Code = 28250, Payroll Year = 20162017, Payroll Number = 12

Full Time Civil Service Staff
2016-2017

	Total	Female	Male	Average Salary Female	Average Salary Male
004	2	0	2	-	$33,431
005	53	36	17	$33,273	$31,901
006	34	14	20	$32,854	$31,389
007	23	10	13	$37,630	$36,627
009	33	22	11	$39,781	$39,346
010	2	2	0	$46,040	-
011	38	38	0	$45,757	-
012	11	0	11	-	$48,553
013	7	6	1	$49,262	$51,830
014	10	4	6	$55,094	$52,001
015	10	10	0	$56,615	-
016	1	0	1	-	$60,834
017	1	0	1	-	$64,260
021	1	0	1	-	$78,922
110	1	0	1	-	$39,920

Campus Code = 28250, Payroll Year = 20162017, Payroll Number = 12

University Police
2016 - 2017

	Total	Female	Male	Average Salary Female	Average Salary Male
114	7	1	6	$64,004	$64,470
117	2	0	2	-	$75,754
Total	9	1	8		

Campus Code = 28250, Payroll Year = 20162017, Payroll Number = 12

FTE – All Employees
2016 - 2017

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	**25.00**	**5.00**	**168.39**	**292.70**	**1.00**	**4.00**	**96.67**	**156.21**	**748.96**
Executive/Administrative/Managerial	20.00			16.00			1.00	10.00	47.00
Faculty			163.39				53.96	87.32	304.67
Professional (Non Faculty)	5.00		5.00	64.10	1.00		8.46	56.89	140.45
Secretarial/Clerical		2.00		84.70		3.00	3.00		92.70
Technical/Paraprofessional				2.40			4.25	2.00	8.65
Skilled Crafts				21.00		1.00	1.00		23.00
Service/Maintenance		3.00		104.50			25.00		132.50

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20162017, Payroll Number = 12

FTE – Full Time Employees
2016 - 2017

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Full Time Total	24.00	5.00	165.00	285.7	1.00	4.00	64.00	142.00	690.70
Executive/Administrative/Managerial	20.00			16.00			1.00	10.00	47.00
Faculty			160.00				26.00	75.00	261.00
Professional (Non Faculty)	4.00		5.00	63.60	1.00		4.00	55.00	132.60
Secretarial/Clerical		2.00		84.70		3.00	3.00		92.70
Technical/Paraprofessional				2.40			4.00	2.00	8.40
Skilled Crafts				21.00		1.00	1.00		23.00
Service/Maintenance		3.00		98.00			25.00		126.00

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20162017, Payroll Number = 12

FTE – Part Time Employees
2016 - 2017

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	1	0	3.39	7	0	0	32.67	14.21	58.26
Executive/Administrative/Managerial									
Faculty			3.39				27.96	12.32	43.67
Professional (Non Faculty)	1			.5			4.46	1.89	7.85
Secretarial/Clerical									
Technical/Paraprofessional									
Skilled Crafts									
Service/Maintenance				6.5					6.5

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20162017, Payroll Number = 12

FTE – School of Arts & Sciences
2016 - 2017

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Anthropology	1.00	9.00				10.00
Art		14.49			1.00	15.49
Biology	1.00	13.67			2.00	16.67
Chemistry		8.00			2.00	10.00
Computer Science		2.00				2.00
Economics	1.00	3.00				4.00
English & Communication	1.00	30.43				31.43
Environmental Studies		1.75				1.75
Geology	1.00	5.83				6.83
History	2.00	11.17				13.17
Mathematics	0.85	11.75				12.60
Modern Languages	1.00	9.75				10.75
Philosophy		5.75				5.75
Physics		4.58				4.58
Politics	1.00	4.14				5.14
Psychology	1.00	9.75				10.75
School of Arts & Sciences	1.00			1.00	1.00	3.00
Sociology		7.50				7.50
Theatre & Dance	1.00	11.08			2.00	14.08
Total	12.85	163.64	0.00	1.00	8.00	185.49

Campus Code = 28250, Payroll Year = 20162017, Payroll Number = 12

FTE – School of Education & Professional Studies
2016 - 2017

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Business Administration		9.58				9.58
Community Health	1.00	9.66			4.00	14.66
Info & Communication Technology		1.00				1.00
School of Education & Prof Stds	1.00	0.83		1.00	2.00	4.83
Secondary Education		9.58				9.58
Sheard Literacy Center	1.00	1.02			1.00	3.02
Center for School Partnerships & Teacher Certification	2.00	2.20			2.00	6.20
Department of Curriculum & Instruction, Literacy and Special Education*	2.00	18.22			2.00	6.20
Total	7.00	52.09	0.00	1.00	12.00	72.09

FTE – Crane School of Music
2016 - 2017

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Community Performance Series		0.10			4.50	4.60
Crane School of Music	5.00	75.18		2.00	4.00	86.18
Total	5.00	75.28	0.00	2.00	8.50	90.78

Campus Code = 28250, Payroll Year = 20162017, Payroll Number = 12

FTE – President, Diversity, & Advancement
2016 - 2017

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
President	President's Office	1.00			3.00	1.00	5.00

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Chief Diversity Officer	Center for Diversity	0.95				2.00	2.95

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
College Advancement	College Advancement	4.00			3.00	9.00	**16.00**
College Advancement	Public Affairs	3.00			1.00	4.00	**8.00**
College Advancement	Total	7.00	0.00	0.00	4.00	13.00	**24.00**

Campus Code = 28250, Payroll Year = 20162017, Payroll Number = 12

FTE – Academic Affairs
2016 - 2017

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Accommodative Services					1.00	1.00
College Libraries	6.00		6.00	1.00	3.40	16.40
College Registrar	4.00				2.00	6.00
Experiential Education					1.90	1.90
Extended Education	1.00				4.00	5.00
Gibson Gallery	1.00				2.00	3.00
Provost's Office Acad Affairs	1.00	0.25		2.00		3.25
Research & Sponsored Programs					2.90	2.90
Special Programs	1.00				3.50	4.50
Student Success Center	2.00	0.08			5.50	7.58
Student and Family Transitions		0.08			1.00	1.08
Graduate Studies and Continuing Education	2.00	1.93			3.00	6.93
Total	18.00	2.34	6.00	3.00	30.20	59.54

Campus Code = 28250, Payroll Year = 20162017, Payroll Number = 12

FTE – Business Affairs
2016 - 2017

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Business Affairs	1.00			3.00	2.50	6.50
Central Printing	6.00				1.00	7.00
Custodial Services	85.50					85.50
Grounds	12.00					12.00
Heating Plant	11.00					11.00
Human Resources	5.00			3.50		8.50
Mail Service	5.00				1.00	6.00
Maintenance	28.00					28.00
Physical Plant	4.00			1.00	8.00	13.00
Purchasing & Payables	4.00				1.00	5.00
Receiving	1.00					1.00
Student Accounts	3.00				1.00	4.00
Total	165.50	0.00	0.00	7.50	14.50	187.50

Campus Code = 28250, Payroll Year = 20162017, Payroll Number = 12

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FTE – Institutional Effectiveness & Enrollment Management 2016 - 2017

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Admissions	3.00				12.59	15.59
Athletics & Physical Education	2.00	11.32			9.81	23.13
Computing & Technology Services					16.80	16.80
Financial Aid	3.00				5.65	8.65
Institutional Effectiveness	1.00			1.00	3.00	5.00
Total	9.00	11.32	0.00	1.00	47.85	69.17

Campus Code = 28250, Payroll Year = 20162017, Payroll Number = 12

FTE – Student Affairs
2016 - 2017

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Lifelong Education & Recreation Conferences	1.00				2.00	3.00
Career Planning	1.00				2.00	3.00
Counseling Center	1.00				5.00	6.00
Student Health	5.25			1.00	2.20	8.45
University Police	13.00			1.00		14.00
Campus Life	1.00				5.00	6.00
Residence Life	1.00				8.00	9.00
Student Affairs	1.00					1.00
Student Conduct & Comm Standards	1.00				1.00	2.00
Total	25.25	0.00	0.00	2.00	25.20	52.45

Campus Code = 28250, Payroll Year = 20162017, Payroll Number = 12

Average Employee Age
2016 - 2017

	Male	Female
Executive/Admin/Managerial	51.0	49.7
Faculty	51.6	48.0
Professional (Non Faculty)	44.1	42.0
Secretarial/Clerical	54.0	48.7
Technical/Paraprofessional	41.2	46.9
Skilled Crafts	45.4	-
Service/Maintenance	44.7	44.9
Overall Average	48.5	46.7

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20162017, Payroll Number = 12

Minority Employees 2016 - 2017

	Male	Female	Total
Executive/Admin/Managerial	0	1	1
Faculty	12	19	31
Professional (Non Faculty)	0	7	7
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	1	2	3
Total	13	29	42

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20162017, Payroll Number = 12

Hispanic Employees 2016 - 2017

	Male	Female	Total
Executive/Admin/Managerial	0	0	0
Faculty	5	1	6
Professional (Non Faculty)	2	1	3
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	1	2	3
Total	8	4	12

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20162017, Payroll Number = 12

Veteran Employees 2016 - 2017

	Male	Female	Total
Executive/Admin/Managerial	2	1	3
Faculty	6	0	6
Professional (Non Faculty)	3	0	3
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	16	0	16
Total	27	1	28

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20162017, Payroll Number = 12