

### **Diversity Programming & Student Training Subcommittee, Chair: Matt Lavine**

#### 2017-2018 Projects

- Sponsored “Elisabeth & Wollstonecraft: Processes of Exclusion”—October 2017
- Contributed to planning & content for Days of Reflection—October 2017 / March 2018
- Attended SUNY Diversity Conference—November 2017
- Co-sponsored Missing Voices Poetry Contest with Many Tongues 2018 awards ceremony (a celebration of poetry in many languages)—March 2018
- DIAC Alumni Panel: Four alumni share their stories, encouragement, and guidance with current students. This year’s panelists are Pearlene Amica (Class of ’91), Roosevelt Bullock (Class of ’87), Peter Herne (Class of ’94), and Shelitha Williams (Class of ’99).
- Co-sponsoring LoKo festival artist: award-winning Afro-Latino poet, playwright, and activist, Gabriel Ramirez—May 2018
- Contributed to NCBI training—throughout AY 17-18
- Addressing Strategic Plan for Diversity, Equity, and Inclusion Goal I, Objective I, Strategies B & C & J & K and Goal I, Objective III, Strategies B & C & D & H.

### **Community Outreach Subcommittee, Chair: Jay Pecora**

#### 2017-2018 projects (as of 2/21/18)

- Goal 5, 2: Presented 4 courses through SOAR including: Intro to DIAC, the identity of the confederate flag, a brief history of black face, white like me.
- Goal 5, 1: Awarded first annual *most student friendly business* award to Purple Rice.
- Goal 5, 2: Tabled at First Saturday. Gave out information about DIAC, the Bias Incident Response Form, and handed out flag buttons.
- Goal 5, 1: Conducted second annual *most student friendly business* survey of seniors.

### **Curriculum, Policy, and Faculty/Staff Advocacy Subcommittee, Co-Chairs: Libbie Freed and Heather Wheeler**

#### 2017-2018 Projects

- Goal I, 1: Offered support to Chief Diversity Officer in diversity training efforts across campus.
- Goal 1, 2: Drafted and sent a statement to the President, Provost, Chief Diversity Officer, and Deans, [Council of Chairs, Program Directors, and Faculty Senate] supporting the inclusion of a question or questions about diversity, equity, and inclusion on course evaluations.
- Goal 1, 2: Drafted and sent statements to the President, Provost, Chief Diversity Officer, and Deans, [Council of Chairs, Program Directors, and Faculty Senate] supporting students’ choice of name and gender pronouns used on campus documents.
- Goal 1, 2: Maintained a semester-by-semester list of diversity rich courses on DIAC webpage.
- Goal 1, 3: We will be planning a social gathering for DIAC members.
- Goal 2B, 2: Investigating possibilities for enhancing current rubrics for tenure and promotion to include DEI.
- Goal 2B, 3: Drafted and sent a statement to the President, Provost, Chief Diversity Officer, and Deans, [Council of Chairs, Program Directors, and Faculty Senate] supporting the inclusion of a question or questions about diversity, equity, and inclusion on course evaluations.

- Goal 2B, 3: Drafted and sent a statement to the President, Provost, Chief Diversity Officer, and Deans, [Council of Chairs, Program Directors, and Faculty Senate] supporting the inclusion of support of diversity and support of students on Faculty Information Forms.
- Goal 3, 1: Maintained a semester-by-semester list of diversity rich courses on DIAC webpage.
- Goal 3, 1: Gave feedback to the Connecting with Others (CO) Gen Ed working group in writing description, criteria, and SLOS's for new diversity designator.

**Communication and Membership Subcommittee, Chair: Anna Sorensen**

2017-2018 Projects

- Goal 1, 1 and Goal 4, 1 and 2: Welcome Event for New DIAC members
- Goal 1, 1: Strategizing about better communication to the campus community about who we are and our activities
- Goal 1, 1 and Goal 2a, 1: Revised the criteria for the new member joining process to make it more welcoming to all
- Goal 1, 1, and Goal 2a, 1: Welcome Weekend
- Goal 1, 1 and Goal 2a, 1: Participated in Open Houses
- Goal 4: Investigated swag options
- Goal 4, 4: Updated the DIAC brochure
- Goal 4, 4: Strategizing about better communication to the campus community about who we are and our activities
- Goal 5: Created the plaque and certificates in collaboration with Community Outreach