



Workforce Statistics

2017-2018

Table of Contents

EMPLOYEE HEADCOUNT	
ALL EMPLOYEES	4
FULL TIME EMPLOYEES	5
PART TIME EMPLOYEES	6
TEACHING FACULTY 5 YR COMPARISON	7
FULL TIME FACULTY BY TENURE STATUS	8
PART TIME FACULTY BY TENURE STATUS	9
FULL TIME FACULTY BY RANK W AVERAGE SALARY	10
FULL TIME M/C BY LEVEL WITH AVERAGE SALARY	11
FULL TIME PROFESSIONAL STAFF BY LEVEL WITH AVERAGE SALARY	12
FULL TIME CIVIL SERVICE STAFF BY LEVEL WITH AVERAGE SALARY	13
FULL TIME UNIVERSITY POLICE BY LEVEL WITH AVERAGE SALARY	14

Table of Contents (cont'd)

FTE DATA	
ALL EMPLOYEES BY AREA	15
FULL TIME EMPLOYEES BY AREA	16
PART TIME EMPLOYEES BY AREA	17
SCHOOL OF ARTS & SCIENCES BY DEPARTMENT	18
SCHOOL OF EDUCATION & PROFESSIONAL STUDIES BY DEPARTMENT	19
CRANE SCHOOL OF MUSIC	20
PRESIDENT'S OFFICE	21
CENTER FOR DIVERSITY	21
COLLEGE ADVANCEMENT	21
ACADEMIC AFFAIRS BY DEPARTMENT	22
BUSINESS AFFAIRS BY DEPARTMENT	23
INSTITUTIONAL EFFECTIVENESS & ENROLLMENT MANAGEMENT BY DEPARTMENT	24
STUDENT AFFAIRS BY DEPARTMENT	25
DEMOGRAPHIC DATA	
AVERAGE EMPLOYEE AGE	26
MINORITY EMPLOYEE HEADCOUNT BY GENDER	27
HISPANIC EMPLOYEE HEADCOUNT BY GENDER	28
VETERAN EMPLOYEE HEADCOUNT BY GENDER	29

All (FT & PT) Employees 2017 - 2018

	Male	Female	Total
Executive/Admin/Managerial	24	29	53
Faculty	176	190	366
Professional (Non Faculty)	64	100	164
Secretarial/Clerical	3	87	90
Technical/Paraprofessional	2	5	7
Skilled Crafts	23	0	23
Service/Maintenance	77	57	134
Total	369	468	837

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20172018, Payroll Number = 12

Full Time Employees 2017 - 2018

	Male	Female	Total
Executive/Admin/Managerial	24	29	53
Faculty	139	122	261
Professional (Non Faculty)	56	81	137
Secretarial/Clerical	3	87	90
Technical/Paraprofessional	1	5	6
Skilled Crafts	23	0	23
Service/Maintenance	72	54	126
Total	318	378	696

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20172018, Payroll Number = 12

Part-time Employees 2017 - 2018

	Male	Female	Total
Executive/Admin/Managerial	0	0	0
Faculty	37	68	105
Professional (Non Faculty)	8	19	27
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	1	0	1
Skilled Crafts	0	0	0
Service/Maintenance	5	3	8
Total	51	90	141

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20172018, Payroll Number = 12

Teaching Faculty Headcount 5 Year Comparison

Year	Full-time	Part-time	Total
2013-2014	274	109	383
2014-2015	256	100	356
2015-2016	249	109	358
2016-2017	261	108	369
2017-2018			

Full Time Faculty – Tenure Status 2017 - 2018

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	7	7
Professor	0	0	68	68
Associate Professor	0	2	76	78
Assistant Professor	12	52	1	65
Instructor	8	9	3	20
Lecturer	23	0	0	23
Grand Total	43	53	155	261

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20172018, Payroll Number = 12

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Part Time Faculty – Tenure Status 2017 - 2018

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	0	0
Professor	0	0	5	5
Associate Professor	0	0	1	1
Assistant Professor	1	0	0	1
Instructor	95	0	0	95
Lecturer	1	0	0	1
Grand Total	97	0	6	103

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20172018, Payroll Number = 12

Full Time Faculty 2017-2018

Rank	Total	Female	Male	Average Salary Female	Average Salary Male
Distinguished Professor	7	3	4	\$86,358	\$94,101
Professor	68	19	49	\$76,248	\$80,716
Associate Professor	78	34	44	\$65,960	\$62,718
Assistant Professor	65	39	26	\$51,539	\$52,958
Instructor	20	14	6	\$54,884	\$51,161
Lecturer	23	13	10	\$42,687	\$51,083

Campus Code = 28250, Payroll Year = 20172018, Payroll Number = 12

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Full Time Management/Confidential 2017-2018

	Total	Female	Male	Average Salary Female	Average Salary Male
MP	1	1	0	\$241,230	-
MP1	3	2	1	\$157,998	\$150,960
MP2	6	2	4	\$107,763	\$125,734
MP3	5	2	3	\$99,192	\$123,409
MP4	9	7	2	\$75,399	\$95,951
MP5	2	2	0	\$72,842	-
MP6	1	1	0	\$41,616	-

Campus Code = 28250, Payroll Year = 20172018, Payroll Number = 12

Full Time Professional Staff 2017-2018

	Total	Female	Male	Average Salary Female	Average Salary Male
SL1	8	6	2	\$34,371	\$40,280
SL2	50	32	18	\$41,377	\$41,377
SL3	55	26	29	\$57,805	\$53,711
SL4	52	30	22	\$65,676	\$65,919
SL5	13	7	6	\$72,320	\$72,320
SL6	5	3	2	\$134,307	\$87,400

Campus Code = 28250, Payroll Year = 20172018, Payroll Number = 12

Full Time Civil Service Staff 2017 - 2018

	Total	Female	Male	Average Salary Female	Average Salary Male
004	1	0	1	-	\$36,816
005	63	41	22	\$34,701	\$32,525
006	40	17	23	\$33,930	\$32,579
007	23	10	13	\$39,466	\$38,432
009	26	17	9	\$41,144	\$41,178
010	2	2	0	\$42,266	-
011	37	37	0	\$46,274	-
012	14	1	13	\$46,050	\$50,400
013	7	6	1	\$52,033	\$53,927
014	10	4	6	\$57,321	\$52,906
015	9	9	0	\$55,114	-
016	1	0	1	-	\$63,293
017	0	0	0	-	-
021	1	0	1	-	\$71,873

University Police 2017 - 2018

	Total	Female	Male	Average Salary Female	Average Salary Male
114	8	1	7	\$64,004	\$63,324
117	2	0	2	-	\$77,991
Total	10	1	9		

FTE – All Employees 2017 - 2018

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	26.44	7.65	163.42	281.05	1.00	2.00	87.18	181.40	750.14
Executive/Administrative/Managerial	21.00			18.00				14.00	53.00
Faculty			158.42				43.57	98.10	300.09
Professional (Non Faculty)	5.44		5.00	56.20	1.00		12.36	67.30	147.30
Secretarial/Clerical		2.00		82.75			5.00		89.75
Technical/Paraprofessional				2.55			1.25	2.00	5.80
Skilled Crafts		1.00		20.00		2.00			23.00
Service/Maintenance		4.65		101.55			25.00		131.20

EE06-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20172018, Payroll Number = 12

FTE – Full Time Employees 2017 - 2018

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Full Time Total	25.00	7.00	160.00	276.00	1.00	2.00	61.00	163.00	695.00
Executive/Administrative/Managerial	21.00			18.00				14.00	53.00
Faculty			155.00				21.00	85.00	261.00
Professional (Non Faculty)	4.00		5.00	55.70	1.00		9.00	62.00	136.70
Secretarial/Clerical		2.00		82.75			5.00		89.75
Technical/Paraprofessional				2.55			1.00	2.00	5.55
Skilled Crafts		1.00		20.00		2.00			23.00
Service/Maintenance		4.00		97.00			25.00		126.00

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20172018, Payroll Number = 12

FTE – Part Time Employees 2017 - 2018

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	1.44	0.65	3.42	5.05			26.18	18.40	55.14
Executive/Administrative/Managerial									
Faculty			3.42				22.57	13.10	39.09
Professional (Non Faculty)	1.44			0.5			3.36	5.30	10.6
Secretarial/Clerical									
Technical/Paraprofessional							0.25		.25
Skilled Crafts									
Service/Maintenance		0.65		4.55					5.2

EE06-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20172018, Payroll Number = 12

FTE – School of Arts & Sciences 2017 - 2018

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Anthropology	1.00	10.00				11.00
Art		12.75			1.00	13.75
Biology	1.00	13.67			2.00	16.67
Chemistry		8.00			2.00	10.00
Computer Science		4.25				4.25
Economics	1.00	3.00				4.00
English & Communication		26.82				26.82
Environmental Studies		1.75				1.75
Geology	1.00	5.33				6.33
History	1.00	11.00				12.00
Interdisciplinary Studies		1.00				1.00
Mathematics	0.85	10.75				11.60
Modern Languages	1.00	8.50				9.50
Philosophy		5.00				5.00
Physics		4.00				4.00
Politics	1.00	4.00				5.00
Psychology	1.00	10.83				11.83
School of Arts & Sciences	1.00			1.00	1.00	3.00
Sociology		8.75				8.75
Theatre & Dance	1.00	10.83			3.00	14.83
Total	10.85	160.23	0.00	1.00	9.00	181.08

FTE – School of Education & Professional Studies 2017 - 2018

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Business Administration		11.00				11.00
Community Health	2.00	10.33			4.00	16.33
Info & Communication Technology		1.00				1.00
School of Education & Prof Stds	2.00	0.83		1.00	1.00	4.83
Secondary Education		8.95				8.95
Sheard Literacy Center		1.02			1.00	2.02
Center for School Partnerships & Teacher Certification	2.00	2.60			2.00	6.60
Department of Curriculum & Instruction, Literacy and Special Education*	1.00	16.67			3.00	20.67
Total	7.00	52.40	0.00	1.00	11.00	71.40

FTE – Crane School of Music 2017 - 2018

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Community Performance Series		0.10			3.50	3.60
Crane School of Music	4.00	73.63		2.00	4.00	83.63
Total	4.00	73.73	0.00	2.00	7.50	87.23

FTE – President, Diversity, & Advancement 2017 - 2018

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
President	President's Office	1.00			3.00		4.00

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Chief Diversity Officer	Center for Diversity	1.00				2.00	3.00

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
College Advancement	College Advancement	3.00			4.00	10.00	17.00
College Advancement	Public Affairs	1.00			1.00	5.00	7.00
College Advancement	Total	4.00	0.00	0.00	5.00	15.00	24.00

FTE – Academic Affairs 2017 - 2018

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Accommodative Services					1.00	1.00
College Libraries	9.00		8.00	1.00	4.00	22.00
College Registrar	4.00				2.00	6.00
Experiential Education					2.90	2.90
Extended Education	1.00				1.00	2.00
Gibson Gallery	1.00				2.00	3.00
Provost's Office Acad Affairs	1.00			2.00		3.00
Research & Sponsored Programs					3.00	3.00
Special Programs	1.00				4.50	5.50
Student Success Center	2.00				6.00	8.00
Student and Family Transitions		0.16			1.00	1.16
Graduate Studies and Continuing Education	2.00	2.00			4.80	8.80
Total	21.00	2.16	8.00	3.00	32.20	66.36

FTE – Business Affairs 2017 - 2018

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Business Affairs	1.00			3.75	2.00	6.75
Central Printing	6.00				1.00	7.00
Custodial Services	84.20					84.20
Grounds	9.00					9.00
Heating Plant	11.00					11.00
Human Resources	5.00			3.69		8.69
Mail Service	4.00				1.00	5.00
Maintenance	29.00					29.00
Physical Plant	9.00			1.00	4.00	14.00
Purchasing & Payables	4.00				1.00	5.00
Student Accounts	2.00				2.00	4.00
Total	164.20	0.00	0.00	8.44	11.00	183.64

FTE – Institutional Effectiveness & Enrollment Management 2017 - 2018

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Admissions	4.00				11.59	15.59
Athletics & Physical Education	2.00	11.57			12.71	26.28
Computing & Technology Services					17.80	17.80
Financial Aid	3.00				6.65	9.65
Institutional Effectiveness	1.00			1.00	2.00	4.00
Total	10.00	11.57	0.00	1.00	50.75	73.32

FTE – Student Affairs 2017 - 2018

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Career Planning					3.00	3.00
Counseling Center	1.00				7.64	8.64
Student Health	5.40			1.00	4.08	10.48
University Police	13.00			1.00		14.00
Campus Life	1.00				6.00	7.00
Residence Life	2.00				8.00	10.00
Student Affairs	1.00					1.00
Student Conduct & Comm Standards	1.00				1.00	2.00
Total	24.40	0.00	0.00	2.00	29.72	56.12

Average Employee Age 2017 - 2018

	Male	Female
Executive/Admin/Managerial	50.4	48.0
Faculty	50.8	48.8
Professional (Non Faculty)	44.8	41.5
Secretarial/Clerical	56.2	48.7
Technical/Paraprofessional	43.5	46.1
Skilled Crafts	45.4	-
Service/Maintenance	46.0	43.7
Overall Average	48.4	46.7

EE06: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20172018, Payroll Number = 12

Minority Employees 2017 - 2018

	Male	Female	Total
Executive/Admin/Managerial	1	2	3
Faculty	15	22	37
Professional (Non Faculty)	2	9	11
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	2	2	4
Total	20	35	55

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20172018, Payroll Number = 12

Hispanic Employees 2017 - 2018

	Male	Female	Total
Executive/Admin/Managerial	1	0	1
Faculty	5	3	8
Professional (Non Faculty)	2	2	4
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	0	0	0
Total	8	5	13

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20172018, Payroll Number = 12

Veteran Employees 2017 - 2018

	Male	Female	Total
Executive/Admin/Managerial	2	0	2
Faculty	4	0	4
Professional (Non Faculty)	4	0	4
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	18	0	18
Total	28	0	28

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20172018, Payroll Number = 12