

CAREER STATUS REPORT

CLASS of 2015

Career Planning • SUNY Potsdam, Potsdam, NY
315-267-2344 www.potsdam.edu/career

Graduation Dates: This 2015 Career Status Report includes information from graduates completing degrees on four graduation dates: December 2014, January 2015, May 2015, and August 2015. Since all of these graduates are eligible to attend formal commencement ceremonies together in May, we have included them together in the same cohort.

Survey Method and Schedule: The surveys were conducted using several methods/sources: In-person, e-mail, Facebook, postal mail, SUNY Potsdam's Institutional Research & Assessment office data, and phone calls. The survey was distributed in person in April and May 2015 at the "Grad Finale" as students picked up their caps and gowns for graduation. E-mails were sent September 2015, April 2016, and May 2016. First-class mailings were sent in November 2015 and February 2016. Phone calls and Facebook searches were made during March and April 2016. SUNY Potsdam's Institutional Research & Assessment graduate school enrollment data was reviewed in May 2016.

Report Reliability: The following two possibilities relating to students completing the survey affect the reliability of this report: 1) We believe that we are more likely to receive surveys from employed graduates. We expect that students who don't have employment are less likely to respond to the survey. (To further assist unemployed students, we included information about our specific employment related services with the mailed surveys). 2) We also believe the survey is more likely to be returned from unemployed graduates living at home. We mail surveys to the home address on file. Employed graduates are more likely to have moved away from home and we do not have their forwarding addresses. We cannot determine the influence of these possibilities on this survey. We hope that they balance out, giving us an accurate picture and canceling out any skewed data.

Statistical Base: Total numbers are based on a report generated from the Registrar's Office as of a specific date. Students who graduate later than that date (perhaps due to incomplete grades, holds, etc.) are not included in the cohort. Graduates are counted in their first major only with the exception of Education students. These students are counted in their content area major and in their Education major. Also, if a student earns more than one degree (some students earn a bachelors and a masters at the same time) they are counted in each degree. All returns, large or small, are included to keep the format consistent. We realize that percentages are of limited value where the respondent base is small.

Distribution of Survey Responses: After this report is completed, the original survey returns are sent to the Alumni Office.

Report Contents: The report includes a summary page, a historical perspective, survey results within each school by major, employment/graduate school attendance information, salary information, and Career Planning Services for 2014-2015.

Salary Information: Thirty percent of the employed respondents provided a salary figure. Sixty-Three percent of the responses reported a salary greater than or equal to thirty thousand dollars. Forty-Three percent reported a salary greater than or equal to forty thousand dollars.

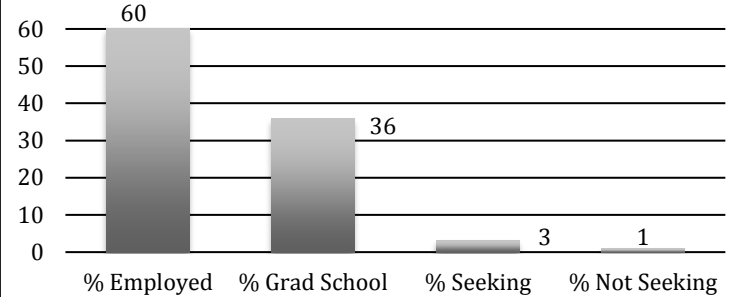
2015 Total Class

of Graduates = **858*** # Responding to Survey = **503** % Responding = **59%**

Distribution of Survey Respondents

Number Employed	301 [60%]	Seeking Employment	15 [3%]
Number Grad. School	183 [36%]	Not Seeking Employment	4 [1%]
Total Number Employed and in Grad School		484 [96%]	

Total Class 2015

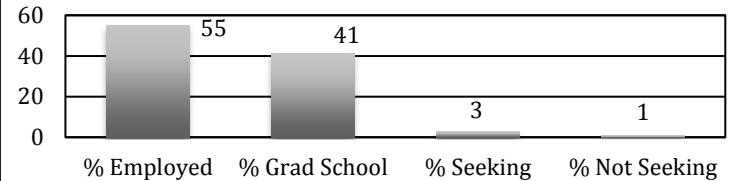


Total Undergraduates

of Graduates = **711** # Responding to Survey = **436** % Responding = **61%**

Number Employed	242 [55%]	Seeking Employment	13 [3%]
Number Grad. School	177 [41%]	Not Seeking Employment	4 [1%]
Total Number Employed and in Grad School		419 [96%]	

Undergraduates

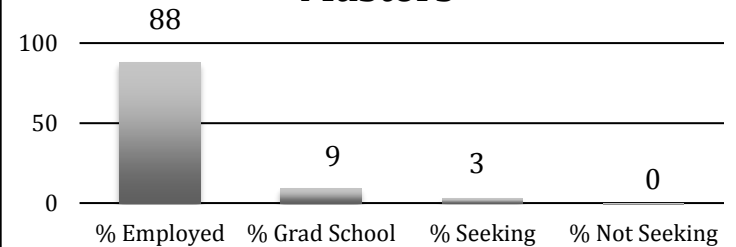


Total Masters

of Graduates **147** # Responding to Survey **67** % Responding **46%**

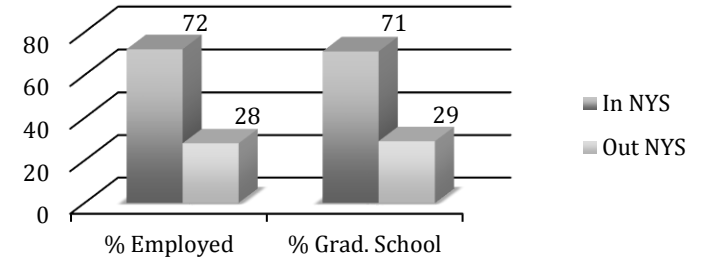
Number Employed	59 [88%]	Seeking Employment	2 [3%]
Number Grad. School	6 [9%]	Not Seeking Employment	0 [0%]
Total Number Employed and in Grad School		65 [97%]	

Masters



New York State Employment and Graduate School

Total # Employed	301	Total # Graduate School	183
Number Employed in NY State	216 [72%]	Number Graduate School in NY State	129 [71%]
Number Employed outside NY State	85 [28%]	Number Graduate School outside NY State	54 [29%]

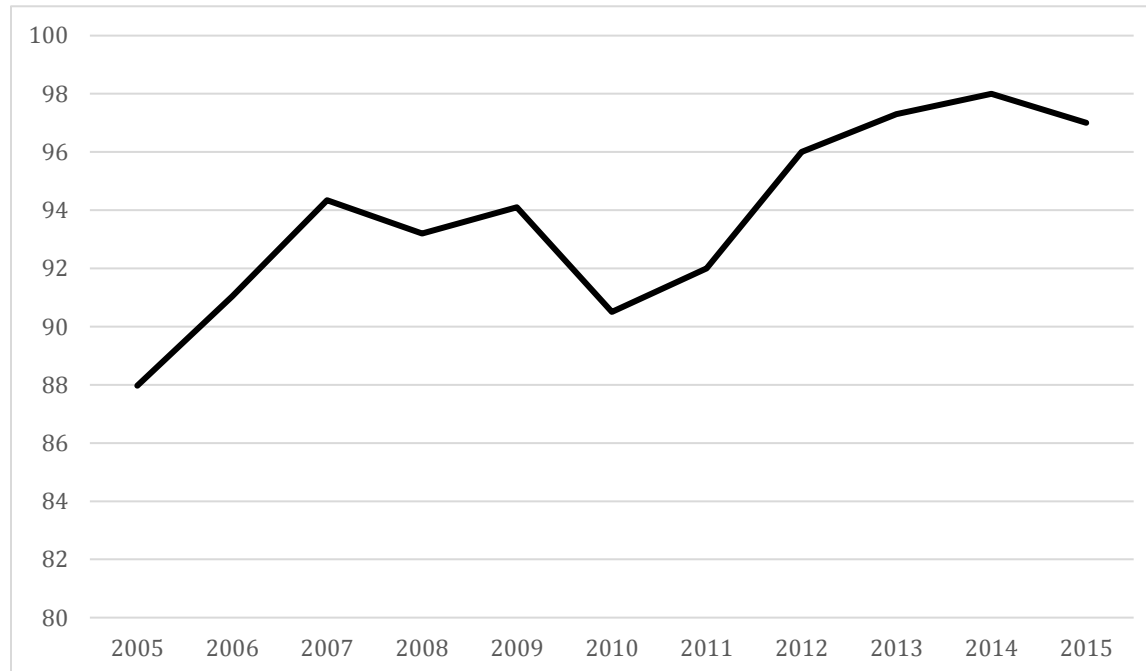


UNDERGRADUATE & GRADUATE HISTORICAL SUMMARY 2005-2015

(EXCLUDING UNEMPLOYED)

<u>Class</u>	<u>Employed</u>	<u>Graduate School</u>	<u>Not Seeking Employment</u>	<u>Total</u>
2005	56.98%	28.16%	2.83%	87.97%
2006	52.55%	37.22%	1.27%	91.04%
2007	56.03%	33.26%	5.05%	94.34%
2008	53.34%	38.43%	1.52%	93.20%
2009	56.51%	34.89%	2.70%	94.10%
2010	56.00%	34.00%	.50%	90.50%
2011	59.00%	32.00%	1.00%	92.00%
2012	65.00%	31.00%	0.00%	96.00%
2013	64.00%	33.00%	0.3%	97.30%
2014	57.00%	41.00%	0%	98.00%
2015	60.00%	36.00%	1%	97.00%

% Employed, Graduate School, Not Seeking Employment (Total Column)



2015 Graduates and Survey Responses: School of Arts and Sciences

Bachelors and Masters Graduates: December 2014, January 2015, May 2015, August 2015

Degree	Major	Total # Graduates	# Responses	% Responses1	# Employed	% Employed2	# Grad School	% Grad School	# Seeking	% Seeking	# Not Seeking	% Not Seeking
BA	Anthropology	11	5	45%	3	60%	2	40%	0	0%	0	0%
BA	Archaeological Studies	8	8	100%	4	50%	3	38%	0	0%	1	13%
BA	Art History	5	1	20%	1	100%	0	0%	0	0%	0	0%
BA	Art Studio	27	14	52%	7	50%	5	36%	2	14%	0	0%
BS	Biochemistry	3	2	67%	1	50%	1	50%	0	0%	0	0%
BA	Biology	12	9	75%	5	56%	4	44%	0	0%	0	0%
BS	Biology	37	22	59%	10	45%	9	41%	2	9%	1	5%
BA	Business Economics	3	2	67%	2	100%	0	0%	0	0%	0	0%
BA	Chemistry	3	0	0%	0	0%	0	0%	0	0%	0	0%
BS	Chemistry	5	4	80%	1	25%	3	75%	0	0%	0	0%
BS	Computer Science	6	4	67%	4	100%	0	0%	0	0%	0	0%
BA	Computer Science	10	5	50%	5	100%	0	0%	0	0%	0	0%
BFA	Creative Writing	4	3	75%	1	33%	2	67%	0	0%	0	0%
BA	Criminal Justice	1	1	100%	1	100%	0	0%	0	0%	0	0%
BA	Criminal Justice Studies	22	10	45%	6	60%	2	20%	2	20%	0	0%
BA	Dance	4	2	50%	1	50%	0	0%	1	50%	0	0%
BA	Economics	2	1	50%	1	100%	0	0%	0	0%	0	0%
BA	English Creative Writing	19	6	32%	2	33%	2	33%	1	17%	1	17%
BA	English Literature	12	5	42%	0	0%	5	100%	0	0%	0	0%
BA	English Writing	7	4	57%	2	50%	1	25%	1	25%	0	0%
BA	Environmental Studies	14	6	43%	4	67%	2	33%	0	0%	0	0%

Degree	Major	Total # Graduates	# Responses	% Responses1	# Employed	% Employed2	# Grad School	% Grad School	# Seeking	% Seeking	# Not Seeking	% Not Seeking
BA	Geology	5	3	60%	2	67%	1	33%	0	0%	0	0%
BS	Geology	5	4	80%	2	50%	1	25%	1	25%	0	0%
BA	History	29	18	62%	7	39%	10	56%	1	6%	0	0%
BA	INS Biology/Geology	1	0	0%	0	0%	0	0%	0	0%	0	0%
BA	Literature/Writing	16	13	81%	7	54%	6	46%	0	0%	0	0%
BA	Math BA/MA	7	6	86%	5	83%	1	17%	0	0%	0	0%
BA	Mathematics	17	13	76%	8	62%	5	38%	0	0%	0	0%
BA	Philosophy	2	2	100%	1	50%	1	50%	0	0%	0	0%
BA	Physics	5	4	80%	3	75%	1	25%	0	0%	0	0%
BA	Politics	10	4	40%	0	0%	4	100%	0	0%	0	0%
BA	Psychology	65	40	62%	23	58%	17	43%	0	0%	0	0%
BA	Sociology	27	18	67%	9	50%	8	44%	0	0%	1	6%
BA	Spanish	4	0	0%	0	0%	0	0%	0	0%	0	0%
BA	Speech Communication	33	21	64%	12	57%	9	43%	0	0%	0	0%
BA	Student Initiated Interdepartmental Major	2	1	50%	1	100%	0	0%	0	0%	0	0%
BA	Theatre	16	9	56%	8	89%	1	11%	0	0%	0	0%
BFA	Visual Arts	13	6	46%	5	83%	1	17%	0	0%	0	0%
MA	English and Communications	1	0	0%	0	0%	0	0%	0	0%	0	0%
MA	Mathematics	8	7	88%	5	71%	2	29%	0	0%	0	0%

2015 Graduates and Survey Responses: Crane School Of Music

Bachelors and Masters Graduates: December 2014, January 2015, May 2015, August 2015

Degree	Major	Total # Graduates	# Responses	% Responses1	# Employed	% Employed2	# Grad School	% Grad School	# Seeking	% Seeking	# Not Seeking	% Not Seeking
BM	Business of Music	9	5	56%	4	80%	1	20%	0	0%	0	0%
BA	Music	3	2	67%	1	50%	1	50%	0	0%	0	0%
BM	Music Education	60	42	70%	28	67%	14	33%	0	0%	0	0%
BM	Music Education (2nd Major)	7	6	86%	3	50%	3	50%	0	0%	0	0%
BM	Musical Studies	3	3	100%	0	0%	3	100%	0	0%	0	0%
BM	Performance Music	26	20	77%	6	30%	14	70%	0	0%	0	0%
MM	Music Education K - 12	3	1	33%	1	100%	0	0%	0	0%	0	0%
MM	Music Performance	2	2	100%	1	50%	1	50%	0	0%	0	0%

2015 Graduates and Survey Responses: School Of Education and Professional

Bachelors and Masters Graduates: December 2014, January 2015, May 2015, August 2015

Degree	Major	Total # Graduates	# Responses	% Responses	# Employed	% Employed	# Grad School	% Grad School	# Seeking	% Seeking	# Not Seeking	% Not Seeking
BA	Adol Educ - Biology BA/MST (2 nd Major)	3	3	100%	1	33%	2	66%	0	0%	0	0%
BS	Business Administration	63	30	48%	22	73%	6	20%	2	7%	0	0%
BA	Childhood/Early Childhood	54	38	70%	9	24%	29	76%	0	0%	0	0%
BS	Community Health	21	20	95%	18	90%	2	10%	0	0%	0	0%
BA	Mid/Sec English Ed Major (2 nd Major)	9	8	89%	4	50%	4	50%	0	0%	0	0%
BA	Mid/Sec Mathematics Ed Major (2 nd Major)	4	2	50%	2	100%	0	0%	0	0%	0	0%
BA	Mid/Sec Soc Studies Ed Major (2 nd Major)	5	3	60%	1	33%	1	33%	1	33%	0	0%
BA	Theatre Education PreK-12 (2 nd Major)	2	2	100%	2	100%	0	0%	0	0%	0	0%
MST	Biology 7-12	4	4	100%	4	100%	0	0%	0	0%	0	0%
MST	Chemistry 7 - 12	1	1	100%	1	100%	0	0%	0	0%	0	0%
MST	Childhood Education	37	17	46%	15	88%	1	6%	1	6%	0	0%
MSED	Curriculum & Instruction	12	5	42%	4	80%	0	0%	1	20%	0	0%
MST	Earth Science 7-12	1	1	100%	1	100%	0	0%	0	0%	0	0%
MSED	Ed. Technology Specialist	9	4	44%	3	75%	1	25%	0	0%	0	0%
MST	English 7-12	2	1	50%	1	100%	0	0%	0	0%	0	0%
MSED	Information & Communication Tech	2	1	50%	1	100%	0	0%	0	0%	0	0%
MSED	Literacy	29	10	34%	9	90%	1	10%	0	0%	0	0%
MSED	Literacy Educator (K - 12)	6	1	17%	1	100%	0	0%	0	0%	0	0%
MS	Org. Performance & Tech	12	3	25%	3	100%	0	0%	0	0%	0	0%
MST	Physics 7-12	1	1	100%	1	100%	0	0%	0	0%	0	0%
MST	Social Studies 7-12 5 -6 Ext	3	0	0%	0	0%	0	0%	0	0%	0	0%
MSED	Special Education	14	8	57%	8	100%	0	0%	0	0%	0	0%

2015 SURVEY RESULTS 1st Major

Degree	Major	Employer or Graduate school	City	State	Position/Program
BA	Anthropology Major	Tulane University	New Orleans	LA	Public Health
BA	Anthropology Major	University of Utah	Salt Lake City	AZ	(not reported)
BA	Anthropology Major	Moreau Lake State Park	Gansevoort	NY	(not reported)
BA	Anthropology Major	Colorado State University	Fort Drum	NY	Archaeological Field Technician
BA	Anthropology Major	SUNY Adirondack	Queensbury	NY	Admissions Counselor
BA	Archaeological Studies Major	Illinois State University	Springfield	IL	History
BA	Archaeological Studies Major	NYS Museum	Albany	NY	Education Specialist
BA	Archaeological Studies Major	Durham University	Durham	UK	MA, Archeology
BA	Archaeological Studies Major	Mohawk Council of Akwesasne	Akwesasne	ONT	Field Archaeologist
BA	Archaeological Studies Major	SUNY Potsdam	Potsdam	NY	MST, Earth Science
BA	Archaeological Studies Major	Dutchess County Historical Society and Park and Recreation	Poughkeepsie	NY	Assistant Archaeologist
BA	Archaeological Studies Major	NYS Education Department, Cultural Resource Survey Program State Museum	Albany	NY	Education Specialist - Field and Lab Technician
BA	Art History Major	Best Western Hotel	Canton	NY	Assistant
BA	Art Studio Major	SUNY Potsdam	Potsdam	NY	Curriculum & Instruction
BA	Art Studio Major	SUNY Potsdam	Potsdam	NY	Curriculum & Instruction
BA	Art Studio Major	SUNY Potsdam	Potsdam	NY	Curriculum & Instruction
BA	Art Studio Major	SUNY Potsdam	Potsdam	NY	Curriculum & Instruction
BA	Art Studio Major	Adirondack ARC	Tupper Lake	NY	Plan Facilitator/DSP
BA	Art Studio Major	Regal Entertainment/Carlin Media	Plattsburgh	NY	Cast Member/Web Designer
BA	Art Studio Major	(not reported)	Austerlitz	NY	Metal Farbricator
BA	Art Studio Major	The Center for Discovery	Monticello	NY	Teaching Assistant
BA	Art Studio Major	Lynn University Conservatory of Music	Boca Raton	FL	(not reported)
BA	Art Studio Major	North Shore Hebrew High School	Hempstead	NY	Instructor
BA	Art Studio Major	Community Bank	Adams	NY	Teller/CSA
BA	Art Studio Major	The Bridges Academy	West Islip	NY	Art Teacher

Degree	Major	Employer or Graduate school	City	State	Position/Program
BA	BA in Music Major	Greene Central School	Binghamton	NY	Teacher's Aide
BA	BA in Music Major	California Baptist University - Grads	Riverside	CA	Music
BA	BA/MA Mathematics Major	New York State	Albany	NY	State Trooper
BA	BA/MA Mathematics Major	Momot Trailer Sales	Plattsburgh	NY	(not reported)
BA	BA/MA Mathematics Major	Farmingdale State College	Farmingdale	NY	Adjunct Professor
BA	BA/MA Mathematics Major	Mathematical Science Research Institute	Berkeley	CA	REU Researcher
BA	BA/MA Mathematics Major	Air Force Research Lab	Rome	NY	Associate Computer Scientist
BA	BA/MA Mathematics Major	University of Notre Dame	South Bend	IN	Ph.D., Philosophy
BS	Biochemistry Major	Walgreens	(not reported)		Pharmacy Intern
BS	Biochemistry Major	SUNY Adirondack	Queensbury	NY	Nursing
MST	Biology 7-12 Major	Francis Combe Academy	Hertfordshire	England	Secondary Science Teacher
MST	Biology 7-12 Major	Copenhagen Central School	Copenhagen	NY	High School Science Teacher
MST	Biology 7-12 Major	Brushton-Moira Central School	Brushton	NY	Science Teacher
MST	Biology 7-12 Major	Walton Central School	Walton	NY	Grade 8 Science Teacher
BA	Biology Major	SUNY Potsdam	Potsdam	NY	MST, Secondary Science
BA	Biology Major	Long Island University	Long Island	NY	(not reported)
BA	Biology Major	McFadden's Saloon Stamford	Stamford	CT	Bartender
BA	Biology Major	Chembio Diagnostic	Medford	NY	Quality Control Analyst
BA	Biology Major	SUNY Potsdam	Potsdam	NY	Biology 7-12
BA	Biology Major	SUNY Potsdam	Potsdam	NY	Biology 7-12
BA	Biology Major	Luzotica	Queensbury	NY	Sales Consultant
BA	Biology Major	Oswego County Ob-gyn, P.C.	Oswego	NY	Ultrasound Technician
BA	Biology Major	Walton Central School	Walton	NY	Grade 8 Science Teacher
BS	Biology Major	New York State Dept. of Environmental Conservation	Long Lake	NY	Wildlife Tech
BS	Biology Major	SUNY Potsdam	Potsdam	NY	Inclusive & Special Ed Adv Cert
BS	Biology Major	(not reported)	(not reported)		Dentistry
BS	Biology Major	(not reported)	Massena	NY	Dental Assistant
BS	Biology Major	(not reported)	(not reported)	NY	Production of Dentist Materials & Supplies

Degree	Major	Employer or Graduate school	City	State	Position/Program
BS	Biology Major	SUNY Erie Community	Williamsville	NY	(not reported)
BS	Biology Major	Lake University	Manetta	GA	Ph.D., Chiropractic
BS	Biology Major	D'Youville College	Buffalo	NY	Physical Therapy
BS	Biology Major	Columbia University	New York	NY	Researcher
BS	Biology Major	SUNY Binghamton	Binghamton	NY	EEB
BS	Biology Major	Canton-Potsdam Hospital	Potsdam	NY	Laboratory Secretary
BS	Biology Major	Skyzone Buffalo	Buffalo	NY	Team Member
BS	Biology Major	SUNY Jefferson Community College	Watertown	NY	(not reported)
BS	Biology Major	Colgate University	Hamilton	NY	Biology Lab Teaching Assistant and Animal Care Technician
BS	Biology Major	Duke University	Durham	NC	Cell and Molecular Biology
BS	Biology Major	SUNY Potsdam, Residence Life	Potsdam	NY	(not reported)
BS	Biology Major	Samaritan Summit Village	Watertown	NY	Home Health Aide
BS	Biology Major	NYCC	Seneca Falls	NY	Acupuncture & Oriental Medicine
BS	Biology Major	Southern New Hampshire University	Hooksett	NH	English and Creative Writing
BS	Business Administration Major	MetLife Insurance	Buskirk	NY	Financial Representative
BS	Business Administration Major	Philly Fuels, Inc.	Philadelphia	NY	Office Manager
BS	Business Administration Major	RIT	Rochester	NY	Accounting
BS	Business Administration Major	Zoom	Ronkonkoma	NY	Intern
BS	Business Administration Major	Fogel Insurance Agency, Inc.	Williamsville	NY	Insurance Broker
BS	Business Administration Major	Experian	New York	NY	Account Manager
BS	Business Administration Major	Rapid Response Monitoring	Syracuse	NY	Control Center Specialist
BS	Business Administration Major	Nortech	Rome	NY	Assistant
BS	Business Administration Major	Equinox	New York	NY	Personal Training
BS	Business Administration Major	Albany University	Albany	NY	Accounting
BS	Business Administration Major	Deployed Resources	Rome	NY	(not reported)
BS	Business Administration Major	Rochester Institute of Technology	Rochester	NY	Finance
BS	Business Administration Major	Visa International	Miami Beach	FL	Customer Service
BS	Business Administration Major	Techtronic Industries	Utica	NY	Field Sales and Marketing Representative

Degree	Major	Employer or Graduate school	City	State	Position/Program
BS	Business Administration Major	Mydropoff	Larchmont	NY	(not reported)
BS	Business Administration Major	Acxion	New York	NY	Sales Analyst
BS	Business Administration Major	Hunt Real Estate	Wellesley Island	NY	Realtor
BS	Business Administration Major	Clarkson University	Potsdam	NY	MBA
BS	Business Administration Major	GEICO	(not reported)		Management Development Program
BS	Business Administration Major	Combined Insurance	Burlington	VT	Salesperson
BS	Business Administration Major	SUNY Plattsburgh	Plattsburgh	NY	(not reported)
BS	Business Administration Major	Fidelity	Merrimach	NH	Financial Representative
BS	Business Administration Major	UPS	Potsdam	NY	Part-Time Package Center Supervisor
BS	Business Administration Major	Jesmore & Associates	Watertown	NY	Apparel Specialist
BS	Business Administration Major	Claxton-Hepburn Medical Center	Ogdensburg	NY	Environmental Service Work
BS	Business Administration Major	Tupper Lake Central School	Tupper Lake	NY	(not reported)
BS	Business Administration Major	IBM	Essex	VT	Line Operator
BA	Business Economics Major	Clarkson University	Potsdam	NY	(not reported)
BA	Business Economics Major	Paychecks - Payroll Company	Rochester	NY	Credit Risk Analyst
BM	Business of Music Major	Farmingdale State College	Farmingdale	NY	Adjunct Professor
BM	Business of Music Major	Straz Center for the Performing Arts	Tampa Bay	FL	(not reported)
BM	Business of Music Major	D'Addario	Farmingdale	NY	Percussion Brand Consultant
BM	Business of Music Major	SUNY Purchase	Purchase	NY	Music
BM	Business of Music Major	Mind Gym	New York	NY	Business Development Associate
MST	Chemistry 7-12 Major	(various schools)	(various cities)	NY	Substitute Teacher
BS	Chemistry Major	University of Oregon	Eugene	OR	Chemistry
BS	Chemistry Major	RPI	Troy	NY	Ph.D., Chemistry
BS	Chemistry Major	University of Buffalo	Buffalo	NY	Ph.D., Chemistry
BS	Chemistry Major	Stephenson Equipment, Inc.	East Syracuse	NY	(not reported)
MST	Childhood Education Major	Engage Education	Milton Keynes	England	Year 5 Teacher
MST	Childhood Education Major	Ottawa Carlton District Board	Ottawa	ONT	Teacher
MST	Childhood Education Major	Upper Canada School Board	Cornwall	ONT	PT Teacher

Degree	Major	Employer or Graduate school	City	State	Position/Program
MST	Childhood Education Major	Battle Mountain Elementary School	Battle Mountain	NV	Grade 3 Teacher
MST	Childhood Education Major	Nightingale Elementary School	Massena	NY	Grade 6 Teacher
MST	Childhood Education Major	Body Shop Fitness and Salon, Inc.	Potsdam	NY	Receptionist
MST	Childhood Education Major	Ontario Hockey Academy	Cornwall	ONT	Teacher/Coach
MST	Childhood Education Major	Queen Mary Street Public School	Peterborough	ONT	Tutor
MST	Childhood Education Major	Malone Central School	Malone	NY	Pre-K Teacher Assistant/Substitute Teacher/Teaching Assistant
MST	Childhood Education Major	Upper Canada District School	Brockville	ONT	7-8 French Immersion Teacher
MST	Childhood Education Major	SUNY Potsdam	Potsdam	NY	Inclusive & Special Ed Adv Cert
MST	Childhood Education Major	Catholic Schools of Ontario	(not reported)	ONT	K-12 Physical Education Teacher
MST	Childhood Education Major	Malone Figure Skating Club	Malone	NY	Cat B Coach
MST	Childhood Education Major	Glendale Elementary School District	Phoenix	AZ	Grade 1 Teacher
MST	Childhood Education Major	Upper Canada School Board	Brockville	ONT	Teacher
MST	Childhood Education Major	Upper Canada District School	Cornwall	ONT	Occasional Teacher
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	MSED, Literacy
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	Literacy Specialist
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	Literacy
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	(not reported)
BA	Childhood/Early Child Ed Major	Carthage Central School	Carthage	NY	Substitute Teacher
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	Special Education
BA	Childhood/Early Child Ed Major	Hillsborough County Schools	Brandon	FL	Teacher
BA	Childhood/Early Child Ed Major	YMCA	Albany	NY	Supervisor
BA	Childhood/Early Child Ed Major	College of Saint Rose	Albany	NY	Literacy Birth, Grade 6
BA	Childhood/Early Child Ed Major	Polk County Schools	Winter Haven	FL	Grade 5 Teacher
BA	Childhood/Early Child Ed Major	(not reported)	(not reported)		Substitute Teacher
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	Curriculum & Instruction
BA	Childhood/Early Child Ed Major	LeMoynes College	Syracuse	NY	(not reported)
BA	Childhood/Early Child Ed Major	Sage Colleges	Albany	NY	Literacy/Special Education
BA	Childhood/Early Child Ed Major	South Lewis Central School	Turin	NY	Substitute Teacher

Degree	Major	Employer or Graduate school	City	State	Position/Program
BA	Childhood/Early Child Ed Major	SUNY Broome Community College	Binghamton	NY	EMT Paramedic
BA	Childhood/Early Child Ed Major	Concordia University - Portland	Portland	OR	Curriculum & Instruction
BA	Childhood/Early Child Ed Major	SUNY Cortland	Cortland	NY	Literacy Education
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	Special Education
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	Special Education
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	Literacy
BA	Childhood/Early Child Ed Major	SUNY Potsdam - JCC	Watertown	NY	Literacy Specialist
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	Special Education
BA	Childhood/Early Child Ed Major	Head Start	Newark	NY	Pre-K Teacher
BA	Childhood/Early Child Ed Major	SUNY Geneseo	Geneseo	NY	(not reported)
BA	Childhood/Early Child Ed Major	SUNY Oswego	Oswego	NY	Literacy Education B-6
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	Literacy Specialist
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	Literacy
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	MSED, Special Education
BA	Childhood/Early Child Ed Major	New England Center for Children	Marlborough	MA	Level II Teacher
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	Childhood Early Child Education
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	Special Education
BA	Childhood/Early Child Ed Major	SUNY Albany	Albany	NY	Literacy Education
BA	Childhood/Early Child Ed Major	NYS Department	(not reported)		NYS Day Care
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	Educational Technology
BA	Childhood/Early Child Ed Major	Champlain College	Burlington	VT	Early Childhood Education
BA	Childhood/Early Child Ed Major	SUNY Potsdam	Potsdam	NY	Literacy
BA	Childhood/Early Child Ed Major	CUNY Lehman College	Bronx	NY	(not reported)
BS	Community Health Major	Harlem Children's Zone	New York	NY	Part-Time Nutritionist Specialist
BS	Community Health Major	Stewarts	Evans Mills	NY	Cashier
BS	Community Health Major	Green Meadows Nursing Rehabilitation	Catskill	NY	Nursing Administrator
BS	Community Health Major	MVP Health Care	Schenectady	NY	Specialist, Health Promotion Programs Commercial
BS	Community Health Major	VASA Fitness	East Sandy	UT	Personal Trainer

Degree	Major	Employer or Graduate school	City	State	Position/Program
BS	Community Health Major	Peace Corps	Washington	DC	Peace Corps Volunteer
BS	Community Health Major	University at Albany	Albany	NY	Epidemiology and Biostatistics
BS	Community Health Major	Oswego Count Opportunities	Oswego	NY	Health Educator
BS	Community Health Major	Pacific Quest - Wilderness Therapy	Hilo	HI	Guide
BS	Community Health Major	Community Health Center North Country	Malone	NY	CPA2
BS	Community Health Major	SUNY Potsdam	Potsdam	NY	Community Health
BS	Community Health Major	Southampton Camp & Club	(not reported)		Lifeguard/Swim Instructor
BS	Community Health Major	Champlain Valley Senior Community	Willsboro	NY	Resident Care Aide
BS	Community Health Major	Cornell Cooperative Extension of St. Lawrence County	Canton	NY	Internship
BS	Community Health Major	Jefferson County Department of Social Services	Watertown	NY	Social Welfare Examiner
BS	Community Health Major	TruCore Fitness	(not reported)	TX	Weight Lifting Coach
BS	Community Health Major	Seaway Valley Prevention Council	Ogdensburg	NY	Community Health Educator
BS	Community Health Major	Wayne County Rural Health Network	Sodus	NY	Intern
BS	Community Health Major	Volusia Flagler Family YMCA	Volusia County	FL	District Aquatics Director
BS	Community Health Major	(not reported)	Buffalo	NY	Assistant Health Educator
BA	Computer Science Major	Aras Corporation	Andover	MA	Software Solutions Engineer
BA	Computer Science Major	IBM	Poughkeepsie	NY	Mainframe Security
BA	Computer Science Major	Mind Spark Interactive Network, Inc.	Yonkers	NY	Systems Engineer
BA	Computer Science Major	New Hartford Aquatics	New Hartford	NY	Athletics Coach
BA	Computer Science Major	Exelis Inc.	Rome	NY	Software Engineer
BS	Computer Science Major	IBM	Endicott	NY	Software Developer
BS	Computer Science Major	Pharmaceutical Company	Albany	NY	Systems Analyst
BS	Computer Science Major	IBM	Poughkeepsie	NY	Software Engineer
BS	Computer Science Major	NYS	Albany	NY	Mobile Application Developer
BFA	Creative Writing Major	Ashford University	Denver	CO	Online Guidance Counselor
BFA	Creative Writing Major	University of Miami	Coral Gables	FL	MA, Journalism
BFA	Creative Writing Major	Columbia University	New York	NY	MFA, Creative Writing
BA	Criminal Justice Major	A vess	Binghamton	NY	Assistant for Children w/Disabilities

Degree	Major	Employer or Graduate school	City	State	Position/Program
BA	Criminal Justice Studies Major	Southern New Hampshire University	Hooksett	NH	Justice Studies
BA	Criminal Justice Studies Major	University of Albany	Albany	NY	Criminal Justice
BA	Criminal Justice Studies Major	Treatment Center for Adolescence	Belvo	ONT	Childcare Therapist
BA	Criminal Justice Studies Major	SolarCity	San Mateo	CA	Installer
BA	Criminal Justice Studies Major	Jefferson Community College	Watertown	NY	Security
BA	Criminal Justice Studies Major	(not reported)	(not reported)	AZ	Corrections Officer
BA	Criminal Justice Studies Major	Dent Neurologic Institute	Buffalo	NY	Medical Office Assistant
BA	Criminal Justice Studies Major	US Army	Fort Sill	OK	Air Defense Artillery Officer
MSED	Curriculum & Instruction Major	Walden District Schools	Walden	VT	8th Humanities/Literacy/SS
MSED	Curriculum & Instruction Major	Cazenovia College	Cazenovia	NY	Operations Coordinator
MSED	Curriculum & Instruction Major	(not reported)	(not reported)	ME	High School Social Studies Teacher
MSED	Curriculum & Instruction Major	Fauquier County Public Schools	Fauquier County	VA	Long Term Substitute Teacher
BA	Dance Major	Blue Engine	New York	NY	Teaching Assistant
MST	Earth Science 7-12 Major	Tapestry Charter School	Buffalo	NY	Earth Science Teacher
BA	Economics Major	Express Mart (Petr-All)	Fayetteville	NY	Associate
MSED	Ed Technology Specialist Major	Clinton Central School	Clinton	NY	Grade 1 Teacher
MSED	Ed Technology Specialist Major	Northville Central School	Northville	NY	Middle School Spanish Teacher
MSED	Ed Technology Specialist Major	Salmon River Central School	Fort Covington	NY	Instructional Technology Teacher
MSED	Ed Technology Specialist Major	Penn State University	State College	PA	Ph.D., Learning, Design and Technology
MST	English 7-12 Major	St. Lawrence University	Canton	NY	Assistant Director of Admissions
BA	English Creative Writing Major	Catherines Plus Sizes/The Home Depot/ Sting Ray Graphic Designs	(not reported)		Sales Associate/Cashier/Marketing Assistant
BA	English Creative Writing Major	American University	Washington	DC	Creative Writing
BA	English Creative Writing Major	SUNY Dutchess Community College	Poughkeepsie	NY	Early Childhood Education
BA	English Creative Writing Major	The Overlook Press	New York	NY	Editorial Intern
BA	English Literature Major	Syracuse University	Syracuse	NY	Library & Information Science
BA	English Literature Major	Syracuse University	Syracuse	NY	Library Science
BA	English Literature Major	SUNY Potsdam	Potsdam	NY	Community Health
BA	English Literature Major	SUNY Potsdam	Potsdam	NY	Childhood Education

Degree	Major	Employer or Graduate school	City	State	Position/Program
BA	English Literature Major	University of Toledo	Toledo	OH	English
BA	English Writing Major	Best Western Hotel	Potsdam	NY	Account Manager
BA	English Writing Major	Temple University	Philadelphia	PA	English Writing
BA	English Writing Major	New York Immigration Fund/Balance Sports, LLC	New York	NY	Office Administrator/Personal Trainer
BA	Environmental Studies Major	Fleming College	Guelph	ONT	Geographic Information Systems
BA	Environmental Studies Major	Fledging Crow Farm	Plattsburgh	NY	Organic Farmer
BA	Environmental Studies Major	Clarkson University	Potsdam	NY	Ph.D., Bioscience and Biotech
BA	Environmental Studies Major	Churchill Environmental Safety & Health Consultants	Syracuse	NY	Field/Lab Technician/Safety Manager
BA	Environmental Studies Major	US Army	Fort Benning	GA	Active Duty Infantry Officer
BA	Environmental Studies Major	WPBS	Watertown	NY	Auction Associate
BA	Geology Major	SUNY Potsdam	Potsdam	NY	Earth Science 7-12
BA	Geology Major	Penski Staffing	Potsdam	NY	Business Developer
BA	Geology Major	Advance Testing	Campbell Hall	NY	PCI Inspector
BS	Geology Major	Advance Testing Company (Co-op Program)	Campbell	NY	Engineering Field Technician
BS	Geology Major	Cedarwood Engineering Services, PLLC	North Creek	NY	Project Manager
BS	Geology Major	Barron and Associates	Buffalo	NY	Field Technician
BA	History Major	Victim's Assistance Center	Watertown	NY	Residential Advocate
BA	History Major	DeVry University	Fort Washington	PA	Educational Technology
BA	History Major	SUNY Potsdam	Potsdam	NY	Social Studies 7-12 5-6 Ext.
BA	History Major	Canton-Potsdam Hospital	Potsdam	NY	Patient Representative
BA	History Major	SUNY Albany	Albany	NY	Information Studies
BA	History Major	Niagara University (online)	Niagara University	NY	Special Education
BA	History Major	SUNY Potsdam	Potsdam	NY	History
BA	History Major	Union Graduate School	Schenectady	NY	MAT
BA	History Major	SUNY Potsdam	Potsdam	NY	Social Studies 7-12 5-6 Ext.
BA	History Major	(not reported)	Stanberry	CT	Manager
BA	History Major	SUNY Potsdam	Potsdam	NY	Adolescent Ed Social Studies
BA	History Major	Syracuse University	Syracuse	NY	Public Administration

Degree	Major	Employer or Graduate school	City	State	Position/Program
BA	History Major	SUNY Cortland	Cortland	NY	History
BA	History Major	Mohawk Council of Akwesasne	Akwesasne	QUE	Researcher
BA	History Major	Niagara University	Niagara University	NY	Education 5-12 - Soc St
BA	History Major	Gouverneur Village Police Dept.	Gouverneur	NY	Police Dispatcher
BA	History Major	Educational Alliance	New York	NY	Community Educator
BA	History Major	Enterprise	Watertown	NY	Management Trainer
MSED	Info & Communication Tech Major	General Dynamics	Fort Drum	NY	Interrogator 1
MSED	Literacy Educator Major	Gouverneur Central School	Gouverneur	NY	Kindergarten Teacher
MSED	Literacy Major	D'Youville College	Buffalo	NY	Ph.D., Educational Leadership
MSED	Literacy Major	Subway	(not reported)		(not reported)
MSED	Literacy Major	Parshall Elementary	Parshall	ND	Grade 1 Teacher
MSED	Literacy Major	Watertown City School	Watertown	NY	Teacher
MSED	Literacy Major	Sunset Lakes Elementary School	Miramar	FL	Grade 1 Teacher
MSED	Literacy Major	Liverpool School District	Liverpool	NY	Substitute Teacher
MSED	Literacy Major	Carthage Central School	Carthage	NY	Grade 2 Teacher
MSED	Literacy Major	St. Lawrence-Lewis BOCES	Potsdam	NY	Teaching Assistant
MSED	Literacy Major	Carthage Elementary School	Carthage	NY	Elementary Teacher
MSED	Literacy Major	(not reported)	(not reported)	AZ	Grade 2 Teacher
BA	Literature/Writing Major	The Normal Howard School	Rochester	NY	Teaching Assistant
BA	Literature/Writing Major	SUNY Potsdam	Potsdam	NY	Special Education
BA	Literature/Writing Major	SUNY Potsdam	Potsdam	NY	English 7-12
BA	Literature/Writing Major	(Private Business)	Sydney	NY	Direct Care Staff
BA	Literature/Writing Major	Citizen Advocates	(not reported)		(not reported)
BA	Literature/Writing Major	Queens College	Queens	NY	Library Science
BA	Literature/Writing Major	SUNY Potsdam	Potsdam	NY	MSED, Literacy
BA	Literature/Writing Major	BOCES Watertown Campus	Watertown	NY	ELA Teacher
BA	Literature/Writing Major	SUNY Potsdam	Potsdam	NY	Adolescent Education - English
BA	Literature/Writing Major	(not reported)	Florida	NY	Pre-K Teacher

Degree	Major	Employer or Graduate school	City	State	Position/Program
BA	Literature/Writing Major	(not reported)	(not reported)	NY	Nanny
BA	Literature/Writing Major	Firefly Cupcakes	Aurora	NY	Cupcake Assistant/Bakery Assistant
BA	Literature/Writing Major	Grand Canyon University	Phoenix	AZ	MA, Reading with an Emphasis in Secondary Education
BA	Mathematics Major	IBM	Poughkeepsie	NY	Analytics Co-op
BA	Mathematics Major	St. Regis Falls Central School	St. Regis Falls	NY	Grades 3-6 Special Education Teacher
BA	Mathematics Major	Petco	Auburn	NY	Customer Advisor
BA	Mathematics Major	University of Charleston	Charleston	SC	Math
BA	Mathematics Major	Jefferson Bank	San Antonio	TX	Teller
BA	Mathematics Major	Key Bank	Homer	NY	Teller
BA	Mathematics Major	Binghamton University	Binghamton	NY	Ph.D., Mathematics
BA	Mathematics Major	Americorps/Health Sciences Charter School	Buffalo	NY	Able Member/Co-Teacher
BA	Mathematics Major	University of Buffalo	Buffalo	NY	Ph.D., Chemistry
BA	Mathematics Major	Syracuse University	Syracuse	NY	French
BA	Mathematics Major	US Air Force	Dayton	OH	Research Analyst Math Operations
BA	Mathematics Major	SUNY Potsdam	Potsdam	NY	MST
BA	Mathematics Major	Montana Legal Services Association	Helena	MT	AmeriCorps Member
MA	Mathematics Major	Mathematical Science Research Institute	Berkeley	CA	REU Researcher
MA	Mathematics Major	Farmingdale State College	Farmingdale	NY	Adjunct Professor
MA	Mathematics Major	Momot Trailer Sales	Plattsburgh	NY	(not reported)
MA	Mathematics Major	Air Force Research Lab	Rome	NY	Associate Computer Scientist
MA	Mathematics Major	New York State	Albany	NY	State Trooper
MA	Mathematics Major	University of Notre Dame	South Bend	IN	Ph.D., Philosophy
MA	Mathematics Major	(not reported)	(not reported)		Ph.D., Mathematics
MM	Music Educ K-12 Graduate Major	Utica City School District	Utica	NY	General Music Teacher
BM	Music Education Major	Elderwood Healthcare at Maplewood	Cheektowaga	NY	(not reported)
BM	Music Education Major	LaSalle Institute	Troy	NY	Director of Bands
BM	Music Education Major	Amsterdam School District	Amsterdam	NY	General Music Teacher
BM	Music Education Major	Arizona State University	Tempe	AZ	Music Education

Degree	Major	Employer or Graduate school	City	State	Position/Program
BM	Music Education Major	Camp Li Lo Li	Randolph	NY	(not reported)
BM	Music Education Major	Kingston City Schools	Kingston	NY	Band Teacher
BM	Music Education Major	Ross School	East Hampton	NY	Associate
BM	Music Education Major	Bard Conservatory	Annandale-on-Hudson	NY	Orchestral Conducting
BM	Music Education Major	Candor Central School	Candor	NY	Jr./Sr. High School Vocal & General Music
BM	Music Education Major	SUNY Potsdam, Residence Life	Potsdam	NY	Resident Assistant
BM	Music Education Major	University of Kentucky	Lexington	KY	MA, Arts Administration
BM	Music Education Major	Lancaster/Orchard Park /Iroquois Schools	Lancaster/Orchard Park	NY	Substitute Teacher
BM	Music Education Major	Jordan-Elbridge Central School	Jordan	NY	Middle School Band Teacher
BM	Music Education Major	Islip Career Center	Islip	NY	(not reported)
BM	Music Education Major	Heuvelton Central School	Heuvelton	NY	K-12 General/Choral Music Teacher
BM	Music Education Major	Chipotle Mexican Grill	(not reported)		Cashier
BM	Music Education Major	Univ. of Rochester - Eastman School of Music	Rochester	NY	Performance and Literature
BM	Music Education Major	Syosset Central School	Syosset	NY	Elementary Music Teacher
BM	Music Education Major	US Army	Fort Benning	GA	2nd Lieutenant as an Infantry Officer
BM	Music Education Major	Minisink Valley Central School	Slate Hill	NY	Middle School Music Teacher - General Music & Band Lessons
BM	Music Education Major	Paul Effman Music Service	Plainview	NY	Band Director
BM	Music Education Major	Peru Central School	Peru	NY	K-12 Music Teacher
BM	Music Education Major	Riverhead Central School	Riverhead	NY	Music Teacher
BM	Music Education Major	Stony Brook University	Stony Brook	NY	Pre-Medical Program
BM	Music Education Major	SUNY Potsdam	Potsdam	NY	Music Education K-12
BM	Music Education Major	Advocacy and Resource Center	Plattsburgh	NY	Direct Support Staff
BM	Music Education Major	SUNY Potsdam	Potsdam	NY	Music Education K-12
BM	Music Education Major	P.S. 140Q NYC DOE	Queens	NY	K-5 General Music Teacher
BM	Music Education Major	SUNY Potsdam	Potsdam	NY	Music Education K-12
BM	Music Education Major	Central Valley Central School	Ilion	NY	Grades 5-12 Orchestra Director/Strings Specialist

Degree	Major	Employer or Graduate school	City	State	Position/Program
BM	Music Education Major	iTheatrics	New York	NY	Music Associate
BM	Music Education Major	SUNY Purchase	Purchase	NY	Jazz Studies
BM	Music Education Major	William Floyd UFSD	Shirley	NY	Part-Time Elementary Band Teacher
BM	Music Education Major	Nazareth College of Rochester	Rochester	NY	Music Therapy
BM	Music Education Major	Shenandoah University	Westchester	VA	Music Therapy
BM	Music Education Major	Bowling Green University	Bowling Green	OH	Graduate Assistantship
BM	Music Education Major	University of Wisconsin - Milwaukee	Milwaukee	WI	(not reported)
BM	Music Education Major	Ramapo Central School	Rockland	NY	Instrumental Instructor
BM	Music Education Major	Stewarts	(not reported)		(not reported)
BM	Music Education Major	Musika/McQuaid Jesuit/Kendor Music Publications, Inc.	Rochester	NY	Music Teacher/Substitute General Ed. Teacher/Composer
BM	Music Education Major	Stony Brook University	Long Island	NY	Liberal Studies
BM	Music Education Major	West Islip Public School	West Islip	NY	Elementary Band Director
MM	Music Performance Graduate Major	Simply Music	Potsdam	NY	Piano Teacher
MM	Music Performance Graduate Major	SUNY Potsdam	Potsdam	NY	BA/MA Math
BM	Musical Studies Major	Eastman School of Music	Rochester	NY	Assistantship in Piano Accompanying and Chamber Music Performance Department
BM	Musical Studies Major	Boston School of Arts	Boston	MA	Piano Instructor
BM	Musical Studies Major	SUNY Buffalo	Buffalo	NY	Music Theory
MS	Org Performance & Tech Major	St. Lawrence University	Canton	NY	Chief Clerk - Gift Processing
MS	Org Performance & Tech Major	Syracuse University	Syracuse	NY	Career Development Coordinator
MS	Org Performance & Tech Major	University of Chicago	Chicago	IL	Material Control Manager
BM	Performance Music Major	Lynn University Conservatory of Music	Boca Raton	FL	Music Performance
BM	Performance Music Major	University of Kentucky	Lexington	KY	MM, Music Therapy
BM	Performance Music Major	University of Miami	Coral Gables	FL	Music Business & Entertainment Industries
BM	Performance Music Major	Arizona State University	Tempe	AZ	Performance Music
BM	Performance Music Major	National Association of Music Merchants	Carlsbad	CA	Research Center Coordinator
BM	Performance Music Major	Penn State University	State College	PA	MM, Vocal Performance
BM	Performance Music Major	SUNY Potsdam	Potsdam	NY	Music Performance

Degree	Major	Employer or Graduate school	City	State	Position/Program
BM	Performance Music Major	University of Montreal	Montreal	CAN	Piano Performance
BM	Performance Music Major	Phoenix Entertainment	Baltimore	MD	Actor (Ragtime National Tour)
BM	Performance Music Major	SUNY Potsdam	Potsdam	NY	Organizational Performance, Leadership & Technology
BM	Performance Music Major	Notre Dame	Notre Dame	IN	Sacred Music Performance
BM	Performance Music Major	Long Island University	Long Island	NY	(not reported)
BM	Performance Music Major	University of Miami	Miami	FL	Jazz Studies Trombone
BM	Performance Music Major	SUNY Buffalo	Buffalo	NY	Music History
BM	Performance Music Major	Marine Corps Recruiting	(not reported)		Bandsman
BM	Performance Music Major	NYU Steinhardt	New York	NY	Orchestral Music Performance
BM	Performance Music Major	University of North Texas	Denton	TX	Music Performance
BM	Performance Music Major	McGill University	Montreal	QUE	Music Performance
BM	Performance Music Major	University of Cincinnati, Cincinnati Conservatory of Music	Cincinnati	OH	Music Performance
BM	Performance Music Major	US Marine Corps	New Orleans	LA	Marine Musician
BA	Philosophy Major	University of St. Andrews	St. Andrews	Scotland	Philosophy
BA	Philosophy Major	Regeneron	Rensselaer	NY	MES Analyst
MST	Physics 7-12 Major	Sackets Harbor Central School	Sackets Harbor	NY	Physics/Science 8 Teacher
BA	Physics Major	Georgia Institute of Technology	Atlanta	GA	Nuclear Engineering/Medical Physics
BA	Physics Major	Sackets Harbor Central School	Sackets Harbor	NY	Physics/Science 8 Teacher
BA	Physics Major	Global Founders	Malta	NY	Engineer
BA	Physics Major	US Air Force	(not reported)		2nd Lieutenant
BA	Politics Major	University at Buffalo	Buffalo	NY	Library & Information Science
BA	Politics Major	Syracuse University	Syracuse	NY	MLIS
BA	Politics Major	Baltimore School of Law	Baltimore	MD	Juris Doctorate
BA	Politics Major	SUNY Binghamton	Binghamton	NY	Public Administration
BA	Psychology Major	Forewinds Hospital	Catona	NY	Mental Health Worker
BA	Psychology Major	Syracuse University	Syracuse	NY	Social Work/Marriage & Family Therapy
BA	Psychology Major	University of Wisconsin - Milwaukee	Milwaukee	WI	(not reported)

Degree	Major	Employer or Graduate school	City	State	Position/Program
BA	Psychology Major	UNC Wilmington	Wilmington	NC	Psychology
BA	Psychology Major	Literacy of Northern NY/North Country Store	Gouverneur	NY	Volunteer English Tutor/Store Clerk
BA	Psychology Major	SUNY Potsdam	Potsdam	NY	Organizational Performance, Leadership & Technology
BA	Psychology Major	Claxton-Hepburn Medical Center	Ogdensburg	NY	Confidential Secretary
BA	Psychology Major	Americorps Program	(not reported)	IN	Member of Relief Group
BA	Psychology Major	Advocacy and Resource Center	Plattsburgh	NY	Direct Support Specialist
BA	Psychology Major	Staples	(not reported)		Copy Center Associate
BA	Psychology Major	SUNY Potsdam	Potsdam	NY	Childhood Education
BA	Psychology Major	Lake View	Ithaca	NY	Care Provider for Mentally Ill
BA	Psychology Major	Claxton-Hepburn Medical Center	Ogdensburg	NY	Mental Health Worker
BA	Psychology Major	Toomey Residential and Community Services	Syracuse	NY	Program Advocate
BA	Psychology Major	SUNY Plattsburgh	Plattsburgh	NY	Clinical Mental Health Counseling
BA	Psychology Major	The Sage College	Albany	NY	Professional School Counseling
BA	Psychology Major	Tully Hill Chemical Dependency Center	Tully	NY	Intake Specialist - Admissions
BA	Psychology Major	Ithaca College	Ithaca	NY	Exercise and Sport
BA	Psychology Major	24 Seven, Inc.	(not reported)	CT	(not reported)
BA	Psychology Major	Simply Well	Kingston	ONT	Owner
BA	Psychology Major	Naropa University	Boulder	CO	Trans. Counseling Psychology
BA	Psychology Major	SUNY Albany	Albany	NY	Social/Personality
BA	Psychology Major	Self-Employed/Tap-To-Toe Studio of Dance	Malone/Massena	NY	Dance Instructor
BA	Psychology Major	The College of New Rochelle	New Rochelle	NY	Psychology
BA	Psychology Major	(not reported)	Potsdam	NY	Daycare Provider
BA	Psychology Major	Easter Seals	Manchester	NH	Unit Supervisor of Residential Services
BA	Psychology Major	City Year AmeriCorps	(not reported)		(not reported)
BA	Psychology Major	SUNY Plattsburgh	Plattsburgh	NY	Clinical Mental Health Counseling
BA	Psychology Major	Children's Home of Jefferson County	Watertown	NY	Residential Case Manager
BA	Psychology Major	Behavior Health Services North	Plattsburgh	NY	Support Staff
BA	Psychology Major	SUNY Oswego	Oswego	NY	Counseling

Degree	Major	Employer or Graduate school	City	State	Position/Program
BA	Psychology Major	University of Texas - Dallas	Dallas	TX	Neuroscience
BA	Psychology Major	New York University	New York	NY	Social Work
BA	Psychology Major	Madison County Sheriff's Office	Wampsville	NY	Deputy Sheriff
BA	Psychology Major	Children's Home of Jefferson County	Watertown	NY	Direct Care
BA	Psychology Major	Columbia University	New York	NY	Researcher
BA	Psychology Major	Syracuse University	Syracuse	NY	MSW
BA	Psychology Major	Shodair Children's Hospital	Helena	MT	Mental Health Technician
BA	Psychology Major	Riverview Bar and Restaurant	Brasher Falls	NY	Waitress
BA	Psychology Major	Marymount University	Arlington	VA	Forensic and Legal Psychology
BA	Sociology Major	NYSARC	Canton	NY	Employee Specialist
BA	Sociology Major	College of Saint Rose	Albany	NY	College Student Services Administrator
BA	Sociology Major	SUNY Potsdam	Potsdam	NY	Curriculum & Instruction
BA	Sociology Major	SUNY Albany	Albany	NY	Social Welfare
BA	Sociology Major	CUNY Brooklyn College	Brooklyn	NY	(not reported)
BA	Sociology Major	Akwesasne Group Home	Hogansburg	NY	Youth Worker
BA	Sociology Major	North Country Freedom Homes	Madrid	NY	(not reported)
BA	Sociology Major	AmeriCorps	Sacramento	CA	(not reported)
BA	Sociology Major	SUNY Buffalo	Buffalo	NY	Information & Library Science
BA	Sociology Major	Veteran's Outreach Center	Watertown	NY	Case Manager
BA	Sociology Major	Clarkson University	Potsdam	NY	MBA
BA	Sociology Major	Quail Run Elementary School	Lawrence	KS	Autism Paraprofessional
BA	Sociology Major	University of Albany	Albany	NY	MA, Social Work
BA	Sociology Major	Huron County Dept. of Jobs & Family Services	Norwalk	OH	Social Worker
BA	Sociology Major	US Security Associates	Syracuse	NY	Security Guard
BA	Sociology Major	SUNY Potsdam Child Care Center, Inc.	Potsdam	NY	Progressive Room Lead Teacher
BA	Sociology Major	SUNY Binghamton	Binghamton	NY	Social Work
MSED	Special Education Major	SUNY Potsdam Child Care Center, Inc.	Potsdam	NY	Assistant Teacher
MSED	Special Education Major	Hammond Central School	Hammond	NY	Substitute Teacher

Degree	Major	Employer or Graduate school	City	State	Position/Program
MSED	Special Education Major	St. Lawrence BOCES Children Therapy Net/St. Lawrence County	Canton	NY	Teaching Assistant/Special Education Teacher
MSED	Special Education Major	Our Lady's Christian School	Erie	PA	5th & 6th Grade Science Teacher
MSED	Special Education Major	Children's Therapy Group	Syracuse	NY	SEIT/PTA
MSED	Special Education Major	Broadalbin-Perth Central School	Broadalbin	NY	Literacy Specialist
MSED	Special Education Major	Cailgren Therapy	Utica	NY	Traveling Pre-School Special Education Teacher
MSED	Special Education Major	BOCES	Potsdam	NY	Teaching Assistant
BA	Speech Communication Major	Wegmans	Norwood	MA	Team Leader
BA	Speech Communication Major	SUNY Potsdam	Potsdam	NY	Organizational Performance, Leadership & Technology
BA	Speech Communication Major	SUNY Potsdam	Potsdam	NY	English
BA	Speech Communication Major	Michael C. Fina	(not reported)		Data Specialist
BA	Speech Communication Major	Lockheed Martin	Oswego	NY	Engineering Planner Associate
BA	Speech Communication Major	Maximus	Reston	VA	(not reported)
BA	Speech Communication Major	SUNY Oswego	Oswego	NY	Vocational Education
BA	Speech Communication Major	Capelli New York	New York	NY	Corporate Receptionist/Marketing Associate
BA	Speech Communication Major	Health Services of Northern New York	Potsdam	NY	Marketing Director/Community Relations Coordinator
BA	Speech Communication Major	AP Intego	Rochester	NY	New Accounts Customer Service
BA	Speech Communication Major	CUNY Bronx Community College	Bronx	NY	(not reported)
BA	Speech Communication Major	Hotel	New York	NY	Guest Service Agent
BA	Speech Communication Major	Hertz	Rockville Center	NY	Car Rental Agent
BA	Speech Communication Major	SUNY Potsdam	Potsdam	NY	Childhood Education
BA	Speech Communication Major	SUNY Potsdam	Potsdam	NY	Organizational Performance, Leadership & Technology
BA	Speech Communication Major	SUNY Binghamton	Binghamton	NY	Student Affairs Administration
BA	Speech Communication Major	Nordstrom	Denver	CO	Sales Associate
BA	Speech Communication Major	D4, LLC	Rochester	NY	(not reported)

Degree	Major	Employer or Graduate school	City	State	Position/Program
BA	Speech Communication Major	American Academy of Hospitality Sciences/Zumba Fitness	New York	NY	International Trainee/Certified Zumba Instructor
BA	Speech Communication Major	SUNY Potsdam	Potsdam	NY	Community Health
BA	Speech Communication Major	University of Massachusetts School of Law	Dartmouth	MA	JD
BA	Student Init. Interdept. Major	Philadelphia Orchestra Association	Philadelphia	PA	Development Assistant
BA	Theatre Major	Univ. of Rochester - Eastman School of Music	Rochester	NY	Performance and Literature
BA	Theatre Major	Great Oaks Charter Schools	Newark	NJ	Tutor
BA	Theatre Major	Hoosick Falls Central School	Hoosick	NY	Co-Advisor of Drama Club/Substitute Teacher
BA	Theatre Major	I.A.T.S.E Port Jervis	Sullivan County	NY	Stage Hand
BA	Theatre Major	The Richard B. Fisher Center for the Performing Arts at Bard College	Annandale-on-Hudson	NY	Wardrobe Supervisor
BA	Theatre Major	UP Academy Kennedy	Springfield	MA	Grades 6-8 Theater Teacher
BA	Theatre Major	Regal Cinemas Salmon Run 12	Watertown	NY	Floor Staff
BA	Theatre Major	Merry-Go-Round Playhouse	Auburn	NY	Education Assistant
BA	Theatre Major	Saranac Theatre Company/Stewarts Shop	Saranac	NY	Actor
BFA	Visual Arts Major	SLP Cheongna	(not reported)	S.Korea	English Teacher
BFA	Visual Arts Major	Great Northern Printing	Potsdam	NY	(not reported)
BFA	Visual Arts Major	Strand Center for the Arts	Plattsburgh	NY	ELT Partner Member
BFA	Visual Arts Major	The Magical Swan Gift Shop	Alexandria Bay	NY	(not reported)
BFA	Visual Arts Major	Emerson College	Boston	MA	MFA, Media Arts
BFA	Visual Arts Major	Emma Willard School	Troy	NY	Intern

SURVEY RESULTS Second Major

Major #2	Major #1	Employer or Graduate School	City	State	Position
Adol Educ-Biology Major	Biology Major	Walton Central School	Walton	NY	Grade 8 Science Teacher
Adol Educ-Biology Major	Biology Major	SUNY Potsdam	Potsdam	NY	MST, Secondary Science
Adol Educ-Biology Major	Biology Major	SUNY Potsdam	Potsdam	NY	Biology 7-12
Archaeological Studies Major	Anthropology Major	Colorado State University	Fort Drum	NY	Archaeological Field Technician
Art History Major	Archaeological Studies	Durham University	Durham	UK	MA, Archeology
Art Studio Major	Performance Music	Lynn University Conservatory of Music	Boca Raton	FL	Music Performance
Biology Major	Environmental Studies	Fledging Crow Farm	Plattsburgh	NY	Organic Farmer
Biology Major	Environmental Studies	Clarkson University	Potsdam	NY	Ph.D., Bioscience and Biotech
Business of Music Major	Music Education Major	Riverhead Central School	Riverhead	NY	Music Teacher
Business of Music Major	Performance Music	National Association of Music Merchants	Carlsbad	CA	Research Center Coordinator
Community Health Major	Psychology Major	New York University	New York	NY	Social Work
Community Health Major	Criminal Justice Major	A vess	Binghamton	NY	Assistant for Children w/Disabilities
Computer Science Major	BA/MA Mathematics	Air Force Research Lab	Rome	NY	Associate Computer Scientist
Criminal Justice Studies Major	Psychology Major	Madison County Sheriff's Office	Wampsville	NY	Deputy Sheriff
Criminal Justice Studies Major	Sociology Major	Veteran's Outreach Center	Watertown	NY	Case Manager
Dance Major	Speech Communication	American Academy of Hospitality Sciences/Zumba Fitness	New York	NY	International Trainee/Certified Zumba Instructor
English Creative Writing Major	Art Studio Major	Regal Entertainment/Carlin Media	Plattsburgh	NY	Cast Member/Web Designer
English Literature Major	History Major	Niagara University	Niagara University	NY	Education 5-12 – Soc. St.
English Literature Major	Philosophy Major	Regeneron	Rensselaer	NY	MES Analyst
English Writing Major	Speech Communication	D4, LLC	Rochester	NY	(not reported)
English Writing Major	Speech Communication	Nordstrom	Denver	CO	Sales Associate
French Major	Mathematics Major	Syracuse University	Syracuse	NY	French

Major #2	Major #1	Employer or Graduate School	City	State	Position
French Major	Childhood/Early Child Ed	SUNY Potsdam	Potsdam	NY	MSED, Special Education
French Major	BA in Music Major	California Baptist University - Grads	Riverside	CA	Music
French Major	History Major	SUNY Potsdam	Potsdam	NY	Adolescent Ed Social Studies
Geology Major	Archaeological Studies	SUNY Potsdam	Potsdam	NY	MST, Earth Science
History Major	Business Administration	Combined Insurance	Burlington	VT	Salesperson
History Major	Archaeological Studies	Illinois State University	Springfield	IL	History
History Major	Speech Communication	SUNY Binghamton	Binghamton	NY	Student Affairs Administration
Mathematics Major	Computer Science	Mind Spark Interactive Network, Inc.	Yonkers	NY	Systems Engineer
Mid/Sec English Ed Major	Literature/Writing	SUNY Potsdam	Potsdam	NY	Special Education
Mid/Sec English Ed Major	Literature/Writing	The Normal Howard School	Rochester	NY	Teaching Assistant
Mid/Sec English Ed Major	Literature/Writing	Queens College	Queens	NY	Library Science
Mid/Sec English Ed Major	Literature/Writing	SUNY Potsdam	Potsdam	NY	MSED, Literacy
Mid/Sec English Ed Major	Literature/Writing	Citizen Advocates	(not reported)		(not reported)
Mid/Sec English Ed Major	Literature/Writing	Grand Canyon University	Phoenix	AZ	Reading with Secondary Ed.
Mid/Sec English Ed Major	Literature/Writing	BOCES Watertown Campus	Watertown	NY	ELA Teacher
Mid/Sec English Ed Major	Literature/Writing	(not reported)	Florida	NY	Pre-K Teacher
Mid/Sec Mathematics Ed	Mathematics Major	Key Bank	Homer	NY	Teller
Mid/Sec Mathematics Ed	Mathematics Major	Americorps/Health Sciences Charter School	Buffalo	NY	Able Member/Co-Teacher
Mid/Sec Soc Studies Ed Major	History Major	SUNY Potsdam	Potsdam	NY	History
Mid/Sec Soc Studies Ed Major	History Major	Gouverneur Village Police Dept.	Gouverneur	NY	Police Dispatcher
Mid/Sec Soc Studies Ed Major	History Major	Niagara University (online)	Niagara University	NY	Special Education
Music Education Major	Performance Music	US Marine Corps	New Orleans	LA	Marine Musician
Music Education Major	Performance Music	Marine Corps Recruiting	(not reported)		Bandsman
Music Education Major	Performance Music	Univ. of Cincinnati, Conservatory of Music	Cincinnati	OH	Music Performance

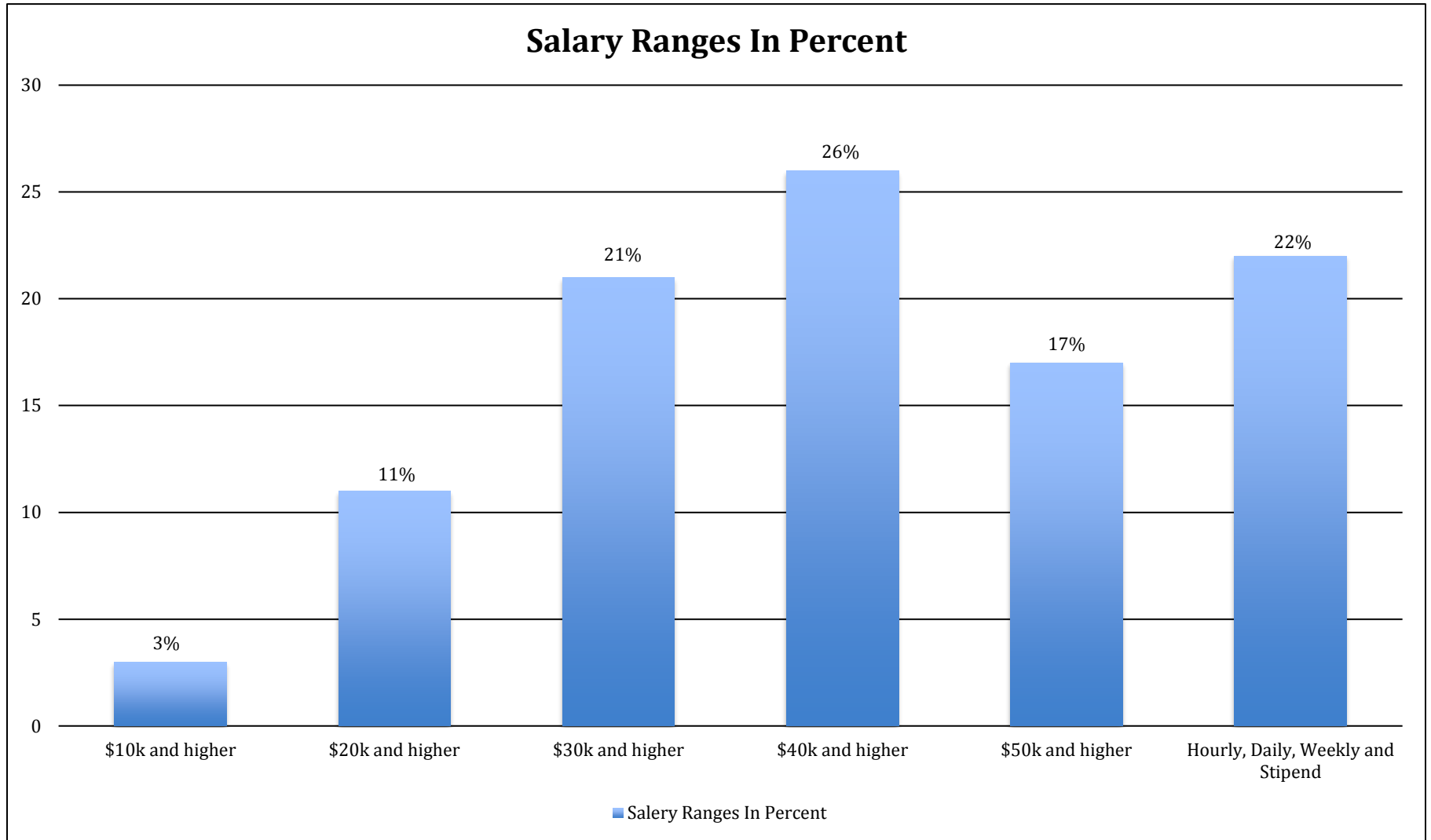
Major #2	Major #1	Employer or Graduate School	City	State	Position
Music Education Major	Performance Music	Notre Dame	Notre Dame	IN	Sacred Music Performance
Music Education Major	Performance Music	McGill University	Montreal	QUE	Music Performance
Music Education Major	Performance Music	University of North Texas	Denton	TX	Music Performance
Musical Studies Major	Music Education Major	University of Wisconsin - Milwaukee	Milwaukee	WI	(not reported)
Musical Studies Major	Music Education Major	iTheatrics	New York	NY	Music Associate
Musical Studies Major	Performance Music	SUNY Potsdam	Potsdam	NY	Music Performance
Philosophy Major	BA/MA Mathematics	University of Notre Dame	South Bend	IN	Ph.D., Philosophy
Physics Major	BA/MA Mathematics	Mathematical Science Research Institute	Berkeley	CA	REU Researcher
Physics Major	Mathematics Major	IBM	Poughkeepsie	NY	Analytics Co-op
Politics Major	Mathematics Major	Montana Legal Services Association	Helena	MT	AmeriCorps Member
Politics Major	History Major	Syracuse University	Syracuse	NY	Public Administration
Psychology Major	Art Studio Major	Adirondack ARC	Tupper Lake	NY	Plan Facilitator/DSP
Psychology Major	Art Studio Major	SUNY Potsdam	Potsdam	NY	Curriculum & Instruction
Sociology Major	Criminal Justice Studies	University of Albany	Albany	NY	Criminal Justice
Sociology Major	Speech Communication	University of Massachusetts School of Law	Dartmouth	MA	JD
Sociology Major	Psychology Major	Self-Employed/Tap-To-Toe Studio of Dance	Malone/Massena	NY	Dance Instructor
Sociology Major	Criminal Justice Studies	(not reported)	(not reported)	AZ	Corrections Officer
Sociology Major	Criminal Justice Studies	Treatment Center for Adolescence	Belvo	ONT	Childcare Therapist
Sociology Major	English Creative Writing	The Overlook Press	New York	NY	Editorial Intern
Speech Communication Major	Sociology Major	SUNY Potsdam	Potsdam	NY	Curriculum & Instruction
Theatre Education PreK-12	Theatre Major	Merry-Go-Round Playhouse	Auburn	NY	Education Assistant
Theatre Education PreK-12	Theatre Major	UP Academy Kennedy	Springfield	MA	Grades 6-8 Theater Teacher

2015 Salary Ranges In Percent

503 Surveys (59% of the Total Graduates) Were Returned To Career Planning

301 Surveys (60% of the Surveys) Reported Employment

90 Surveys (30% of the "Employed" Surveys) Included Salary Information



2015 SURVEY SALARY RESULTS

Salary	Position	Employer or Graduate School	State	Major
\$83,000.00	Mainframe Security	IBM	NY	Computer Science Major
\$80,000.00	Systems Engineer	Mind Spark Interactive Network, Inc.	NY	Computer Science Major
\$73,000.00	Software Engineer	IBM	NY	Computer Science Major
\$70,000.00	2nd Lieutenant as an Infantry Officer	US Army	GA	Music Education Major
\$70,000.00	Software Solutions Engineer	Aras Corporation	MA	Computer Science Major
\$60,667.00	Elementary Music Teacher	Syosset Central School	NY	Music Education Major
\$60,000.00	Owner	Simply Well	ONT	Psychology Major
\$60,000.00	Intergrator 1	General Dynamics	NY	Info & Communication Tech Major
\$58,000.00	Software Engineer	Exelis Inc.	NY	Computer Science Major
\$55,000.00	PCI Inspector	Advance Testing	NY	Geology Major
\$54,000.00	Instrumental Instructor	Ramapo Central School	NY	Music Education Major
\$52,700.00	Band Teacher	Kingston City Schools	NY	Music Education Major
\$52,000.00	Account Manager	Experian	NY	Business Administration Major
\$50,000.00	Music Teacher	Riverhead Central School	NY	Music Education Major
\$50,000.00	Sales Analyst	Acxion	NY	Business Administration Major
\$49,918.00	K-5 General Music Teacher	P.S. 140Q NYC DOE	NY	Music Education Major
\$48,423.00	Instructional Technology Teacher	Salmon River Central School	NY	Ed Technology Specialist Major
\$46,584.00	Middle School Band Teacher	Jordan-Elbridge Central School	NY	Music Education Major
\$46,570.00	Physics/Science 8 Teacher	Sackets Harbor Central School	NY	Physics Major
\$46,570.00	Physics/Science 8 Teacher	Sackets Harbor Central School	NY	Physics 7-12 Major
\$45,000.00	Financial Representative	Fidelity	NH	Business Administration Major
\$45,000.00	Business Development Associate	Mind Gym	NY	Business of Music Major
\$45,000.00	Engineering Planner Associate	Lockheed Martin	NY	Speech Communication Major

Salary	Position	Employer or Graduate School	State	Major
\$45,000.00	Kindergarten Teacher	Gouverneur Central School	NY	Literacy Educator Major
\$44,380.00	ELA Teacher	BOCES Watertown Campus	NY	Literature/Writing Major
\$43,000.00	Grade 1 Teacher	Clinton Central School	NY	Ed Technology Specialist Major
\$43,000.00	Field Sales and Marketing Representative	Techtronic Industries	NY	Business Administration Major
\$42,000.00	Elementary Teacher	Carthage Elementary School	NY	Literacy Major
\$41,000.00	Grade 2 Teacher	Carthage Central School	NY	Literacy Major
\$40,000.00	Music Associate	iTheatrics	NY	Music Education Major
\$40,000.00	Researcher	Mohawk Council of Akwesasne	QUE	History Major
\$40,000.00	Admissions Counselor	SUNY Adirondack	NY	Anthropology Major
\$40,000.00	Marketing Director/Community Relations	Health Services of Northern New York	NY	Speech Communication Major
\$40,000.00	Director of Bands	LaSalle Institute	NY	Music Education Major
\$40,000.00	Air Defense Artillery Officer	US Army	OK	Criminal Justice Studies Major
\$40,000.00	Active Duty Infantry Officer	US Army	GA	Environmental Studies Major
\$40,000.00	Level II Teacher	New England Center for Children	MA	Childhood/Early Child Ed Major
\$40,000.00	Grade 5 Teacher	Polk County Schools	FL	Childhood/Early Child Ed Major
\$39,048.00	Grade 6 Teacher	Nightingale Elementary School	NY	Childhood Education Major
\$39,000.00	Earth Science Teacher	Tapestry Charter School	NY	Earth Science 7-12 Major
\$38,000.00	Teacher	Hillsborough County Schools	FL	Childhood/Early Child Ed Major
\$38,000.00	Band Director	Paul Effman Music Service	NY	Music Education Major
\$37,575.00	Grade 1 Teacher	Glendale Elementary School District	AZ	Childhood Education Major
\$37,500.00	Grades 5-12 Orchestra Dir./Strings Specialist	Central Valley Central School	NY	Music Education Major
\$37,000.00	K-12 General/Choral Music Teacher	Heuvelton Central School	NY	Music Education Major
\$36,000.00	Secondary Science Teacher	Francis Combe Academy	England	Biology 7-12 Major
\$35,000.00	Residential Case Manager	Children's Home of Jefferson County	NY	Psychology Major
\$35,000.00	Research Analyst Math Operations	US Air Force	OH	Mathematics Major
\$35,000.00	Control Center Specialist	Rapid Response Monitoring	NY	Business Administration Major

Salary		Position	Employer or Graduate School	State	Major
\$35,000.00		CPA2	Community Health Center North Country	NY	Community Health Major
\$33,600.00		Social Worker	Huron County Dept. of Jobs & Family Services	OH	Sociology Major
\$32,000.00		Project Manager	Cedarwood Engineering Services, PLLC	NY	Geology Major
\$32,000.00		MES Analyst	Regeneron	NY	Philosophy Major
\$31,000.00		Chief Clerk - Gift Processing	St. Lawrence University	NY	Org Performance & Tech Major
\$30,000.00		Metal Fabricator	(not reported)	NY	Art Studio Major
\$30,000.00		Operations Coordinator	Cazenovia College	NY	Curriculum & Instruction Major
\$28,000.00		Archaeological Field Technician	Colorado State University	NY	Anthropology Major
\$26,000.00		Intake Specialist - Admissions	Tully Hill Chemical Dependency Center	NY	Psychology Major
\$25,000.00		Police Dispatcher	Gouverneur Village Police Dept.	NY	History Major
\$25,000.00		Youth Worker	Akwesasne Group Home	NY	Sociology Major
\$25,000.00		Elementary Band Director	West Islip Public School	NY	Music Education Major
\$22,407.00		Part-Time Package Center Supervisor	UPS	NY	Business Administration Major
\$22,000.00		Program Advocate	Toomey Residential and Community Services	NY	Psychology Major
\$22,000.00		Stage Hand	I.A.T.S.E Port Jervis	NY	Theatre Major
\$21,881.00		Marine Musician	US Marine Corps	LA	Performance Music Major
\$20,000.00		Sales Associate	Nordstrom	CO	Speech Communication Major
\$18,000.00		Art Teacher	The Bridges Academy	NY	Art Studio Major
\$17,000.00		Teaching Assistant	St. Lawrence-Lewis BOCES	NY	Literacy Major
\$12,000.00		Dance Instructor	Self-Employed/Tap-To-Toe Studio of Dance	NY	Psychology Major
\$2,900.00	per month	2nd Lieutenant	US Air Force		Physics Major
\$650.00	weekly	Actor (Ragtime National Tour)	Phoenix Entertainment	MD	Performance Music Major
\$545.00	stipend	Teaching Assistant	Blue Engine	NY	Dance Major
\$240.00	per week	Part-Time Elementary Band Teacher	William Floyd UFSD	NY	Music Education Major
\$125.00	per day	Substitute Teacher	South Lewis Central School	NY	Childhood/Early Child Ed Major
\$100.00	per day	Substitute Teacher	Lancaster Schools/Orchard Park	NY	Music Education Major

Salary		Position	Employer or Graduate School	State	Major
\$25.00	per hour	ELT Partner Member	Strand Center for the Arts	NY	Visual Arts Major
\$22.00	per hour	Deputy Sheriff	Madison County Sheriff's Office	NY	Psychology Major
\$15.00	per hour	Unit Supervisor of Residential Services	Easter Seals	NH	Psychology Major
\$15.00	per hour	Wildlife Tech	New York State Dept. of Environmental	NY	Biology Major
\$14.00	per hour	Patient Representative	Canton-Potsdam Hospital	NY	History Major
\$14.00	per hour	Field/Lab Technician/Safety Manager	Churchill Environmental Safety & Health	NY	Environmental Studies Major
\$12.00	per hour	Line Operator	IBM	VT	Business Administration Major
\$12.00	per hour	Engineering Field Technician	Advance Testing Company (Co-op Program)	NY	Geology Major
\$12.00	per hour	Mental Health Technician	Shodair Children's Hospital	MT	Psychology Major
\$12.00	per hour	Daycare Provider	(not reported)	NY	Psychology Major
\$11.00	per hour	Mental Health Worker	Claxton-Hepburn Medical Center	NY	Psychology Major
\$11.00	per hour	Assistant Teacher	SUNY Potsdam Child Care Center, Inc.	NY	Special Education Major
\$10.00	per hour	Residential Advocate	Victim's Assistance Center	NY	History Major
\$9.00	per hour	Education Assistant	Merry-Go-Round Playhouse	NY	Theatre Major
\$9.00	per hour	Assistant	Best Western Hotel	NY	Art History Major

SUMMARY OF SERVICES FOR 2014-2015 YEAR

Recorded Services

These are either individual (in person or electronic) or group services given by the Director, Assistant Director, Counselors or Student Intern. Group services include attendance at workshops/presentations/events. Student Intern gave only presentations about office services. In these cases, the participant's name, class, major, and type of service given are recorded. More than one service may be provided during a session.

SERVICES BY TYPE 2014-2015

<u>Type of Services</u>	<u># of Services</u>	<u>% of this Type</u>
Resumes/Letters.....	634	9.74%
Career Selection.....	709	10.89%
Job Search	532	8.17%
References.....	61	0.94%
Summer Job/Career Experience.....	31	0.48%
Interviewing Techniques.....	154	2.37%
Graduate School.....	461	7.08%
Academic (Majors, other).....	455	6.99%
Internships.....	58	0.89%
Portfolios.....	11	0.17%
Applications.....	26	0.40%
*Office Services.....	3,240	49.79%
Self-Marketing Brochures.....	61	0.94%
Other.....	75	1.15%
<hr/>		
Total.....	6,508	100%

*Includes Student Intern presentations on office services.

SERVICES BY POPULATION 2014-15

Individual services are provided in person or electronically. Group services include attendance at workshops/presentations/events. We continually encourage underclass students to use our services, as career planning takes extensive time and effort. If we can increase the number of services used by underclassmen, students will be on target in their career planning by their senior year.

		Fresh.	Soph.	Jr.	Sr.	Grad.	Alumni	Other	Total
# of Individual	2014-15	47	54	109	271	74	144	55	754
# of Group	2014-15	888	460	659	1,226	145	2	1,719	5,099
% Individual	2014-15	6%	7%	15%	36%	10%	19%	7%	100%
% Group	2014-15	17%	9%	13%	24%	3%	.3%	33%	100%
% of Individual	2013-14	9%	10%	14%	37%	15%	11%	4%	100%
% of Group	2013-14	16%	12%	17.3%	30%	3.5%	.2%	21%	100%

Career Planning 2014-2015 Highlights

This has been a very challenging year for Career Planning. With our staff of three professionals being cut to two professionals, we made many changes in our operations in order to serve as many faculty, staff and students as possible and to add new career services fee funded programs/services. We required students to attend introductory workshops on resume writing, job search, and career exploration workshops before scheduling an individual appointment with a professional staff member. We presented 57 career (resume writing, job search, career exploration, self-marketing brochure, prep Schmooze-A-Palooza) workshops. In the fall semester, we decreased the number of mock interview assignments from 3 classes to 2 classes. In the spring semester, we were unable to offer individual mock interviews for classes. Due to the decrease in professional staff, we discontinued offering the following programs/services: Student Teacher "Required" Resume Critiques, Graduate Student "Required" Resume Critiques, Sophomore Scoop, the Career Planning Course, Collaborative Cupcakes of the Month, and Kaplan Mock Exams. We cut our walk-in appointment days from 5 days per week to two days per week.

To add to the challenge of being down a staff member, we started implementing career services fees programs/services. New programs/services implemented this year: Myers Briggs Personality Inventory Interpretation Workshops; InterviewStream; On-Line Job Vacancies Subscriptions; Economic Fusion with Schmooze-A-Palooza program; Career Spots Videos; Business Administration Networking Event; updated 117 Career Library Resources; co-sponsored Career Presenter on StrengthQuest; co-sponsored and presented at Teacher Education Student Association Annual Conference; Free Reference File mailings and maintenance; AAEE Handbooks for Educators; and purchased a color printer for students to use for their job/graduate school application process. Each of these new services/programs took many hours to implement. Although it was not implemented this year, many hours were spent trying to purchase Hoover's Employer Database. We were requested to wait until next year to purchase this due to campus' fiscal problems.

We provided 754 individual (office/e-mail) career-counseling consultations and presented to 5,099 students/parents via group sessions (workshops, class presentations, and special events). The events included in this number are: A Major Affair, Schmooze-A-Palooza, Graduate School Fair, Part-time Local Job Promotion, Teacher Recruitment Days, Grad Finale, Computer Science Panel and Networking Event, Open-House Undeclared Panels, and Parent Orientations, Business Administration Network Event, TESA Conference, and Law Enforcement Panel and Networking Event. The appointments and presentations covered 15 different types of career services (resume/letters, career selection, job search techniques, references, summer job/career experience, interviewing techniques, graduate school, academic topics, internships, portfolios, applications, office services, self-marketing brochures, and more). We provided walk-in services, where students can see a professional without an appointment.

We enhanced the value of the student's college experience and the cohesiveness of the campus community through *our collaborative* efforts with faculty, employers, alumni, many campus departments, student groups, and career colleagues at other colleges. We provided 55 classroom presentations; 32 campus non-classroom presentations; and designing/revising/ and administering/co-administering 21 special career-planning programs. We collaborated with employers, faculty, students and several campus offices when implementing Economic Fusion with Schmooze-A-Palooza. We conducted mock interviews with all students in two classes (Community Health and Environmental Studies) in the fall. We implemented the Grad Finale with seven other campus departments. We collected 370 career status surveys at this event. We collaborated with the Graduate Studies staff to reproduce a webinar. We co-sponsored employer programs with the Computer Science and Criminal Justice Departments. We co-sponsored a Business Administration Network Event with the Business Administration Department. We worked with the Admissions Office and 3 other campus departments to design and implement an Undeclared Major Panel Program for Fall Admission Open Houses. We presented at the Leadership Program. We co-sponsored the Teacher Education Student Association Conference with School of Education, the St. Lawrence Valley Teachers' Learning Center, the School of Education Alumni Association and the Graduate Studies Office. We

presented our services to all Crane juniors at a Crane "required" career planning meeting. We critiqued all student resumes in the Community Health Pre-Internship Classes. We worked one-on-one with a faculty member to implement InterviewStream into a class assignment. We collaborated with Counseling Center to provide Myer Briggs Personality Inventory and Inventory Interpretation Workshops to students. We collaborated with Mark Martinchek on contract language when adding Career Spots and Hoover's Database to our services. We worked with over 30 career planning colleagues when planning and implementing the Graduate School Fair/Teacher Recruitment Day Event/Medical Panel/Law Panel. We collaborated with School of Professional Studies and Crane School of Music when advertising Teacher Recruitment Days. We co-planned and implemented "A Major Affair" with the Residence Life Office. We worked with the FYSS Program Coordinator to design five career planning lessons and pre and post career needs assessment surveys for the Fall 2015 FYSS classes. Plus, we trained FYSS instructors in these career lesson plans. We worked with 23 local employers to assist them with finding part-time help. We continued for the third year to work with all departments posting student work-study and student assistant positions into BearTracker. Faculty/staff posted 60 work-study, student assistant or graduate assistant positions.

This is the first year that we co-designed and co-implemented the program Schmooze-A-Palooza, a student/employer networking event with a twist. This program was a redesign of the Job Fair, an event that had lost momentum due to the economy. The twist: shifting from "recruiting" to "networking" with emphasis on learning. Students shifted from seeking jobs to seeking information/feedback and developing skills in three areas: resume writing, "elevator pitch" delivery, and informational interviewing. Employers provided feedback and answered information interview questions. Job seeking/recruiting was secondary. Participants consisted of *over seventy* representatives from business and government, two-dozen faculty and staff, and *over one hundred and fifty students*. The feedback was very positive from all participants. Both employers and students rated the event 8.5 out of 10.

We co-administered, with Office of Residence Life, a successful "A Major Affair" program. The goal of this program was to provide a one-stop-shop where students could obtain academic and career information for all SUNY Potsdam majors/minors and get an opportunity to network with faculty. The program focused on freshmen, undeclared students and those students looking to change their majors. All FYSS students were "required" to attend this event. All academic departments were represented. *Over four hundred and forty* students attended. *Ninety-Eight percent* of the students recommended this program to other students. *One hundred percent* of the faculty gave this program a 4 or a 5 on a scale of 1-5 with 5 the highest.

This is the fifth year that we planned and implemented a campus Graduate and Professional School Day with area colleges. We consulted with St. Lawrence University, Clarkson University and SUNY Plattsburgh, and agreed to hold our Graduate and Professional School Days on consecutive days/times in hopes of increasing interest and attendance by graduate school representatives. *Three hundred and six students and 84 university programs (highest number of universities attending since 2010)* attended. The event evaluations received positive feedback from the graduate school representatives and the students who attended. *Ninety-one* percent of the students agreed or strongly agreed on the following: the Graduate School Fair was helpful, increased their understanding of the graduate school admissions process, and helped to expose them to a variety of diverse graduate programs. This event also created an *opportunity for SUNY Potsdam to showcase their graduate programs* and to recruit students.

Our Teacher Recruitment Days Job Fair (TRD) program enhanced the institutional relationships with school systems throughout the United States. This event took place at SUNY Cortland and was co-administered by Central New York Career Development Association (CNYCDA), which consists of 12 higher education institutions in Central New York. SUNY Potsdam Career Planning Staff was responsible for organizing the staffing of the event. *53 school districts (109 Recruiters) and 270* students attended the event receiving a total of *1,602* interviews. (This is the highest number of interviews conducted in the past 6 years). *28* SUNY Potsdam students attended and participated in *206 interviews (averaging 7.4 interviews per person)*. *Nine* out of the 28 students have informed me that they received one to 9 job offers. *Eight* out of the 28 have informed me that they have accepted a position with a school system by attending the Teacher Recruitment Days.

Our employer activities included: posting 860 part-time, full-time and summer positions on BearTracker; sending 104 resume packets to employers; creating 56 special flyers and e-mails to advertise employer events or jobs; scheduling 66 employers for visits to our campus. We held a very successful Part-Time Local Job Promotion Event. This event involved visiting 24 local employers, advertising our employer services to these employers, collecting and advertising part-time openings from 23 employers, and 150 students receiving this promotion.

Students are taking advantage of our on-line services/computer equipment. Nearly half of our appointments/contacts were done via email. *Two thousand three hundred and twenty nine students/alumni* utilized BearTracker database for a total of *8,014 times* for job and internship searches. FOCUS, an online career selection system had *194* users and was used *406* times. The Career Planning webpage continues to be highly utilized. We continued our initiative called “Skype + Career Planning = Success” where we promoted the use of our new resources (laptop, camera, microphone and conference room sign out) to conduct interviews with employers. This service was utilized *9* times for both phone/Skype interviews for employment or graduate school. Students continued to utilize our Resource Room computers/printer to produce resumes, portfolios, business cards, self-marketing brochures, cover letters, and job searching. Our Facebook Group Page had *233* members and is primarily used to promote our events and services.

We enhanced the recognition of the college as a key contributor to campus, the region and the state through our involvement in *13* committees/advisory board and community service programs. Our involvement included, but was not limited to: serving on campus/office program committees, professional association committees, and giving school and community presentations.