## **Strategic Goals and Objectives**

## Goal 1: Provide students with high quality teaching and learning and co-curricular experiences that support lifelong learning and success.

- Objective 1.1: Provide consistent and accurate advising to facilitate degree completion.
- Objective 1.2: Ensure students are aware of, and provide access to, the resources they need for academic support, daily basic needs, and overall wellness.
- Objective 1.3: Promote the opportunities afforded by our unique location.
- Objective 1.4: Prioritize financial resources needed to support the student experience and long-term sustainability.

# Goal 2: Equip students with knowledge, skills, and intellectual development to prepare them for successful careers and a changing world.

- Objective 2.1: Ensure alignment of academic programs, facilities, and technologies with current and projected workforce and student interests.
- Objective 2.2: All students will participate in an internship, practicum, or applied professional experience connected to their academic endeavors and developing career goals.
- Objective 2.3: Cultivate alumni and community partners to increase and diversify applied learning opportunities.

### Goal 3: Integrate diversity, equity, inclusion, and belonging throughout our campus and community.

- Objective 3.1: Integrate DEIB across campus operations, services, practices, programs, and resources.
- Objective 3.2: Ensure a campus climate that recognizes, values and is responsive to the diversity of identities of all members of the campus community.
- Objective 3.3: Provide faculty and staff with training and professional development opportunities to support positive and inclusive engagement with students in and outside the classroom.
- Objective 3.4: Recruit and retain diverse faculty, staff, and students.

#### Goal 4: Elevate engagement across campus, within our community, and with our alumni.

- Objective 4.1: Support students, faculty, and staff in finding community and belonging on campus.
- Objective 4.2: Create and support positive engagement and civil discourse among all members of the campus community.
- Objective 4.3: Facilitate increased opportunities for active reciprocal engagement between the local community and the campus.
- Objective 4.4: Increase meaningful and productive connections between our campus and alumni.

