

### **Workforce Statistics**

2024-2025

DATA SOURCE: SUNY BI DASHBOARDS - PAYROLL #12

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### All (FT & PT) Employees 2024 – 2025

(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	20	27	47
Faculty	117	165	282
Professional (Non-Faculty)	68	79	147
Secretarial/Clerical	4	54	58
Technical/Paraprofessional	60	38	98
Skilled Crafts	22	0	22
Service/Maintenance	2	3	5
Total	293	366	659

### Full Time Employees 2024 – 2025

(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	20	27	47
Faculty	81	98	179
Professional (Non-Faculty)	62	71	133
Secretarial/Clerical	4	54	58
Technical/Paraprofessional	0	3	3
Skilled Crafts	22	0	22
Service/Maintenance	56	35	91
Total	245	288	533

### Part-time Employees 2024 – 2025

(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	0	0	0
Faculty	36	67	103
Professional (Non-Faculty)	6	8	14
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	2	0	2
Skilled Crafts	0	0	0
Service/Maintenance	4	3	7
Total	48	78	126

### M/C 5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2020-2021	21	3	24
2021-2022	18	0	18
2022-2023	18	0	18
2023-2024	18	1	19
2024-2025	17	1	18

FTE			
Year	Full-time	Part-time	Total
2020-2021	21.00	1.40	22.40
2021-2022	18.00	0.00	18.00
2022-2023	18.00	0.00	18.00
2023-2024	18.00	0.50	18.50
2024-2025	17.00	0.50	17.50

# **Teaching Faculty 5 Year Comparison**

Headcount			
Year	Full-time	Part-time	Total
2020-2021	235	83	318
2021-2022	220	76	296
2022-2023	214	79	293
2023-2024	209	93	302
2024-2025	179	103	282

FTE			
Year	Full-time	Part-time	Total
2020-2021	235.00	32.11	267.11
2021-2022	220.00	28.66	248.66
2022-2023	214.00	30.46	244.46
2023-2024	209.00	34.26	243.26
2024-2025	179.00	36.69	215.69

Campus Code = 28250, Payroll Agency = 28250, Payroll Number = 12, Activity Code = A, P, L

# Professional 5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2020-2021	157	9	166
2021-2022	147	15	162
2022-2023	145	14	159
2023-2024	145	26	171
2024-2025	157	15	172

FTE			
Year	Full-time	Part-time	Total
2020-2021	156.85	4.90	161.75
2021-2022	147.00	6.89	153.89
2022-2023	144.80	6.40	151.20
2023-2024	144.80	6.96	151.76
2024-2025	156.80	5.04	161.84

Campus Code = 28250, Payroll Agency = 28250, Payroll Number = 12, Activity Code = A, P, L, Employee Title Type Dec = Professional

# **Civil Service 5 Year Comparison**

Headcount			
Year	Full-time	Part-time	Total
2020-2021	196	8	204
2021-2022	193	8	201
2022-2023	186	7	193
2023-2024	178	7	185
2024-2025	175	7	182

FTE									
Year	Full-time	Part-time	Total						
2020-2021	195.45	5.20	200.65						
2021-2022	192.80	5.20	198.00						
2022-2023	185.70	4.55	190.25						
2023-2024	177.70	4.55	182.25						
2024-2025	174.60	4.55	179.15						

Campus Code = 28250, Payroll Agency = 28250, Payroll Number = 12, Activity Code = A, P, L, Employee Title Type Dec = Civil Service

# Librarian 5 Year Comparison

Headcount									
Year	Full-time	Part-time	Total						
2020-2021	6	0	6						
2021-2022	5	0	5						
2022-2023	5	0	5						
2023-2024	7	0	7						
2024-2025	5	0	5						

FTE									
Year	Full-time	Part-time	Total						
2020-2021	6.00	0.00	6.00						
2021-2022	5.00	0.00	5.00						
2022-2023	5.00	0.00	5.00						
2023-2024	7.00	0.00	7.00						
2024-2025	5.00	0.00	5.00						

Campus Code = 28250, Payroll Agency = 28250, Payroll Number = 12, Activity Code = A, P,L, Employee Title Type Dec = Librarian

## Full Time Faculty – Tenure Status 2024 - 2025

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	1	1
Professor	0	0	52	52
Associate Professor	0	0	62	62
Assistant Professor	9	25	3	37
Instructor	8	6	5	19
Lecturer	8	0	0	8
Grand Total	25	31	123	179

Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 2024-2025, Payroll Number = 12, Includes Activity Code A, P, and L

## Part Time Faculty – Tenure Status 2024 - 2025

	Not Tenure Track			Total
Distinguished Professor	0	0	0	0
Professor	0	0	3	3
Associate Professor	0	1	2	3
Assistant Professor	2	1	0	3
Instructor	91	91 0 0		91
Lecturer	r 0 0		0	0
Grand Total	93	2	5	100

Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 2024-2025, Payroll Number = 12, Includes Activity Codes A, P, and L, Does not include Employment Role Types STEXS or STGTA

## Full Time Faculty 2024 - 2025

Rank	Headcount	Female	Male	Average Salary Female	Average Salary Male
Distinguished Professor	1	1	0	\$107,224	
Professor	52	26	26	\$90,655	\$94,333
Associate Professor	62	31	31	\$74,387	\$76,312
Assistant Professor	37	22	15	\$60,712	\$59,171
Instructor	19	13	6	\$62,070	\$66,010
Lecturer	8	5	3	\$55,224 \$49,014	

Campus Code = 28250, Payroll Year = 2024 - 2025, Payroll Number = 12, Includes Activity Codes A and P, does not include L (Leave)

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)

## Full Time Professional Staff 2024 - 2025

	Total	Female	Male	Average Salary Female	Average Salary Male
SL1	1	0	1	1	\$45,000
SL2	28	13	15	\$47,922	\$56,253
SL3	55	29	26	\$64,286	\$68,185
SL4	51	28	23	\$72,583	\$80,438
SL5	15	10	5	\$92,564	\$86,441
SL6	6	3	3	\$99,850	\$100,803

Campus Code = 28250, Payroll Year = 2024 - 2025, Payroll Number = 12, Activity Code = A, P

NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)

# Full Time Management/Confidential 2024 - 2025

	Total	Female	Male	Average Salary Female	Average Salary Male
MP	1	1	0	\$275,000	-
MP1	6	3	3	\$132,438	\$163,333
MP2	3	1	2	2 \$123,600 \$132,1	
МР3	3	1	2	\$90,968	\$110,000
MP4	2	2	0	\$73,904	
MP5	1	1	0	\$57,570	
MP6	0	0	0		

Campus Code = 28250, Payroll Year = 2024 - 2025, Payroll Number = 12, Activity Code = A, P

NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)

#### Full Time Civil Service Staff 2024 - 2025

	Total	Female	Male	Average Salary Female	Average Salary Male
004	0	0	0		
005	35	20	15	\$38,315	\$37,817
006	24	4	20	\$40,541	\$36,462
007	19	9	10	\$47,106	\$45,124
008	1	1	0	\$40,512	
009	14	9	5	\$45,737	\$45,874
010	2	2	0	\$52,288	
011	25	24	1	\$54,138	\$50,342
012	10	1	9	\$59,757	\$55,488
013	11	9	2	\$55,177	\$57,513
014	9	1	8	\$66,634	\$62,765
015	9	9	0	\$69,504	
016	1	0	1		\$74,135
017	1	0	1		\$76,533
018	1	1	0	\$82,656	
021	1	0	1		\$96,173

#### University Police 2024 - 2025

	Total	Female	Male	Average Salary Female	Average Salary Male
110	1	1	0	\$59,234	
114	7	1	6	\$74,019	\$75,590
117	2	0	2	ł	\$97,564

# FTE – All Employees 2024 - 2025

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	17.50	20.65	129.38	197.80	7.00	3.00	64.70	139.15	579.18
Executive/Administrative/ Managerial	14.00			17.00	2.00			14.00	47.00
Faculty			126.38				39.31	50.00	215.69
Professional (Non-Faculty)	3.50		3.00	36.30	5.00		15.04	75.15	137.99
Secretarial/Clerical		4.00		52.00		1.00	1.00		58.00
Technical/Paraprofessional				2.60			0.35		2.95
Skilled Crafts		3.00		19.00					22.00
Service/Maintenance		13.65		70.90		2.00	9.00		95.55

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2024 - 2025, Payroll Number = 12, Employment Role Type = STEMP, STGTA, STEXS, Activity Code =A, P, L

#### FTE – Full Time Employees 2024 – 2025

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Full Time Total	17.00	20.00	126.00	193.40	7.00	3.00	40.00	126.00	532.40
Executive/Administrative/ Managerial	14.00			17.00	2.00			14.00	47.00
Faculty			123.00				17.00	39.00	179.00
Professional (Non-Faculty)	3.00		3.00	35.80	5.00		13.00	73.00	132.80
Secretarial/Clerical		4.00		52.00		1.00	1.00		58.00
Technical/Paraprofessional				2.60					2.60
Skilled Crafts		3.00		19.00					22.00
Service/Maintenance		13.00		67.00		2.00	9.00		91.00

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2024-2025, Payroll Number = 12, Activity Code = A, P, L, Employment Role Type = STEMP, STGTA, STEXS

#### FTE – Part Time Employees 2024 - 2025

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
<b>Grand Total</b>	0.50	0.65	3.38	4.40			24.70	13.15	46.78
Executive/Administrative/ Managerial									
Faculty			3.38				22.31	11.00	36.69
Professional (Non-Faculty)	0.50			0.50			2.04	2.15	5.19
Secretarial/Clerical									
Technical/Paraprofessional							0.35		0.35
Skilled Crafts									
Service/Maintenance		0.65		3.90					4.55

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2024-2025, Payroll Number = 12, Activity Code = A, P, L, Employment Role Type = STEMP, STGTA, STEXS

#### FTE – School of Arts & Sciences 2024 - 2025

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Anthropology	7.00					7.00
Art		10.57				10.57
Biology		9.50			2.00	11.50
Chemistry		3.00			1.00	4.00
Computer Science		3.00				3.00
English & Communication		10.83				10.83
Environmental Studies		5.50				5.50
Earth and Environmental Sciences		4.00				4.00
History		8.00				8.00
Mathematics		7.00				7.00
Modern Languages		0.75				0.75
Philosophy		2.00				2.00
Physics		2.33				2.33
Politics		3.00				3.00
Psychology	1.00	5.75				6.75
School of Arts & Sciences	4.00	0.25		1.00	2.00	7.25
Sociology		5.75				5.75
Theatre & Dance		4.50				4.50
A&S Total	12.00	85.73	0.00	1.00	5.00	103.73

## FTE – School of Education & Professional Studies 2024 – 2025

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Advanced Studies in Education		12.24			1.00	13.24
Business Administration		14.00				14.00
Center for School Partnerships & Teacher Certification	1.00	5.76			3.00	9.76
Elementary Education		7.00				7.00
Graduate Studies and Continuing Education	1.00	0.25			2.00	3.25
Public Health and Human Performance		8.08			3.00	11.08
School of Education & Prof Stds	4.00			1.00	1.00	6.00
Sheard Literacy Center					1.00	1.00
Teacher Education		14.75				14.75
SOEPS Total	6.00	62.08	0.00	1.00	11.00	80.08

# FTE – Crane School of Music 2024 - 2025

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Community Performance Series					2.00	2.00
Crane School of Music	4.00	60.44		1.00	5.35	70.79
Crane Total	4.00	60.44	0.00	1.00	7.35	72.79

# FTE – President, Diversity, & Advancement 2024 - 2025

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
President's Office	President	2.00			3.00		5.00
Institutional Effectiveness	President	1.00				2.00	3.00
Admissions	President	2.00				9.00	11.00
Athletics	President	2.00				22.09	24.09
Total		7.00			3.00	33.09	43.09
Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Division of Diversity, Equity and Inclusion	Division of Diversity, Equity and Inclusion	1.00			2.00	2.00	5.00
Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
College Advancement	College Advancement	3.00			2.00	10.00	15.00

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
College Communications	College Communications	1.00			1.00	5.00	7.00
Computing & Technology Services	College Communications					17.00	17.00
Total		1.00			1.00	22.00	24.00

#### FTE – Academic Affairs 2024 - 2025

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Center for Applied Learning	Academic Affairs	1.00	0.44			5.00	6.44
Center for Creative Instruction	Academic Affairs	1.00				4.00	5.00
College Libraries	Academic Affairs	2.00		5.00		2.00	9.00
Educational Opportunity Program	Academic Affairs					3.50	3.50
Financial Aid	Academic Affairs	1.00				5.80	6.80
Provost and Academic Affairs	Academic Affairs	1.00			1.00	3.00	5.00
Registrar	Academic Affairs	3.00				2.25	5.25
Research & Sponsored Programs	Academic Affairs					1.00	1.00
Student Success Center	Academic Affairs	1.00				3.00	4.00
The Art Museum	Academic Affairs						
Academic Affairs Total		10.00	0.44	5.00	1.00	29.55	45.99

## FTE – Business Affairs & Administration 2024 - 2025

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Business Affairs	Business Affairs	1.00				2.00	3.00
Purchasing & Payables	Business Affairs	2.00				2.00	4.00
Student Accounts	Business Affairs	1.00				2.75	3.75
<b>Business Affairs Total</b>		4.00				6.75	10.75

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Administration	Administration				1.00		1.00
Capital Projects – Physical Plant	Administration	1.00					1.00
Central Printing	Administration	4.00					4.00
Custodial Services	Administration	64.55					64.55
Environmental Health and Safety	Administration					3.00	3.00
Grounds	Administration	8.00					8.00
Heating Plant Complex	Administration	11.00					11.00
Human Resources	Administration	2.00			2.50		4.50
Mail Service	Administration	5.00				1.00	6.00
Maintenance	Administration	11.00					11.00
Physical Plant	Administration	9.00				7.00	16.00
Administration Total		115.55			3.50	11.00	130.05

#### FTE – Student Affairs 2024 - 2025

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Campus Life	Student Affairs	1.00				3.00	4.00
Counseling Center	Student Affairs	1.00				8.10	9.10
Residence Life	Student Affairs	1.00				7.00	8.00
Student Affairs	Student Affairs				1.00	1.00	2.00
Student Conduct & Comm Standards	Student Affairs	1.00				1.00	2.00
Student Health Services	Student Affairs	5.60				3.00	8.60
University Police	Student Affairs	13.00			1.00		14.00
Student Affairs Total		22.60			2.00	23.10	47.70

## Average Employee Age 2024 - 2025

	Male	Female
Executive/Admin/Managerial	48.70	45.90
Faculty	52.30	51.90
Professional (Non-Faculty)	44.40	43.00
Secretarial/Clerical	37.20	48.50
Technical/Paraprofessional	51.00	42.40
Skilled Crafts	46.50	
Service/Maintenance	43.80	45.30
Overall Average	47.90	48.20

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2024-2025, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

#### Minority Employees 2024 – 2025 Headcount

	Male	Female	Total
Executive/Admin/Managerial		4.00	4.00
Faculty	11.00	16.00	27.00
Professional (Non-Faculty)	8.00	7.00	15.00
Secretarial/Clerical			
Technical/Paraprofessional			
Skilled Crafts			
Service/Maintenance			
Total	19.00	27.00	46.00

#### Hispanic Employees 2024 – 2025 Headcount

	Male	Female	Total
Executive/Admin/Managerial	1.00	1.00	2.00
Faculty	1.00	2.00	3.00
Professional (Non-Faculty)	3.00	2.00	5.00
Secretarial/Clerical			
Technical/Paraprofessional			
Skilled Crafts			
Service/Maintenance			
Total	5.00	5.00	10.00

# **Veteran Employees 2024 – 2025 Headcount**

	Male	Female	Total
Executive/Admin/Managerial	2.00		2.00
Faculty	1.00		1.00
Professional (Non-Faculty)	3.00		3.00
Secretarial/Clerical			
Technical/Paraprofessional			
Skilled Crafts	2.00		2.00
Service/Maintenance	5.00	1.00	6.00
Total	13.00	1.00	14.00