

SCHOOL OF EDUCATION & PROFESSIONAL STUDIES

Disciplined Inquiry in Education Seminar Series

January, 28, 2026/Noon-1:00 p.m.

Literacy Center Balcony

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Leading From Where You Stand & The Voices That Shaped Me

Abstract. The Elements of Leadership is a pathway to improve performance of the individual, provide organizational trust, and build collective efficacy in an organization. Its foundations began in the study of multiple leadership models, followed by qualitative observations, controlled implementation, and failure. Organizational success was realized during the mid-2000's when A.A.Kingston Middle School achieved national School to Watch recognition. Later, implementation was duplicated on a larger scale at Norwood-Norfolk CSD, with measured results in bi-yearly climate surveys, student extracurricular participation, faculty & staff involvement and ownership, and increased student performance outcomes. To liven up the presentation, each Element will be introduced through common quotes from mentors, famous people, and even my dad.

