



Workforce Statistics

2018-2019

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All (FT & PT) Employees 2018 - 2019

	Male	Female	Total
Executive/Admin/Managerial	23	28	51
Faculty	169	181	350
Professional (Non Faculty)	66	95	161
Secretarial/Clerical	3	84	87
Technical/Paraprofessional	3	6	9
Skilled Crafts	26	0	26
Service/Maintenance	68	52	120
Total	358	446	804

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20182019, Payroll Number = 12

Full Time Employees 2018 - 2019

	Male	Female	Total
Executive/Admin/Managerial	22	28	50
Faculty	137	121	258
Professional (Non Faculty)	56	83	139
Secretarial/Clerical	3	83	86
Technical/Paraprofessional	1	6	7
Skilled Crafts	26	0	26
Service/Maintenance	64	46	110
Total	309	367	676

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20182019, Payroll Number = 12

Part-time Employees 2018 - 2019

	Male	Female	Total
Executive/Admin/Managerial	1	0	1
Faculty	32	60	92
Professional (Non Faculty)	10	12	22
Secretarial/Clerical	0	1	1
Technical/Paraprofessional	2	0	2
Skilled Crafts	0	0	0
Service/Maintenance	4	6	10
Total	49	79	128

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20182019, Payroll Number = 12

Teaching Faculty Headcount 5 Year Comparison

Year	Full-time	Part-time	Total
2014-2015	256	100	356
2015-2016	249	109	358
2016-2017	261	108	369
2017-2018	261	103	364
2018-2019	255	91	349

Campus Code = 28250, Payroll Agency = 28250, Payroll Number = 12, Activity Code = A, P, *Does not include Activity Code of L (Leave), Employee Title Type Dec = Faculty

Full Time Faculty – Tenure Status 2018 - 2019

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	5	5
Professor	0	0	68	68
Associate Professor	0	0	75	75
Assistant Professor	13	52	1	66
Instructor	12	7	5	24
Lecturer	20	0	0	20
Grand Total	45	59	154	258

Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 20182019, Payroll Number = 12, Includes Activity Code A, P, and L

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Part Time Faculty – Tenure Status 2018 - 2019

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	0	0
Professor	0	0	3	3
Associate Professor	0	0	4	4
Assistant Professor	1	0	0	1
Instructor	83	0	0	83
Lecturer	0	0	0	0
Grand Total	84	0	7	91

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20182019, Payroll Number = 12, Includes Activity Codes A, P, and L

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Full Time Faculty 2018-2019

Rank	Total	Female	Male	Average Salary Female	Average Salary Male
Distinguished Professor	5	3	2	\$86,358	\$96,660
Professor	67	21	46	\$74,277	\$80,076
Associate Professor	74	31	43	\$65,129	\$61,163
Assistant Professor	65	35	30	\$52,216	\$52,349
Instructor	24	18	6	\$52,440	\$48,928
Lecturer	20	11	9	\$43,175	\$52,536

Campus Code = 28250, Payroll Year = 20182019, Payroll Number = 12, Includes Activity Codes A and P, does not include L (Leave)

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Full Time Management/Confidential 2018-2019

	Total	Female	Male	Average Salary Female	Average Salary Male
MP	1	1	0	\$241,230	-
MP1	3	2	1	\$170,340	\$149,000
MP2	4	1	3	\$99,500	\$135,979
MP3	6	3	3	\$96,128	\$99,404
MP4	5	5	0	\$78,213	-
MP5	2	2	0	\$66,986	-
MP6	0	0	0	-	-

Campus Code = 28250, Payroll Year = 20182019, Payroll Number = 12, Activity Code = A, P

Full Time Professional Staff 2018-2019

	Total	Female	Male	Average Salary Female	Average Salary Male
SL1	6	5	1	\$36,061	\$40,280
SL2	35	24	11	\$41,823	\$44,030
SL3	52	25	27	\$49,344	\$55,013
SL4	51	29	22	\$65,746	\$65,919
SL5	16	9	7	\$73,614	\$67,061
SL6	2	0	2	\$87,400	\$75,293

Campus Code = 28250, Payroll Year = 20182019, Payroll Number = 12, Activity Code = A, P

Full Time Civil Service Staff 2018 - 2019

	Total	Female	Male	Average Salary Female	Average Salary Male
004	1	0	1	-	\$37,552
005	48	31	17	\$35,167	\$33,588
006	32	14	18	\$33,743	\$34,000
007	22	9	13	\$40,024	\$39,355
008	1	1	0	\$34,148	-
009	24	15	9	\$42,674	\$42,130
010	2	2	0	\$43,111	-
011	38	38	0	\$46,955	-
012	13	1	12	\$48,315	\$51,108
013	6	5	1	\$53,533	\$55,008
014	11	4	7	\$58,469	\$54,443
015	9	9	0	\$55,923	-
016	1	0	1	-	\$64,557
017	1	0	1	-	\$56,725
021	1	0	1	-	\$75,513

University Police

2018 - 2019

	Total	Female	Male	Average Salary Female	Average Salary Male
110	1	1	0	\$38,429	
114	8	1	7	\$66,679	\$63,828
117	2	0	2	-	\$77,991

FTE – All Employees 2018 - 2019

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	23.57	9.00	162.16	271.35	0.00	3.00	80.02	175.67	724.77
Executive/Administrative/Managerial	18.50			17.00				15.00	50.50
Faculty			158.16				43.29	90.88	292.33
Professional (Non Faculty)	5.07		4.00	57.70			11.78	67.79	146.34
Secretarial/Clerical		4.00		75.85			6.20		86.05
Technical/Paraprofessional				2.30		1.00	1.75	2.00	7.05
Skilled Crafts		3.00		20.00		2.00	1.00		26.00
Service/Maintenance		2.00		98.50			16.00		116.50

EE06-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20182019, Payroll Number = 12,
Employment Role Type = STEMP, STGTA, STEXS, Activity Code =A, P, L

FTE – Full Time Employees 2018 - 2019

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Full Time Total	21.00	9.00	158.00	263.85	0.00	3.00	57.00	162.80	674.65
Executive/Administrative/Managerial	21.00			17.00				15.00	50.00
Faculty			154.00				24.00	80.00	258.00
Professional (Non Faculty)	3.00		4.00	56.70			9.00	65.80	138.50
Secretarial/Clerical		4.00		75.85			6.00		85.85
Technical/Paraprofessional				2.30		1.00	1.00	2.00	6.30
Skilled Crafts		3.00		20.00		2.00	1.00		26.00
Service/Maintenance		2.00		92.00			16.00		110.00

EE06-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20182019, Payroll Number = 12,
Activity Code = A, P, L, Employment Role Type = STEMP, STGTA, STEXS

FTE – Part Time Employees 2018 - 2019

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	2.57	0.00	4.16	7.50	0.00	0.00	23.02	12.87	50.12
Executive/Administrative/Managerial	0.50								0.50
Faculty			4.16				19.29	10.88	34.33
Professional (Non Faculty)	2.07			1.00			2.78	1.99	7.84
Secretarial/Clerical							0.20		0.20
Technical/Paraprofessional							0.75		0.75
Skilled Crafts									0.00
Service/Maintenance				6.50					6.50

EE06-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20182019, Payroll Number = 12,
Activity Code = A, P, L, Employment Role Type = STEMP, STGTA, STEXS

FTE – School of Arts & Sciences 2018 - 2019

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Anthropology	1.00	8.00				9.00
Art		13.50			1.00	14.50
Biology	1.00	13.16			2.00	16.16
Chemistry		7.17			2.00	9.17
Computer Science	1.00	4.00				5.00
Economics	1.00					1.00
English & Communication		28.92				28.97
Environmental Studies		1.00				1.00
Geology	1.00	6.75				7.75
History	1.00	11.00				12.00
Interdisciplinary Studies		1.00				1.00
Mathematics	0.85	11.00				11.85
Modern Languages		8.75				8.75
Philosophy		3.75				3.75
Physics		4.50				4.50
Politics		7.00				7.00
Psychology	1.00	10.00				11.00
School of Arts & Sciences	1.00			1.00	1.00	3.00
Sociology	1.00	8.00				9.00
Theatre & Dance	1.00	9.74			3.00	13.74
Total	10.85	157.24		1.00	9.00	178.09

FTE – School of Education & Professional Studies 2018 - 2019

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Business Administration		10.00				10.00
Public Health and Human Performance	2.00	11.83			4.00	17.83
School of Education & Prof Stds	1.00	0.50		1.00	1.00	3.50
Secondary Education		8.33				8.33
Sheard Literacy Center	1.00	1.02			1.00	3.02
Center for School Partnerships & Teacher Certification	2.00	8.99			3.50	14.49
Department of Curriculum & Instruction, Literacy and Special Education	1.00	7.25			1.00	17.50
Total	7.00	47.92		1.00	10.50	66.42

FTE – Crane School of Music 2018 - 2019

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Community Performance Series		0.10			3.00	3.10
Crane School of Music	4.00	72.16		2.00	4.50	82.66
Total	4.00	72.26	0.00	2.00	7.50	85.76

FTE – President, Diversity, & Advancement 2018 - 2019

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
President	President's Office	1.00			3.00	3.00	7.00
President	Institutional Effectiveness	1.00			0.50	2.00	3.50
President	Admissions	3.00				12.59	15.59

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Chief Diversity Officer	Center for Diversity	1.00					1.00

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
College Advancement	College Advancement	4.00			3.00	11.00	18.00
College Advancement	College Communications	1.00			1.00	5.00	7.00
College Advancement	Total	5.00			4.00	16.00	25.00

Campus Code = 28250, Payroll Year = 20182019, Payroll Number = 12

NOTE: The offices of Admissions and Institutional Effectiveness began reporting directly to the President in January 2018

FTE – Academic Affairs 2018 - 2019

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Accommodative Services					1.00	1.00
College Libraries	8.00	0.50	7.00	1.00	6.00	22.50
College Registrar	4.00				2.00	6.00
Experiential Education					2.00	2.00
Financial Aid	4.00				5.85	9.85
Gibson Gallery	1.00				2.00	3.00
Provost's Office Acad Affairs	1.00			2.00		3.00
Research & Sponsored Programs	1.00				1.90	2.90
Special Programs	1.00				3.50	4.50
Student Success Center	2.00				6.00	8.00
Student and Family Transitions					1.00	1.00
Graduate Studies and Continuing Education	2.00	2.00			4.80	8.80
Total	24.00	2.50	7.00	3.00	36.05	72.55

Campus Code = 28250, Payroll Year = 20182019, Payroll Number = 12

NOTE: Financial Aid began reporting to Academic Affairs in January 2018

FTE – Business Affairs 2018 - 2019

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Business Affairs	1.00			3.55	4.00	8.55
Central Printing	6.00				1.00	7.00
Computing & Technology Services					17.00	17.00
Custodial Services	76.50					76.50
Grounds	7.00					7.00
Heating Plant	12.00					12.00
Human Resources	5.00			3.52		8.52
Mail Service	4.00				1.00	5.00
Maintenance	23.00					23.00
Physical Plant	9.00			1.00	5.00	15.00
Purchasing & Payables	3.00				1.00	4.00
Receiving	0.20					0.20
Student Accounts	3.00				2.00	5.00
Total	149.70			8.07	31	188.77

Campus Code = 28250, Payroll Year = 20182019, Payroll Number = 12

Note: Computing & Technology Services began reporting to Business Affairs in January 2018

FTE – Student Affairs 2018 - 2019

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Athletics & Physical Education	2.00	11.24			12.98	26.22
Career Planning					2.00	2.00
Counseling Center	1.00				7.40	8.40
Student Health	5.25				4.05	9.30
University Police	14.00			1.00		15.00
Campus Life					5.00	5.00
Residence Life	2.00	0.17			8.00	10.17
Student Affairs	1.00				2.00	3.00
Student Conduct & Comm Standards	1.00					1.00
Total	26.25	11.41		1.00	41.43	80.09

Campus Code = 28250, Payroll Year = 20182019, Payroll Number = 12

NOTE: Athletics began reporting to Student Affairs in January 2018

Average Employee Age 2018 - 2019

	Male	Female
Executive/Admin/Managerial	50.1	45.6
Faculty	50.8	49.5
Professional (Non Faculty)	45.4	41.4
Secretarial/Clerical	57.1	49.1
Technical/Paraprofessional	52.0	42.6
Skilled Crafts	46.3	-
Service/Maintenance	46.3	45.1
Overall Average	48.7	46.9

EE06: Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 20182019, Payroll Number = 12,
Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

Minority Employees 2018 - 2019

	Male	Female	Total
Executive/Admin/Managerial	1	3	4
Faculty	15	20	35
Professional (Non Faculty)	2	6	8
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	2	1	3
Total	19	31	50

EE06: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20182019, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STXS, STGTA

Hispanic Employees 2018 - 2019

	Male	Female	Total
Executive/Admin/Managerial	0	0	0
Faculty	5	3	8
Professional (Non Faculty)	2	5	7
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	0	0	0
Total	7	8	15

EE06: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20182019, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STXS, STGT

Veteran Employees 2018 - 2019

	Male	Female	Total
Executive/Admin/Managerial	1	0	1
Faculty	5	1	6
Professional (Non Faculty)	3	3	6
Secretarial/Clerical	0	1	1
Technical/Paraprofessional	0	0	0
Skilled Crafts	2	0	2
Service/Maintenance	15	0	15
Total	26	5	31

EE06: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20182019, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STXS, STGT