



Workforce Statistics

2020-2021

DATA SOURCE: SUNY BI DASHBOARDS – PAYROLL #12

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All (FT & PT) Employees 2020 – 2021

(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	21	26	47
Faculty	146	172	318
Professional (Non Faculty)	62	85	147
Secretarial/Clerical	3	72	75
Technical/Paraprofessional	2	4	6
Skilled Crafts	23	0	23
Service/Maintenance	60	42	102
Total	317	401	718

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20202021, Payroll Number = 12

Full Time Employees 2020 – 2021

(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	19	26	45
Faculty	114	121	235
Professional (Non Faculty)	59	79	138
Secretarial/Clerical	3	72	75
Technical/Paraprofessional	1	4	5
Skilled Crafts	23	0	23
Service/Maintenance	56	38	94
Total	275	340	615

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2020-2021, Payroll Number = 12

Part-time Employees 2020 – 2021

(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	2	0	2
Faculty	32	51	83
Professional (Non Faculty)	3	6	9
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	1	0	1
Skilled Crafts	0	0	0
Service/Maintenance	4	4	8
Total	42	61	103

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2020-2021, Payroll Number = 12

M/C Headcount 5 Year Comparison

Year	Full-time	Part-time	Total
2016-2017	24	2	26
2017-2018	25	2	27
2018-2019	21	4	25
2019-2020	21	4	25
2020-2021	21	3	24

Campus Code = 28250, Payroll Agency = 28250, Payroll Number = 12, Activity Code = A, P, L, Employee Title Type Dec = M/C

Teaching Faculty Headcount 5 Year Comparison

Year	Full-time	Part-time	Total
2016-2017	261	111	372
2017-2018	261	105	366
2018-2019	258	92	350
2019-2020	254	103	357
2020-2021	235	83	318

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, L
NOTE: Previous versions of the workforce statistics did not include Activity Code = L on this slide.
All numbers for each year on this slide now include Activity Code L.

Professional Headcount 5 Year Comparison

Year	Full-time	Part-time	Total
2016-2017	155	21	176
2017-2018	159	26	185
2018-2019	163	21	184
2019-2020	166	28	194
2020-2021	157	9	166

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, L , Employee Title Type Dec = Faculty

Civil Service Headcount 5 Year Comparison

Year	Full-time	Part-time	Total
2016-2017	246	10	256
2017-2018	243	8	251
2018-2019	227	11	238
2019-2020	212	8	220
2020-2021	196	8	204

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, L, Employee Title Type Dec = Civil Service

Librarian Headcount 5 Year Comparison

Year	Full-time	Part-time	Total
2016-2017	6	0	6
2017-2018	8	0	8
2018-2019	7	0	7
2019-2020	6	0	6
2020-2021	6	0	6

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P,L, Employee Title Type Dec = Librarian

Full Time Faculty – Tenure Status 2020 - 2021

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	4	4
Professor	0	0	55	55
Associate Professor	0	2	71	73
Assistant Professor	11	51	2	64
Instructor	11	5	5	21
Lecturer	18	0	0	18
Grand Total	40	58	137	235

Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 2020-2021, Payroll Number = 12, Includes Activity Code A, P, and L

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Part Time Faculty – Tenure Status 2020 - 2021

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	1	1
Professor	0	0	8	8
Associate Professor	0	0	2	2
Assistant Professor	3	0	0	3
Instructor	69	0	0	69
Lecturer	0	0	0	0
Grand Total	72	0	11	83

Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 2020-2021, Payroll Number = 12, Includes Activity Codes A, P, and L

Full Time Faculty 2020 - 2021

Rank	Total	Female	Male	Average Salary Female	Average Salary Male
Distinguished Professor	4	3	1	\$94,464	\$113,918
Professor	55	20	35	\$80,867	\$85,008
Associate Professor	73	35	38	\$69,479	\$66,325
Assistant Professor	63	39	24	\$56,128	\$52,057
Instructor	21	13	8	\$55,780	\$51,049
Lecturer	18	10	8	\$47,315	\$54,680

Campus Code = 28250, Payroll Year = 2020 - 2021, Payroll Number = 12, Includes Activity Codes A and P, does not include L (Leave)

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles

NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)

Full Time Management/Confidential 2020 - 2021

	Total	Female	Male	Average Salary Female	Average Salary Male
MP	1	1	0	\$265,000	--
MP1	3	1	2	\$170,340	\$139,000
MP2	3	2	1	\$122,500	\$140,000
MP3	8	4	4	\$94,238	\$100,882
MP4	4	3	1	\$69,648	\$98,000
MP5	2	2	0	\$69,057	--
MP6	0	0	0	--	--

Campus Code = 28250, Payroll Year = 2020 - 2021, Payroll Number = 12, Activity Code = A, P

NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)

Full Time Professional Staff 2020 - 2021

	Total	Female	Male	Average Salary Female	Average Salary Male
SL1	3	2	1	\$37,264	\$43,601
SL2	42	26	16	\$46,754	\$47,697
SL3	54	25	29	\$56,587	\$60,049
SL4	43	26	17	\$70,252	\$71,369
SL5	14	8	6	\$81,637	\$65,570
SL6	1	0	1	--	\$82,065

Campus Code = 28250, Payroll Year = 2020 - 2021, Payroll Number = 12, Activity Code = A, P

NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)

Full Time Civil Service Staff 2020 - 2021

	Total	Female	Male	Average Salary Female	Average Salary Male
004	1	0	1	--	\$38,303
005	41	24	17	\$36,196	\$35,479
006	21	10	11	\$35,371	\$34,779
007	22	8	14	\$40,424	\$40,209
009	20	12	8	\$44,051	\$43,060
010	2	2	0	\$40,137	--
011	34	34	0	\$48,209	--
012	11	1	10	\$52,023	\$52,869
013	6	5	1	\$55,351	\$56,107
014	10	3	7	\$59,283	\$54,037
015	10	10	0	\$58,195	--
016	1	0	1	--	\$61,850
017	1	0	1	--	\$58,709
021	1	0	1	--	\$79,917

Campus Code = 28250, Payroll Year = 2020 - 2021, Payroll Number = 12, Activity Code = A, P
Does not include 110, 114, 117 which are included with University Police on the next slide

University Police 2020 - 2021

	Total	Female	Male	Average Salary Female	Average Salary Male
110	1	1	0	\$44,826	--
114	8	2	6	\$52,397	\$62,559
117	2	0	2	--	\$79,521

FTE – All Employees 2020 - 2021

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	22.40	4.00	147.35	258.00	1.00	1.00	59.20	164.96	657.90
Executive/Administrative/Managerial	17.88			17.00			1.00	10.00	45.88
Faculty			143.35				41.60	82.16	267.11
Professional (Non Faculty)	4.52		4.00	52.35	1.00		10.10	70.80	142.77
Secretarial/Clerical				74.85					74.85
Technical/Paraprofessional				2.60			0.50	2.00	5.10
Skilled Crafts		4.00		18.00		1.00			23.00
Service/Maintenance				93.20			6.00		99.20

EE06-FTE: Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 2020 - 2021, Payroll Number = 12,
Employment Role Type = STEMP, STGTA, STEXS, Activity Code = A, P, L

FTE – Full Time Employees 2020 - 2021

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Full Time Total	21.00	4.00	141.00	251.30	1.00	1.00	39.00	156.00	614.30
Executive/Administrative/Managerial	17.00			17.00			1.00	10.00	45.00
Faculty			137.00				23.00	75.00	235.00
Professional (Non Faculty)	4.00		4.00	50.85	1.00		9.00	69.00	137.85
Secretarial/Clerical				74.85					74.85
Technical/Paraprofessional				2.60				2.00	4.60
Skilled Crafts		4.00		18.00		1.00			23.00
Service/Maintenance				88.00			6.00		94.00

EE06-FTE: Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 2020-2021, Payroll Number = 12,
Activity Code = A, P, L, Employment Role Type = STEMP, STGTA, STEXS

FTE – Part Time Employees 2020 - 2021

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	1.40		6.35	6.70			20.20	8.96	43.60
Executive/Administrative/Managerial	0.88								.88
Faculty			6.35				18.60	7.16	32.11
Professional (Non Faculty)	0.52			1.50			1.10	1.80	4.92
Secretarial/Clerical									
Technical/Paraprofessional							0.50		0.50
Skilled Crafts									
Service/Maintenance				5.20					5.20

EE06-FTE: Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 2020-2021, Payroll Number = 12,
Activity Code = A, P, L, Employment Role Type = STEMP, STGTA, STEXS

FTE – School of Arts & Sciences 2020 - 2021

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Anthropology	1.00	7.00	0.00	0.00	0.00	8.00
Art	0.00	12.31	0.00	0.00	0.00	12.31
Biology	1.00	10.00	0.00	0.00	2.00	13.00
Chemistry	0.00	7.25	0.00	0.00	2.00	9.25
Computer Science	1.00	4.00	0.00	0.00	0.00	5.00
English & Communication	1.00	21.90	0.00	0.00	0.00	22.90
Environmental Studies	0.00	3.25	0.00	0.00	0.00	3.25
Geology	1.00	7.00	0.00	0.00	0.00	8.00
History	1.00	10.00	0.00	0.00	0.00	11.00
Interdisciplinary Studies	0.00	1.00	0.00	0.00	0.00	1.00
Mathematics	1.00	8.50	0.00	0.00	0.00	9.50
Modern Languages	0.00	7.75	0.00	0.00	0.00	7.75
Philosophy	0.00	3.25	0.00	0.00	0.00	3.25
Physics	0.00	3.00	0.00	0.00	0.00	3.00
Politics	0.00	5.97	0.00	0.00	0.00	5.97
Psychology	1.00	9.00	0.00	0.00	0.00	10.00
School of Arts & Sciences	1.00	0.00	0.00	1.00	1.00	3.00
Sociology	1.00	8.00	0.00	0.00	0.00	9.00
Theatre & Dance	0.00	7.83	0.00	0.00	2.00	9.83
Total	10.00	137.01	0.00	1.00	7.00	155.01

FTE – School of Education & Professional Studies 2020 - 2021

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Advanced Studies in Education	1.00	6.83	0.00	0.00	1.00	8.83
Business Administration	1.00	10.25	0.00	0.00	0.00	11.25
Center for School Partnerships & Teacher Certification	1.00	1.53	0.00	0.00	2.00	4.53
Elementary Education	0.00	7.00	0.00	0.00	1.50	8.50
Graduate Studies and Continuing Education	2.00	2.50	0.00	0.00	3.00	7.50
Public Health and Human Performance	1.00	8.25	0.00	0.00	3.00	12.25
School of Education & Prof Stds	1.00	0.50	0.00	1.00	1.00	3.50
Secondary Education	0.00	7.00	0.00	0.00	0.00	7.00
Sheard Literacy Center	0.00	1.67	0.00	0.00	0.00	1.67
Total	7.00	45.53	0.00	1.00	11.50	65.03

FTE – Crane School of Music 2020 - 2021

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Community Performance Series	0.00	0.00	0.00	0.00	2.00	2.00
Crane School of Music	5.00	74.31	0.00	1.38	4.50	85.19
Total	5.00	74.31	0.00	1.38	6.50	87.19

FTE – President, Diversity, & Advancement 2020 - 2021

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
President	President's Office	1.00	0.00	0.00	3.00	0.00	4.00
President	Institutional Effectiveness	1.00	0.00	0.00	0.00	2.00	3.00
President	Admissions	3.00	0.00	0.00	0.00	9.00	12.00
President	College Communications	1.00	0.00	0.00	1.00	8.00	10.00

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Division of Diversity, Equity, and Inclusion	Center for Diversity	1.00	0.25	0.00	0.00	3.00	4.25

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
College Advancement	College Advancement	4.00	0.00	0.00	2.00	14.00	20.00

Campus Code = 28250, Payroll Year = 2020-2021 Payroll Number = 12

NOTE: The offices of Admissions and Institutional Effectiveness began reporting directly to the President in January 2019

FTE – Academic Affairs 2020 - 2021

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
College Libraries	5.00	0.00	6.00	1.00	1.00	13.00
College Registrar	2.00	0.00	0.00	0.00	2.00	4.00
Center for Applied Learning	2.00	0.00	0.00	1.00	4.50	7.50
Center for Creative Instruction	1.00	0.00	0.00	0.00	2.00	3.00
Financial Aid	2.00	0.00	0.00	0.00	5.85	7.85
Gibson Gallery	1.00	0.00	0.00	0.00	2.00	3.00
Provost's Office Acad Affairs	1.00	0.00	0.00	3.00	1.00	5.00
Research & Sponsored Programs	0.00	0.00	0.00	0.00	2.00	2.00
Special Programs	1.00	0.00	0.00	0.00	3.50	4.50
Student Success Center	2.00	0.00	0.00	0.00	6.50	8.50
Total	17.00	0.00	6.00	5.00	30.35	58.35

Campus Code = 28250, Payroll Year = 2020-2021, Payroll Number = 12

FTE – Business Affairs 2020 - 2021

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Business Affairs	1.00	0.00	0.00	1.00	3.50	5.50
Central Printing	5.00	0.00	0.00	0.00	1.00	6.00
Computing & Technology Services	0.00	0.00	0.00	0.00	20.00	20.00
Custodial Services	71.20	0.00	0.00	0.00	0.00	71.20
Environmental Health and Safety	2.00	0.00	0.00	0.00	1.00	3.00
Grounds	7.00	0.00	0.00	0.00	0.00	7.00
Heating Plant	11.00	0.00	0.00	0.00	0.00	11.00
Human Resources	3.95	0.00	0.00	3.52	0.00	7.47
Mail Service	4.00	0.00	0.00	0.00	1.00	5.00
Maintenance	13.00	0.00	0.00	0.00	0.00	13.00
Physical Plant	5.00	0.00	0.00	1.00	8.00	14.00
Purchasing & Payables	2.00	0.00	0.00	0.00	1.00	3.00
Student Accounts	3.00	0.00	0.00	0.00	2.75	5.75
Total	128.15	0.00	0.00	5.52	38.25	171.92

Campus Code = 28250, Payroll Year = 2020-2021, Payroll Number = 12
 Note: Computing & Technology Services began reporting to Business Affairs in January 2019
 NOTE: Financial Aid began reporting to Academic Affairs in January 2019

FTE – Student Affairs 2020 - 2021

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Athletics & Physical Education	1.00	10.00	0.00	0.00	8.35	19.35
Counseling Center	1.00	0.00	0.00	0.00	5.80	6.80
Student Health	4.50	0.00	0.00	0.00	5.00	9.50
University Police	14.00	0.00	0.00	1.00	0.00	15.00
Campus Life	1.00	0.00	0.00	0.00	3.00	4.00
Residence Life	0.00	0.00	0.00	0.00	8.00	8.00
Student Affairs	0.00	0.00	0.00	1.00	1.00	2.00
Student Conduct & Comm Standards	1.00	0.00	0.00	0.00	1.00	2.00
Total	22.50	10.00	0.00	2.00	32.15	66.65

Campus Code = 28250, Payroll Year = 2020-2021, Payroll Number = 12

NOTE: Athletics began reporting to Student Affairs in January 2019

FTE – Unassigned/Flex Lines 2020 - 2021

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Unassigned/Flex	0.00	0.00	0.00	0.50	0.00	0.50

Average Employee Age 2020 - 2021

	Male	Female
Executive/Admin/Managerial	51.1	46.1
Faculty	51.1	50.2
Professional (Non Faculty)	46.2	42.8
Secretarial/Clerical	59.1	49.1
Technical/Paraprofessional	51.3	52.9
Skilled Crafts	44.3	--
Service/Maintenance	47.0	41.7
Overall Average	49.1	47.6

EE06: Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 20202021, Payroll Number = 12,
Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

Minority Employees 2020 – 2021 Headcount

	Male	Female	Total
Executive/Admin/Managerial	2	1	3
Faculty	13	20	33
Professional (Non Faculty)	3	4	7
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	1	1	2
Total	19	26	45

EE06: Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 2020-2021, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

Hispanic Employees 2020 – 2021 Headcount

	Male	Female	Total
Executive/Admin/Managerial	0	0	0
Faculty	4	4	8
Professional (Non Faculty)	3	1	4
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	0	0	0
Total	7	5	12

EE06: Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 2020-2021, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

Veteran Employees 2020 – 2021 Headcount

	Male	Female	Total
Executive/Admin/Managerial	1	0	1
Faculty	2	0	2
Professional (Non Faculty)	4	1	5
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	1	0	1
Service/Maintenance	7	0	7
Total	15	1	16

EE06: Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 2020-2021, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA