



Workforce Statistics

2022-2023

DATA SOURCE: SUNY BI DASHBOARDS – PAYROLL #12

Table of Contents

EMPLOYEE HEADCOUNT	
EMPLOYEE HEADCOUNTS (All, FT, PT)	4 - 6
EMPLOYEE HEADCOUNT & FTE BY EMPLOYEE TYPE - 5 YR	7 - 11
FULL TIME FACULTY BY TENURE STATUS	12
PART TIME FACULTY BY TENURE STATUS	13
FULL TIME FACULTY BY RANK W AVERAGE SALARY	14
FULL TIME M/C BY LEVEL WITH AVERAGE SALARY	15
FULL TIME PROFESSIONAL STAFF BY LEVEL WITH AVERAGE SALARY	16
FULL TIME CIVIL SERVICE STAFF BY LEVEL WITH AVERAGE SALARY	17
FULL TIME UNIVERSITY POLICE BY LEVEL WITH AVERAGE SALARY	18

Table of Contents (cont'd)

FTE DATA	
ALL EMPLOYEES BY AREA	19
FULL TIME EMPLOYEES BY AREA	20
PART TIME EMPLOYEES BY AREA	21
SCHOOL OF ARTS & SCIENCES BY DEPARTMENT	22
SCHOOL OF EDUCATION & PROFESSIONAL STUDIES BY DEPARTMENT	23
CRANE SCHOOL OF MUSIC	24
PRESIDENT'S OFFICE	25
CENTER FOR DIVERSITY	25
COLLEGE ADVANCEMENT	25
ACADEMIC AFFAIRS BY DEPARTMENT	26
BUSINESS AFFAIRS BY DEPARTMENT	27
STUDENT AFFAIRS BY DEPARTMENT	28
ENROLLMENT MANAGEMENT, UNASSIGNED/FLEX	29
DEMOGRAPHIC DATA	
AVERAGE EMPLOYEE AGE	30
MINORITY EMPLOYEE HEADCOUNT BY GENDER	31
HISPANIC EMPLOYEE HEADCOUNT BY GENDER	32
VETERAN EMPLOYEE HEADCOUNT BY GENDER	33

All (FT & PT) Employees 2022 – 2023

(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	17	27	44
Faculty	136	157	293
Professional (Non-Faculty)	57	81	138
Secretarial/Clerical	3	65	68
Technical/Paraprofessional	1	3	4
Skilled Crafts	20	1	21
Service/Maintenance	59	41	100
Total	293	375	668

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20222023, Payroll Number = 12

Full Time Employees 2022 – 2023

(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	17	27	44
Faculty	106	108	214
Professional (Non-Faculty)	53	72	125
Secretarial/Clerical	3	65	68
Technical/Paraprofessional	0	3	3
Skilled Crafts	20	1	21
Service/Maintenance	57	36	93
Total	256	312	568

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2022-2023, Payroll Number = 12

Part-time Employees 2022 – 2023

(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	0	0	0
Faculty	30	49	79
Professional (Non-Faculty)	4	9	13
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	1	0	1
Skilled Crafts	0	0	0
Service/Maintenance	2	5	7
Total	37	63	100

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2022-2023, Payroll Number = 12

M/C

5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2018-2019	21	4	25
2019-2020	21	4	25
2020-2021	21	3	24
2021-2022	18	0	18
2022-2023	18	0	18

FTE			
Year	Full-time	Part-time	Total
2018-2019	21.00	2.57	23.57
2019-2020	21.00	2.57	23.57
2020-2021	21.00	1.40	22.40
2021-2022	18.00	0.00	18.00
2022-2023	18.00	0.00	18.00

Campus Code = 28250, Payroll Agency = 28250, Payroll Number = 12, Activity Code = A, P, L, Employee Title Type Dec = M/C

Teaching Faculty 5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2018-2019	258	92	350
2019-2020	254	103	357
2020-2021	235	83	318
2021-2022	220	76	296
2022-2023	214	79	293

FTE			
Year	Full-time	Part-time	Total
2018-2019	258.00	34.33	292.33
2019-2020	254.00	37.75	291.75
2020-2021	235.00	32.11	267.11
2021-2022	220.00	28.66	248.66
2022-2023	214.00	30.46	244.46

Campus Code = 28250, Payroll Agency = 28250, Payroll Number = 12, Activity Code = A, P, L
 NOTE: Previous versions of the workforce statistics did not include Activity Code = L on this slide.
 All numbers for each year on this slide now include Activity Code L.

Professional 5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2018-2019	163	21	184
2019-2020	166	28	194
2020-2021	157	9	166
2021-2022	147	15	162
2022-2023	145	14	159

FTE			
Year	Full-time	Part-time	Total
2018-2019	162.55	6.52	169.07
2019-2020	165.85	9.04	174.89
2020-2021	156.85	4.90	161.75
2021-2022	147.00	6.89	153.89
2022-2023	144.80	6.40	151.20

Campus Code = 28250, Payroll Agency = 28250, Payroll Number = 12, Activity Code = A, P, L, Employee Title Type Dec = Professional

Civil Service 5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2018-2019	227	11	238
2019-2020	212	8	220
2020-2021	196	8	204
2021-2022	193	8	201
2022-2023	186	7	193

FTE			
Year	Full-time	Part-time	Total
2018-2019	226.10	6.70	232.80
2019-2020	211.30	5.20	216.50
2020-2021	195.45	5.20	200.65
2021-2022	192.80	5.20	198.00
2022-2023	185.70	4.55	190.25

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, L, Employee Title Type Dec = Civil Service

Librarian 5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2018-2019	7	0	7
2019-2020	6	0	6
2020-2021	6	0	6
2021-2022	5	0	5
2022-2023	5	0	5

FTE			
Year	Full-time	Part-time	Total
2018-2019	7.00	0.00	7.00
2019-2020	6.00	0.00	6.00
2020-2021	6.00	0.00	6.00
2021-2022	5.00	0.00	5.00
2022-2023	5.00	0.00	5.00

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P,L, Employee Title Type Dec = Librarian

Full Time Faculty – Tenure Status 2022 - 2023

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	3	3
Professor	0	0	57	57
Associate Professor	0	0	70	70
Assistant Professor	18	34	2	54
Instructor	4	7	4	15
Lecturer	15	0	0	15
Grand Total	37	41	136	214

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2022-2023, Payroll Number = 12, Includes Activity Code A, P, and L

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Part Time Faculty – Tenure Status 2022 - 2023

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	0	0
Professor	0	0	5	5
Associate Professor	0	0	1	1
Assistant Professor	1	0	0	1
Instructor	71	0	0	71
Lecturer	1	0	0	1
Grand Total	73	0	6	79

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2022-2023, Payroll Number = 12, Includes Activity Codes A, P, and L

Full Time Faculty 2022 - 2023

Rank	Total	Female	Male	Average Salary Female	Average Salary Male
Distinguished Professor	3	2	1	\$98,614	\$118,520
Professor	57	26	31	\$83,257	\$85,781
Associate Professor	70	34	26	\$69,977	\$68,827
Assistant Professor	53	30	23	\$58,530	\$53,908
Instructor	15	9	6	\$57,774	\$59,669
Lecturer	15	7	8	\$52,094	\$55,425

Campus Code = 28250, Payroll Year = 2022 - 2023, Payroll Number = 12, Includes Activity Codes A and P, does not include L (Leave)

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles

NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)

Full Time Management/Confidential 2022 - 2023

	Total	Female	Male	Average Salary Female	Average Salary Male
MP	0	0	0	--	--
MP1	3	0	3	--	\$165,000
MP2	5	3	2	\$115,667	\$140,000
MP3	5	3	2	\$88,624	\$98,460
MP4	3	3	0	\$83,750	--
MP5	1	1	0	\$57,000	--
MP6	0	0	0	--	--

Campus Code = 28250, Payroll Year = 2021 - 2022, Payroll Number = 12, Activity Code = A, P

NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)

Full Time Professional Staff 2022 - 2023

	Total	Female	Male	Average Salary Female	Average Salary Male
SL1	1	1	0	\$38,718	--
SL2	40	24	16	\$47,790	\$49,680
SL3	49	26	23	\$58,191	\$64,972
SL4	37	22	15	\$74,179	\$75,754
SL5	14	9	5	\$86,546	\$78,236
SL6	3	1	2	\$84,793	\$87,999

Campus Code = 28250, Payroll Year = 2022 - 2023, Payroll Number = 12, Activity Code = A, P

NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)

Full Time Civil Service Staff 2022 - 2023

	Total	Female	Male	Average Salary Female	Average Salary Male
004	1	0	1		\$39,069
005	35	18	17	\$35,676	\$34,944
006	26	9	17	\$34,230	\$35,180
007	22	10	12	\$42,303	\$40,988
008	1	1	0	\$35,528	
009	14	10	4	\$43,375	\$42,848
010	2	2	0	\$44,801	
011	32	31	1	\$49,449	\$41,953
012	11	2	9	\$49,247	\$51,329
013	7	6	1	\$55,461	\$57,231
014	9	2	7	\$62,967	\$55,699
015	10	10	0	\$61,448	
016	1	0	1		\$66,411
017	1	0	1		\$67,844
021	1	0	1		\$90,657

Campus Code = 28250, Payroll Year = 2022 - 2023, Payroll Number = 12, Activity Code = A, P
Does not include 110, 114, 117 which are included with University Police on the next slide

University Police 2022 – 2023

	Total	Female	Male	Average Salary Female	Average Salary Male
110	1	1	0	\$52,306	
114	6	1	5	\$65,580	\$75,104
117	2	0	2		\$94,973

FTE – All Employees 2022 - 2023

	Administrative	Contingent Permanent	Continuing	Permanent	Provisional	Temporary	Term	All
Grand Total	18.00	11.00	142.25	231.55	2.00	65.45	138.66	608.91
Executive/Administrative/Managerial	15.00			18.00			11.00	44.00
Faculty			139.25			45.15	60.06	244.46
Professional (Non-Faculty)	3.00		3.00	44.30		12.80	67.60	130.70
Secretarial/Clerical		2.00		63.90	2.00			67.90
Technical/Paraprofessional				2.80		0.50		3.30
Skilled Crafts		4.00		17.00				21.00
Service/Maintenance		5.00		85.55		7.00		97.55

EE06-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2022 - 2023, Payroll Number = 12,
Employment Role Type = STEMP, STGTA, STEXS, Activity Code =A, P, L

FTE – Full Time Employees 2022 – 2023

	Administrative	Contingent Permanent	Continuing	Permanent	Provisional	Temporary	Term	All
Full Time Total	18.00	11.00	139.00	226.50	2.00	43.00	128.00	567.50
Executive/Administrative/Managerial	15.00			18.00			11.00	44.00
Faculty			136.00			26.00	52.00	214.00
Professional (Non-Faculty)	3.00		3.00	43.80		10.00	65.00	124.80
Secretarial/Clerical		2.00		63.90	2.00			67.90
Technical/Paraprofessional				2.80				2.80
Skilled Crafts		4.00		17.00				21.00
Service/Maintenance		5.00		81.00		7.00		93.00

EE06-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2022-2023, Payroll Number = 12,
Activity Code = A, P, L, Employment Role Type = STEMP, STGTA, STEXS

FTE – Part Time Employees 2022 - 2023

	Administrative	Contingent Permanent	Continuing	Permanent	Provisional	Temporary	Term	All
Grand Total			3.25	5.05		22.45	10.66	41.41
Executive/Administrative/Managerial								
Faculty			3.25			19.15	8.06	30.46
Professional (Non-Faculty)				0.50		2.80	2.60	5.90
Secretarial/Clerical								
Technical/Paraprofessional						0.50		0.50
Skilled Crafts								
Service/Maintenance				4.55				4.55

EE06-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2022-2023, Payroll Number = 12,
Activity Code = A, P, L, Employment Role Type = STEMP, STGTA, STEXS

FTE – School of Arts & Sciences 2022 - 2023

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Anthropology		7.00				7.00
Art		11.49				11.49
Biology	0.90	10.08			2.00	12.98
Chemistry		5.00			2.00	7.00
Computer Science	1.00	3.00				4.00
English & Communication	1.00	17.00				18.00
Environmental Studies		5.50				5.50
Earth and Environmental Sciences	1.00	5.58				6.58
History	1.00	8.00				9.00
Mathematics	1.00	8.00				9.00
Modern Languages		6.75				6.75
Philosophy		2.25				2.25
Physics		3.00				3.00
Politics		4.33				4.33
Psychology	1.00	6.75				7.75
School of Arts & Sciences	1.00			1.00	1.00	3.00
Sociology	1.00	5.75				6.75
Theatre & Dance	1.00	8.33			1.00	10.33
A&S Total	9.9	117.81		1.00	6.00	134.71

Campus Code = 28250, Payroll Year = 2022-2023, Payroll Number = 12,
Employment Role Type = STEMP, STGTA, STEXS, Activity Code = A, P, L

FTE – School of Education & Professional Studies 2022 – 2023

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Advanced Studies in Education	1.00	6.17			1.00	8.17
Business Administration	1.00	12.25				13.25
Center for School Partnerships & Teacher Certification	1.00	2.20			2.00	5.20
Elementary Education		7.99			1.00	8.99
Graduate Studies and Continuing Education	1.00	2.03			4.00	7.03
Public Health and Human Performance	1.00	9.25			3.00	13.25
School of Education & Prof Stds	1.00	0.50		1.00	1.00	3.50
Secondary Education		7.00				7.00
Sheard Literacy Center		1.16				1.16
SOEPS Total	6.00	48.55	0.00	1.00	12.00	67.55

FTE – Crane School of Music 2022 - 2023

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Community Performance Series					2.00	2.00
Crane School of Music	5.00	69.13		2.00	3.50	79.63
Crane Total	5.00	69.13	0.00	2.00	5.50	81.63

FTE – President, Diversity, & Advancement 2022 - 2023

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
President's Office	President				2.00		2.00
Institutional Effectiveness	President	1.00				2.00	3.00
Total		1	0	0	2	2	5

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Division of Diversity, Equity and Inclusion	Division of Diversity, Equity and Inclusion	0	0	0	2	1	3

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
College Advancement	College Advancement	3	0	0	1	10.50	14.50

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
College Communications	College Communications	1.00			1.00	6.00	8.00
Computing & Technology Services	College Communications					17.00	17.00
Total		1.00	0.00	0.00	1.00	23.00	25.00

Campus Code = 28250, Payroll Year = 2022-2023 Payroll Number = 12

FTE – Academic Affairs 2022 - 2023

Department	2022-2023 Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Center for Applied Learning	Academic Affairs	2.00			1.00	4.00	7.00
Center for Creative Instruction	Academic Affairs	1.00				3.00	4.00
College Libraries	Academic Affairs	5.00		5.00	1.00	1.00	12.00
Educational Opportunity Program	Academic Affairs	1.00				3.50	4.50
Provost and Academic Affairs	Academic Affairs	1.00			1.00	1.00	3.00
Registrar	Academic Affairs	4.00				1.00	5.00
Research & Sponsored Programs	Academic Affairs					2.00	2.00
Student Success Center	Academic Affairs	2.00				6.50	8.50
The Art Museum	Academic Affairs					2.00	2.00
Academic Affairs Total		16.00	0.00	5.00	3.00	24.00	48.00

Campus Code = 28250, Payroll Year = 2022-2023, Payroll Number = 12

FTE – Business Affairs & Administration 2022 - 2023

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Business Affairs	Business Affairs	1.00				1.00	2.00
Purchasing & Payables	Business Affairs	2.00				1.00	3.00
Business Affairs Total		3.00	0.00	0.00	0.00	2.00	5.00

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Administration	Administration				1.00		1.00
Central Printing	Administration	3.00					3.00
Custodial Services	Administration	70.55					70.55
Environmental Health and Safety	Administration	1.00				3.00	4.00
Grounds	Administration	7.00					7.00
Heating Plant Complex	Administration	10.00					10.00
Human Resources	Administration	2.00			2.00		4.00
Mail Service	Administration	4.00				1.00	5.00
Maintenance	Administration	13.00					13.00
Physical Plant	Administration	7.00				8.00	15.00
Administration Total		117.55	0.00	0.00	3.00	12.00	132.55

Campus Code = 28250, Payroll Year = 2022-2023, Payroll Number = 12

FTE – Student Affairs 2022 - 2023

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Athletics & Physical Education	Student Affairs	2.00	8.97			12.75	23.72
Campus Life	Student Affairs	1.00				3.00	4.00
Counseling Center	Student Affairs	1.00				6.10	7.10
Residence Life	Student Affairs	1.00				7.00	8.00
Student Affairs	Student Affairs				1.00	1.00	2.00
Student Conduct & Comm Standards	Student Affairs	1.00				1.00	2.00
Student Health Services	Student Affairs	5.80				4.80	10.60
University Police	Student Affairs	12.00					12.00
Student Affairs Total		23.80	8.97	0.00	1.00	35.65	69.42

Campus Code = 28250, Payroll Year = 2022-2023, Payroll Number = 12

NOTE: Athletics began reporting to Student Affairs in January 2019

FTE – Enrollment Management 2022 - 2023

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Financial Aid	Enrollment Management	1.00				6.80	7.80
Admissions	Enrollment Management	2.00				8.00	10.00
Enrollment Management	Enrollment Management				1.00		1.00
Student Accounts	Enrollment Management	1.00				2.75	3.75
Enrollment Management Total		4.00	0.00	0.00	1.00	17.55	22.55

Average Employee Age 2022 - 2023

	Male	Female
Executive/Admin/Managerial	51.2	46.1
Faculty	49.8	52.0
Professional (Non-Faculty)	45.5	43.4
Secretarial/Clerical	48.8	49.3
Technical/Paraprofessional	71.1	40.4
Skilled Crafts	48.1	22.0
Service/Maintenance	45.1	44.8
Overall Average	48.1	48.4

EEO6: Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 2022-2023, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STXS, STGTA

Minority Employees 2022 – 2023 Headcount

	Male	Female	Total
Executive/Admin/Managerial		4	4
Faculty	14	16	30
Professional (Non-Faculty)	3	4	7
Secretarial/Clerical			
Technical/Paraprofessional			
Skilled Crafts			
Service/Maintenance	1		1
Total	18	24	42

EE06: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2022-2023, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

Hispanic Employees 2022 – 2023 Headcount

	Male	Female	Total
Executive/Admin/Managerial		1	1
Faculty	4	3	7
Professional (Non-Faculty)	3	1	4
Secretarial/Clerical			
Technical/Paraprofessional			
Skilled Crafts			
Service/Maintenance			
Total	7	5	12

EE06: Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 2022-2023, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

Veteran Employees 2022 – 2023 Headcount

	Male	Female	Total
Executive/Admin/Managerial	2		2
Faculty	1		1
Professional (Non-Faculty)	3		3
Secretarial/Clerical			
Technical/Paraprofessional			
Skilled Crafts	2		2
Service/Maintenance	7	1	8
Total	15	1	16

EE06: Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 2022-2023, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA