2024 Calendar of Legal Holidays for State Employees

| MONTH | DATE | DAY OF WEEK | LEGAL HOLIDAY |
|-----------|------|----------------|-------------------------------------|
| JANUARY | 1 | Monday | New Year's Day |
| | 15 | Monday | Dr. Martin Luther King, Jr. Day |
| FEBRUARY | 12 | Monday | Lincoln's Birthday ¹ |
| | 19 | Monday | Washington's Birthday (Observed) |
| MAY | 27 | Monday | Memorial Day |
| JUNE | 19 | Wednesday | Juneteenth |
| JULY | 4 | Thursday | Independence Day |
| SEPTEMBER | 2 | Monday | Labor Day |
| OCTOBER | 14 | Monday | Indigenous People's Day |
| NOVEMBER | 5 | Tuesday | Election Day |
| | 11 | Monday | Veterans' Day |
| | 28 | Thursday | Thanksgiving Day |
| DECEMBER | 25 | Wednesday | Christmas Day |

¹⁾ Lincoln's Birthday is designated as a Floating Holiday.

For CSEA employees in the ASU, OSU or DMNA bargaining unit, holiday leave not used one year after the date it is earned expires.

^{*}See <u>Advisory Memoranda 2023-03</u> for further information regarding 2024 Calendar of Legal Holidays.