

## **COVID-19 Leave Request Form**

## Directions for applying for leave:

• Employee completes the COVID-19 Leave Request Form and gives it to their supervisor for signature. The form then gets sent to Human Resources & Payroll Services.

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|---|-------------|------------------------------------|-------|
| For questions and submission of forms contact Sheila Scott, Payroll & Benefits Manager (scottsh@potsdam.edu)  |             |                                    |       |
| Part I: Personal Information  |             |                                    |       |
| Employee's Name:  |             | Telephone #:                       |       |
| Address:  |             |                                    |       |
| Part II: Leave Request Data   |             |                                    |       |
| ☐ EFMLA ☐ FEPSLA ( Paid 80 or 75 hrs only):   |             |                                    |       |
| Employee subject to Fed, State, Local Quarantine or isolation order (FEPSLA ONLY)   |             |                                    |       |
| Employee advised by health care provider to precautionary quarantine (FEPSLA ONLY)  |             |                                    |       |
| Employee experiencing symptoms seeking medical diagnosis (FEPSLA ONLY)  |             |                                    |       |
| Employee caring for individual subject to the first 2 above (FEPSLA ONLY)   |             |                                    |       |
| Employee child care provider is closed and employee cannot work (EFMLA and/or FEPSLA)   |             |                                    |       |
| Date FEPSLA is to begin:  |             | Date you expect to return to work: |       |
| How many weeks of EFMLA requested?  |             | EFMLA start date?                  |       |
| Do you want to use accruals during first 10 days of EFMLA:  |             | Yes                                | ☐ No  |
| Do you want to use FEPSLA during the first 10 days of EFMA:   |             | Yes                                | ☐ No  |
|   |             |                                    |       |
| Part III: Employee Entitlement and Responsibilities   |             |                                    |       |
| I understand that:  |             |                                    |       |
| During my FMLA-eligible period of paid leave, my benefits will continue.  |             |                                    |       |
| • For unpaid leave only: information on continuing premium payments will be sent to me by the Employee Benefits Division,   |             |                                    |       |
| NYS Department of Civil Service, after the Division is notified of my FMLA leave without pay.  I am responsible for notifying Human Resources immediately, in writing, of any changes(s) in the leave period. |             |                                    |       |
| <ul> <li>I understand that if I am requesting FEPSLA due to unavailable childcare, I will be at 2/3 of my regular pay.</li> </ul>   |             |                                    |       |
| Employee Signature:   |             |                                    | Date: |
|   |             |                                    |       |
| Part IV: Supervisor Information   |             |                                    |       |
| Supervisor Signature:   | Print Name: |                                    | Date: |
| Department Head Signature:  | Print Name: |                                    | Date: |