## SUNY Potsdam Administrative Unit Assessment Plan

Administrative Unit: Campus Life

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Results Completed: September 14, 2020

**Mission Statement:** The mission of Campus Life is to provide activities, programs and facilities to help cultivate a positive outside of classroom environment that promotes student involvement, learning, and personal development.

## Goals:

- 1. To promote engagement in student leadership activities and to provide on-going opportunities for students to explore and enhance their leadership styles/skills to better both the campus and larger community.
- 2. To promote student well-being through providing an on-going student activities program to help foster student connections with peers while creating a fun and dynamic campus atmosphere.
- 3. To ensure student life facilities are well maintained, equipped and staffed to support the out of classroom experience.

## **Student Learning Outcomes**: As a result of Campus Life programs and initiatives, students will:

- 1. Report an awareness of involvement opportunities on campus. (SPW, Student Activities, Student Organizations/Greek Life, Leadership Conferences)
- 2. Develop a range of leadership skills. (Student Organizations/Greek Life, Leadership Conferences, Leadership Workshops, Emerging Leaders)
- 3. Express a feeling of connectedness on campus. (Student Activities, Student Organizations/Greek Life, Emerging Leaders, Leadership Conferences)

Goals	Desired Outcomes/Objectives	Assessment Methods and Targets/Measures	Results	Planned Improvements Based on Assessment Results
SUNY Potsdam Weekly (SPW): Provide accurate event information to students in a variety of formats to encourage awareness of and engagement in campus events.	<ol> <li>Students will be able to recognize SPW as a source to receive accurate event information.</li> <li>Students will be able to locate where to find at least one version of SPW.</li> <li>Students will be aware of campus events through SPW.</li> </ol>	<ol> <li>A minimum of 75% of students will state that they are aware of SPW.</li> <li>A minimum of 75% of students will be able to identify at least one version of SPW.</li> <li>A minimum of 50% of students will be able to list at least 1 event that they have learned about through SPW.</li> </ol>	<ol> <li>77.65% of students surveyed state they are aware of SPW/Get Involved/CORQ.</li> <li>73.25% of students utilize at least one version of SPW/Get Involved/CORQ.</li> <li>83% of students surveyed reported they can list at least 1 event that they learned about</li> </ol>	This year we were in the process of re-branding SPW to Get Involved. Given this, it is not surprising that awareness numbers would be lower during the transition than they normally have been each year. 74% of students indicated awareness of Get Involved and 76% of students indicated awareness of the companion mobile app, with the mobile app ranking as the most

			dis	rvey tool: SPW Survey tributed in the Fall semester odd numbered years (early v)	c r l t	hrough SPW. 78.89% of students surveyed reported that they can ist at least 1 event that hey learned about hrough Get	convenient way to learn about campus events (table tents were second). The SPW name will no longer be utilized and we anticipate our numbers will increase moving forward under Get Involved as our effort is
			RE	SPONDENTS: 738 students	1	nvolved/CORQ app.	unified under one name/brand.
							The percentage of students who can list that they learned about an event from SPW/GI was significantly higher than normally reported. We think this also speaks to the true awareness of these platforms (outside of what we believe was name confusion).
							Due to COVID-19, limitations will be in place for print materials. We will be relying only on the Get Involved Website, CORQ, and a new weekly event email to promote campus events to residential, off-campus. and remote students.
							The survey tool will be modified to reflect the name change and various format changes moving forward.
Fall Student Leader Conference: Offered annually prior to the start of classes in the Fall semester.	Lead will be least repressive organs. Stude partice	Fall Student er Conference be attended by at 100 students esenting 35 nizations. ents who cipate in Fall	1.	This will be assessed through the conference sign up process.  This will be assessed through a pre-test/post-test at the leadership conference. Our goal is a positive increase in a	had an at students, student o 2. The Fa had an in stated lea showing	all 2019 conference tendance of 107 representing 48 organizations. all 2019 conference acrease on 26 of the 27 arning outcomes thus an increase of 96.29%.	Continue as planned. Offer program virtually for Fall 2020 due to COVID-19.
		ent Leader Ference will be to:	Sur	minimum of 60% of the assessed areas.  vey tool:		age increase was .94 point scale), ranging 2-1.83.	

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a. Identify campus	Conference Attendance
resources that are	Statistics & Conference Pre &
available to help	Post Test Survey
them and/or their	
organizations be	RESPONDENTS: 88 students
successful (e.g.	
offices, faculty,	
staff, alumni,	
other student	
leaders, etc.).	
b. Name their own	
leadership style	
as assessed	
through	
inventories such	
as	
StrengthsQuest,	
Myers Briggs,	
True Colors, etc.	
c. Discuss ways in which their	
leadership style is	
a strength and a	
challenge when	
working with	
others.	
d. Develop skills to	
effectively run a	
student	
organization (e.g.	
recruitment,	
conflict	
management,	
effective	
meetings, etc).	
Note: The goals listed in	
section 2 are the long-	
term goals for the	
Leadership Conference.	
Elements representing	
these goals may not be	
present in every	
conference offered but	

Women, Gender, and Leadership: Offer an opportunity for students to explore, discuss and reflect on issues related to women, gender, and leadership. Program includes workshops and mentoring by a SUNY Potsdam alum.	will be present in the Leadership Conference over a longitudinal review.  1. Students will report satisfaction with the program. 2. Students who participate in the Women, Gender, and Leadership Program will: a. Become more aware of issues related to women and gender in today's society. b. Be able to relate the issues discussed above to their own experiences. c. Develop professional communication and networking skills.	1. At least 75% of participants will indicate that the program was beneficial to them.  2. a. At least 75% of participants will indicate that the program made them more aware of issues related to women and gender in today's society, b. At least 75% of participants will indicate that they can relate the issues discussed above to their own experiences.  c. At least 75% of participants will indicate that they have developed professional communication and networking skills.  Survey tool:  WGL Individual workshop evals & Overall program eval.  RESPONDENTS: An average of 44 students attended the workshop series (an average of 31 evaluations were completed per session). 22 students completed the Mentoring program & 10 completed the evaluation.  1 & 2	1. 99.36% of participants found the workshops beneficial. 100% of participants found the mentoring beneficial. 2.a. 91.61% of participants agreed that the program made them more aware of issues related to women and gender in today's society. 2.b. 97.93% of participants agreed that issues discussed related to their current experiences and 98.61% agree that the issues will relate to their future experiences.  2.c. 100% of participants agreed that they developed their networking skills.  100% of participants agreed that they developed their professional communication skills.	Continue as planned. Transition to virtual for Fall 2020.  Continue New Member
	Greek Life will be able to  1. Express the espoused values of their chapter	A minimum of 75% of new members will complete all three sessions of the New Member Education Series.	completed all sessions of the New Member Education Series. Due to COVID-19, we only had	Education Series and Relationship Statement. A new approach for Greek Risk Management is being planned due

	and the community at large.  2. Demonstrate the espoused values of their chapter and the community at large.  3. Identify the common areas of risk associated with Greek Life.	3. a. Each chapter will have at least 1 active member who has successfully completed the Greek Risk Management Course. b. 100% of Greek Members will sign their understanding of and adherence to the College's policies regarding FIPG and hazing.  Survey tool: Attendance sheets at New Member Education Series, Chapter and Class Roster Comparisons, Collection of signed policies	2 New Member Education meetings.  3a. Each chapter had at least 1 active member who successfully completed the Greek Risk Management course in Fall. This course was not offered in the Spring due to COIVD-19.  3b. 100% of Greek Members signed their understanding of and adherence to the College's policies regarding FIPG and hazing.	to COVID-19. The class structure was not viable virtually. The new approach will be virtual and strive to engage more students in risk management education.
Emerging Leaders: Engage students in leadership development as well as philanthropy work for SUNY Potsdam to enhance student giving and Potsdam pride among students	Students involved with the Emerging Leaders program will:  1. Develop skills in the areas of:  a. Event Planning – Identify components that lead to a successful event  b. Fundraising – Be able to explain why student giving to the college is important  c. Public Speaking – Be able to explain EL goals and mission  2. Express a feeling of connectedness to SUNY Potsdam	1a. At least 70% of students will agree that they understand the components needed to execute a successful event and be able to list at least one component.  1b. At least 70% of students will agree that they can explain why student giving is important to the college.  1c. At least 70% of students will agree that they have improved their public speaking skills.  2. At least 70% of students will agree that they feel connected to SUNY Potsdam.  3. At least 70% of students will agree that they can identify their personal leadership style.	1a. 100% of members agreed to this statement and 90.47% were able to list one component. 1b. 100% of members agreed that they can explain why giving is important to the College. 1c. 100% of members agreed that they had improved their public speaking skills. 2. 95.23% of members feel connected to SUNY Potsdam. 3. 100% of members agreed that they can identify their personal leadership style.	Continue as planned. Transition to a virtual format.

	3. Be able to identify their personal leadership style	Survey tool: Annual EL Member Survey (March)  RESPONDENTS: 35 students were participating in the program and 21 completed the		
Late Night Activities:  Offer at least 2 programs per semester  Welcome Month – offer 2 programs  Winterfest – offer 2-4 programs pending budget	Students will report satisfaction with the program.     Students will expres a feeling of connectedness to SUNY Potsdam	evaluation.  1. At least 75% of students will report satisfaction with the events offered.  2. At least 70% of students will report they have:  - Met new or developed closer relationships with friends  Survey tool: Spring late night event program evaluations for 2 events  RESPONDENTS: 250 students	<ol> <li>96.23% of students surveyed report enjoying the events.</li> <li>97.05% of students surveyed reported that they have:         <ul> <li>-Met new or developed closer relationships with friends.</li> </ul> </li> </ol>	Assessment was not completed for Fall events due to the event type. Results were for Spring semester events. Due to budget limitations, late night programming will be limited moving forward. We will adjust our assessment plan accordingly. All programs will transition to our virtual format for Fall.
Welcome Weekend/First Saturday: Offer Welcome Weekend and activities and First Saturday	<ol> <li>Students will report satisfaction with the programs offered.</li> <li>Students will expres a feeling of connectedness to SUNY Potsdam.</li> <li>Students will report an awareness of clubs/organizations which to become involved</li> </ol>	that they have: - met students they believe they will develop friendships with - feel more welcomed at	Welcome Weekend paper surveys were misplaced during an office transition and could not be tabulated. Survey data over the years has been consistently positive and we believe this year would have had similar results.  First Saturday: 100% of students reported enjoying having attended the event. 86.57% of students felt that by participating in First Saturday they met students that they believed they would develop friendships with.	Continue as planned. Welcome Weekend will transition to a virtual format and First Saturday will return in Fall 2021.

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		RESPONDENTS: 67 students	98.51% of students felt more	
		completed the First Saturday	welcomed at Potsdam through	
		evaluation (weather impacted	their participation in First	
		participation)	Saturday.	
			94,03% of students who attend	
			First Saturday felt they that	
			were more aware of	
			clubs/organizations in which to	
			become involved.	
Facilities	Users will report	1. 70% of the users will report	1. 97. 26% of users	Continue as planned.
	satisfaction with facilities	satisfaction when asked	reported overall	
	usage	about the services provided	satisfaction when asked	
	1. Users will report	when signing out a Campus	about the services	
	satisfaction with the	Life space (items a-g). (late	provided when signing	
	following aspects of	March)	out a Campus Life	
	reserving space	,	space. The below is a	
	through Campus Life:	Survey tool: SPW Survey	breakdown of	
	a. Reservation	distributed in the Fall semester	satisfactions rating by	
	process	of odd numbered years (early	categories:	
	b. Equipment within	Nov)	Reservation Process-94.95%	
	room		Requested equipment present-	
	c. Requested	RESPONDENTS: 738 students	92.61%	
	equipment	TEST OT (BET) TS. 750 Students	Appropriately set up-96.88%	
	present		Technology-92.58%	
	d. Staff support		Cleanliness-85.81%	
	e. Cleanliness		Equipment-93%	
	f. Appropriate Set		Staff Support-96.93%	
	Up		Starr Support-70.7570	
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Communit I and analoin	g. Technology	1. 70% of students will	1. 97.56% of students	Continue as alonged Transition
Summit Leadership	As a result of attending			Continue as planned. Transition
Program: Based on 11 career-readiness	Summit workshops,	report that workshops	surveyed reported	to virtual format.
	students will:	were beneficial.	that the workshops	
competencies,	1. Report that	2. 70% of students will	were beneficial.	
Summit strives to:	workshop content	agree that they learned	2. 97.25% of students	
1. Increase	was beneficial.	skills that will assist	surveyed reported	
student	2. Agree that the	them in professional	that they learned	
learning in	skills they	development	skills that will	
co-	learned will assist	3. 70% of students will	assist them in	
curricular	them in their	agree that the program	professional	
activities	professional	helped them to develop	development.	
through	development.	skills in the	3. 99.68% of students	
high	3. Agree that the	competency areas	agreed that the	
impact	program helped	covered.	program helped	

experiences and purposeful reflection  2. Prepare students to identify and articulate skills they have gained to enhance both personal and leadership developme nt as well as career marketabili ty.	them to develop skills in the competency areas covered. Note, there are 11 competency areas that can be assessed depending on the specific Summit program.	Survey tool: Summit workshop evaluations and individual Summit program evaluations as they are developed.  RESPONDENTS: Fall 2019: 2,021 students attended workshops, 201 evaluations were completed.  Spring 2020: 704 students attend workshops, 190 evaluations were completed. Many workshops were cancelled due to COVID-19	them to develop skills in the competency areas covered.	
Bear Shuttle: Local shuttle service from campus to various locations within the community.	<ol> <li>Students will report awareness of the Bear Shuttle service.</li> <li>Students will report satisfaction with the Bear Shuttle service.</li> </ol>	85% of students will report awareness of the service.     85% of students will report satisfaction with the service.  Survey tool: Spring semester Bear Shuttle student survey  RESPONDENTS: 97 students	<ol> <li>97.89% of students reported awareness of the service.</li> <li>95% of students reported satisfaction with the survey.</li> </ol>	Utilize student survey feedback to continually adjust the schedule to meet changing student needs. The survey was not administered in the Fall because a major schedule change was planned for the Spring. As a result, we felt it would be most beneficial to conduct the survey in the Spring.