

Sexual Violence Prevalence (SVP) Campus Climate Survey <u>SUNY Potsdam Report</u>

August 2023

Provided by:

State University of New York System Administration's
Office of University of Life,
Office of Institutional Research and Data Analytics,
Office of General Counsel (Risk Management and Compliance)

And

SUNY Potsdam

last updated October 31, 2023

SUNY's Sexual Violence Prevalence (SVP) Campus Climate Survey is intended to gather information about the rate of incidents of sexual violence and about the knowledge of policies and resources. Per NYS Education Law¹ and SUNY BOT policy², every SUNY campus is required to participate in this uniform survey project bi-annually. As per policy, "results will be published on the campus website providing no personally identifiable information shall be shared". This document contains a reporting template that can be used for public websites or other campus publications.

Questions regarding this document can be sent to svpclimatesurvey@suny.edu and/or lR@suny.edu.

Executive Summary

On April 11, our campus began an online administration of the Sexual Violence Prevalence (SVP) Campus Climate Survey. This survey was administered to students and employees and is required to address, at minimum, student and employee knowledge about:

- The Title IX Coordinator's role;
- Campus policies and procedures addressing sexual assault;
- How and where to report sexual violence as a victim/survivor or witness;
- The availability of resources on and off campus, such as counseling, health, academic assistance;
- The prevalence of victimization and perpetration of sexual assault, domestic violence, dating violence, and stalking on and off campus during a set time period (for example, the last two years);
- Bystander attitudes and behavior;
- Whether victims/survivors reported to the College/University and/or police, and reasons why they did or did not report.
- The general awareness of the difference, if any, between the institution's policies and the penal law; and
- The general awareness of the definition of affirmative consent.

In reviewing the results, we highlight that the survey ...

- Indicated that students are generally aware of the relevant campus support services available to them.
- Indicated that students generally know how to contact the Title IX coordinator and understand the role of the Title IX coordinator.
- Indicated that students generally know how to report an incident to the campus.

¹ https://www.nysenate.gov/legislation/laws/EDN/6445

² https://system.suny.edu/sexual-violence-prevention-workgroup/policies/campus-climate/

- Indicated that more information may be needed for students to understand the difference between the college disciplinary process and the criminal justice system and SUNY's alcohol and/or drug amnesty policy in reporting sexual violence.
- Indicated that employees are very aware of the policies and laws, and of the available resources.
- Indicated that employees are likely to know how to advise a victim of sexual assault of where to go to get help on campus.
- Indicated that more information may be needed for employees to understand SUNY's alcohol and/or drug amnesty policy in reporting sexual violence.
- Of the 327 employees who responded, 95.7% knew of the Title IX Coordinators role on campus.

The survey results will be reviewed by our Culture of Respect Campus Leadership Team as part of our assessment of policies and procedures. The results of this survey will further inform the work the campus has been involved with as part of the NASPA Culture of Respect program. Through Culture of Respect, the campus has embarked on an intensive 2-year self-assessment to reduce campus sexual violence.

If you have any questions about the survey or the results included in this report, please contact Andrea Waters, Title IX Coordinator, watersal@potsdam.edu, (315) 267-2224; or Judith Singh, Director of Institutional Research & Assessment, singhjr@potsdam.edu, (315) 267-2188.

Background

The SVP survey is administered every other year by all SUNY campuses, who work closely with SUNY System Administration to coordinate the survey administration itself. An effort is made to keep the questions from one administration to the next as consistent as possible to allow for reliable and meaningful longitudinal data. System-wide IRB review takes place for each survey administration.

Our campus administered the student survey between April 11, 2023 and May 1, 2023 and the employee survey between April 11, 2023 and May 1, 2023. Excluded survey populations were individuals under 18 years of age, all incarcerated individuals regardless of age, and all students concurrently enrolled in high school regardless of age.

- The survey invitation was sent to all eligible survey participants.
- The campus did not offer incentives.
- Survey outreach: Reminder emails from the President and Associate Vice President/CDO were sent to the campus in addition to the reminders from SUNY. The survey administration period was during the same time as Sexual Assault Awareness Week. Members of the Culture of Respect Team tabled during the Health, Wellness and Safety Expo encouraging students to participate in the survey. Emails were also sent to the Student Government Association and supervisors of employees to ask them to promote the survey at their events. The campus event system (Get Involved) was used to promote the survey and table tents for all dining locations were also used to promote the survey. The Director of Institutional Research also announced the survey during Faculty Senate and encouraged members to participate in the survey.

By administering this survey, our institution hopes to gain a better understanding of where the Culture of Respect Leadership Team can further their work that has already been initiated on campus over the

last 2 years. The Leadership Team will consider the results from the survey when evaluating the goals and objectives that were previously established and potentially create additional goals and objectives to meet the needs and understanding of our campus community.

Results

- 2,200 students and 811 employees received a survey invitation.
- 448 students and 327 employees submitted a survey response.
- The Response rate for students was 20.4% and for employees was 40.3%.

Regulatory Topic /	Student Tableau tab (in bold),	Faculty / Staff Tableau tab (in bold),
Thematic Area	followed by survey question(s)	followed by survey question(s)
The Title IX Coordinator's role	Awareness of Policies Do you know how to contact the Title IX	Awareness of Policies Do you know how to contact the Title IX
	Coordinator?	Coordinator?
	61% Yes	90% Yes
	To whom can a victim/survivor or witness formally disclose a sexual assault on campus?	To whom can a victim/survivor or witness formally disclose a sexual assault on campus?
	University Police 90.9% Title IX Coordinator 88.7%	University Police 98% Title IX Coordinator 95.7%
	Health Center 72.2%	Health Center 87.6%
	Counseling Center 72%	Counseling Center 86.7%
	Human Resources 52.8%	Human Resources 74.1%
	Resources Which are the roles of a Title IX Coordinator in regards to sex discrimination/sexual assault/sexual misconduct?	Resources Which are the roles of a Title IX Coordinator in regards to sex discrimination/sexual assault/sexual misconduct?
	 Receiving Reports 80.3% Ensuring training/education is provided to the campus community 71.3% Coordinating campus response 70.8% Providing reporting individuals with accommodations and services during an investigation 70.7% 	 Receiving Reports 94.5% Coordinating campus response 88.8% Ensuring training/education is provided to the campus community 84.5% Providing reporting individuals with accommodations and services during an investigation 75.2%
		Student Incidents For the most recent disclosed incident, did you report the disclosure to the Title IX Coordinator, Campus Police/Public Safety, Student Affairs, or another office on campus?
		55% did report the most recent incident, however, of those who did not report, 60% were designated confidential reporters who are not allowed to report.
Campus policies and	Awareness of Policies	Awareness of Policies
procedures addressing	My campus has policies and procedures	My campus has policies and procedures
sexual assault	specifically addressing sexual assault.	specifically addressing sexual assault.
	76.7% Yes	96.6% Yes
	Have you received written and/or verbal information from anyone at your campus about the following? Policies Prohibiting Sexual Assault	Have you received written and/or verbal information from anyone at your campus about the following? Policies Prohibiting Sexual Assault
	43.8% Yes	89.8% Yes
	Do you know about SUNY's alcohol and/or drug use amnesty policy in reporting sexual violence?	Do you know about SUNY's alcohol and/or drug use amnesty policy in reporting sexual violence?

	46.3% Yes	59.1% Yes
How and where to report	Awareness of Policies	Awareness of Policies
row una where to report sexual violence as a victim/survivor or witness	Have you received written and/or verbal information from anyone at your campus about the following?	Have you received written and/or verbal information from anyone at your campus about the following?
	How to report a sexual assault 62.3%	How to report a sexual assault 93.5%
	Which of the following incidents do you know how to report to the college?	Which of the following incidents do you know how to report to the College?
	Sexual Assault 69.2% Sexual Harassment 65% Domestic Violence/Dating Violence 54.6% Stalking 49.1%	Sexual Assault 95.3% Sexual Harassment 95.9% Domestic Violence/Dating Violence 87.8% Stalking 86.9%
	To whom can a victim/survivor or witness formally disclose a sexual assault on campus?	To whom can a victim/survivor or witness formally disclose a sexual assault on campus?
	University Police 90.9% Title IX Coordinator 88.7% Health Center 72.2% Counseling Center 72% Human Resources 52.8%	University Police 98% Title IX Coordinator 95.7% Health Center 87.6% Counseling Center 86.7% Human Resources 74.1%
		Student Incidents For the most recent disclosed incident, did you report the disclosure to the Title IX Coordinator, Campus Police/public Safety, Student Affairs or another office on campus?
		55% Yes
		To which office(s) did you report the most recent disclosed incident?
		Title IX Coordinator 77.3% Counseling Center 36.4% University Police 36.4%
		Why didn't you report the most recent disclosed incident?
		Designated Confidential Resource 60%
		Faculty/Staff Incidents
		Unwanted Sexual Comments: 4.9% Yes
		Did you take any action after this experience/s?
		42.9% confronted the person who made the comments.
		Unwanted Digital Communications: 5.6% Yes

The availability of resources on and off campus, such as counseling, health, academic assistance

Awareness of Policies

Have you received written and/or verbal information from anyone at your campus about the following? ...Where to go to report, get help...

Where to go to get help if you or someone you know is sexually assaulted 63.5%

To whom you can speak confidentially about a sexual assault 54.8%

To whom can a victim/survivor or witness formally disclose a sexual assault on campus? Lists several resources including Health Center, Counseling, etc.

University Police 90.9% Title IX Coordinator 88.7% Health Center 72.2% Counseling Center 72% Human Resources 52.8%

Resources

Please indicate your awareness of the following on-campus and community resources? Lists several resources including Health Services, Counseling Center, etc.

University Police 90.7%
Counseling Center 83.9%
Campus Health Services 83.3%
Local Health services 64%
Local police/Sherriff 59.3%
Peer Counselors 58.7%
Office of Student Conduct 53.4%

Student Incidents

Sexual Assault/Harassment

During the last year, have you experience any of the following...

Someone viewing your sexual activity or nakedness without your consent, or taking explicit pictures or recordings without your consent 5.8%

Unwanted sexual comments, sexual slurs, or demeaning jokes 30.2%

Unwanted sexually suggestive digital communications, either words or images or both, including emails, texts, social media communications, or in letters or other written communications 22%

During the last year, has someone....

Awareness of Policies

Have you received written and/or verbal information from anyone at your campus about the following? ...Where to go to report, get help...

Where to go to get help if you or someone you know is sexually assaulted 91.3%

To whom you can speak confidentially about a sexual assault 87.9%

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Resources

Please indicate your awareness of the following on-campus and community resources? Lists several resources including Health Services, Counseling Center, etc.

University Police 99% Counseling Center 94.2 Campus Health Services 94.5% Local Health services 83.6% Local police/Sherriff 88.7% Peer Counselors 62.3% Office of Student Conduct 84.2% Human Resources 93.8%

Student Incidents

During the last year, have any students disclosed to you that they were a victim of an unwanted sexual experience, domestic violence, dating violence, or stalking, regardless of where such incident is reported to have occurred?

14.6% Yes

Faculty/Staff Incidents

Unwanted Sexual Comments

During the last year, have you experienced unwanted sexual comments, sexual slurs, or demeaning jokes?

4.9% Yes

Unwanted Digital CommunicationsDuring the last year, have you received

The prevalence of victimization and perpetration of sexual assault, domestic violence, dating violence, and stalking on and off campus during a set time period (for example, the last two years)

Fondled, kissed, or rubbed up against the private areas of your body even though you did not give consent for that activity: 8.9% Attempted, but not completed 13.1% Completed

Performed oral sex on you or forced you to perform oral sex even though you did not give consent for that activity: 2.4% Attempted, but not completed 3.7% Completed

Removed some of your clothes even though you did not give consent for that activity: 6% Attempted, but not completed 5% Completed

Sexually penetrated you (that is, someone put a penis or inserted fingers or objects into your vagina or anus) or were you made to penetrate even though you did not give consent for that activity:

2.4% Attempted, but not completed

4.2% Completed

Domestic Partner

In the last year, has an intimate partner... Controlled or tried to control you in the past year 12.1%

Scratched, slapped, hit, kicked, beaten, punched, or physically harmed you 5.8%

Threatened to hurt you, your family/friends, or themselves in order to influence you 8.5%

Stalking

In the past year, has anyone-from stranger to a friend or current or ex-partner- repeatedly followed you, watched you, texted, called, written, e-mailed, or communicated with you in ways that seemed obsessive and made you afraid or concerned or your safety? 12.6%

unwanted sexually suggestive digital communications, either words or images or both, including emails, texts, social medial communications, or in letters or written communications?

5.6% Yes

Bystander attitudes and behavior

Incidents – Tell

Did any of the following thoughts or concerns cross your mind when you decided not to report or otherwise share your experience?

I did not think it was important enough 71.4%

I just did not want to deal with it 58.7%
I did not recognize it as a sexual assault at
the time 47.6%

Readiness to help

The following items relate to your understanding of a fellow employee's willingness to help if they become aware of an incident. You may interpret the phrase "do something" to mean acting in some way, such as asking for help, creating a distraction, or talking directly. (Responses below are likely or very likely)

Call for help if they hear a neighbor yelling help 85%

Domestic Partner - No Report

Did any of the following thoughts or concerns cross your mind when you decided not to report or otherwise share your experience?

Too Few Results to Display.

Stalking - No Tell

Did any of the following thoughts or concerns cross your mind when you decided not to report or otherwise share your experience?

Too Few Results to Display.

Change of Plans

Have any incidents disclosed in this survey caused you to modify your education plans?

Change academic schedule and/or housing 18.3%

Student Readiness to Help and College Response

Indicate how likely you think a fellow student is to do the following: (Responses below are likely or very likely)

Call for help if they hear a neighbor yelling help 58.2%

Confront a friend who tells them that they had sex with someone who was passed out or who did not give consent 55.8%

Express their discomfort if someone makes a joke about a person's body 43%

Get help and resources for a friend who tells them that they have been assaulted 73.8%

Tell a resident assistant or other campus authority about information they have that might help in a sexual assault case even if pressured by their friends to stay silent 44%

If you or a friend filed a formal complaint of sexual violence on your campus, do you think your college would...? (Responses below are agree or strongly agree)

Conduct a fair investigation 48.3%
Provide the student with necessary support during the process 54.7%
Take the report seriously 58.1%

Whether victims/survivors reported to the

Incidents – Tell

Did you tell anyone about the most recent

Talk to a student who they suspect is in an abusive relationship 68.7%

Get help and resources for a friend who tells them that they have been assaulted 91.2%

Tell a campus authority about information they have that might help in a sexual assault case even if pressured by their friends to stay silent 77.2%

If you reported a student complaint of sexual violence on your campus, do you think your college would...? (Responses below are agree or strongly agree)

Conduct a fair investigation 78.8%
Provide the student with necessary support during the process 78.7%
Take the report seriously 91.4%

Indicate your level of agreement or disagreement to the following: (Responses below are agree or strongly agree)

If a student were sexually assaulted, I know how to advise them on where to get help on campus. 91.6%

I understand what happens when a student reports sexual assault at my campus. 72.4%

Student Incidents

For the most recent disclosed incident, did

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College/University and/or police, and reasons why	incident? 40.2%	you report the disclosure to the Title IX
they did or did not report	Who did you tell about the most recent incident?	Coordinator, Campus Police/Public Safety, Student Affairs, or another office on campus? 55% Yes
	Friend 77.6% Roommate or housemate 50%	To which office(s) did you report the most recent disclosed incident?
	Did you file a formal complaint about this incident with anyone at the college? 16.7%	Title IX Coordinator 77.3% Counseling Center 36.4% University Police 36.4%
	Domestic Partner - Tell Did you tell anyone about the most recent	Why didn't you report the most recent disclosed incident?
	incident (intimate partner)?	
	52% Yes	Designated Confidential Resource 60%
	Who did you tell about the most recent incident?	Faculty/Staff Incidents
	Friend 84.6%	Unwanted Sexual Comments
	Roommate or housemate 53.8%	4.9% Yes
	Did you file a formal complaint about this	Did you take any action after this experience/s?
	incident with anyone at the college? Too Few Results to Display.	42.9% confronted the person who made the comments.
	Stalking - Tell	Unwanted Digital Communications
	Did you tell anyone about the most recent incident? 65.9%	5.6% Yes
	Who did you tell about the most recent incident? Friend 84%	Did you take any action after this experience/s?
	Parent or guardian 48%	Too Few Results to Display.
	Did you file a formal complaint about this incident with anyone at the college? <i>Too Few Results to Display.</i>	
The general awareness of the difference, if any, between the institution's	Awareness of Policies Do you know the difference between the college disciplinary process and the criminal	Awareness of Policies Do you know the difference between the college disciplinary process and the criminal
policies and the penal law	justice system?	justice system?
	53.7% Yes	82.4% Yes
The general awareness of the definition of affirmative consent	Awareness of Policies (see also Student Employee Comp 3) Do you know the definition of Affirmative Consent?	Awareness of Policies Do you know the definition of Affirmative Consent?
	82.1% Yes	89.6% Yes
	Can someone who is incapacitated provide consent?	Can someone who is incapacitated provide consent?
		0.9% Yes

	2.6% Yes	
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Discussion and next steps

Since the last survey was administered, a new Title IX Coordinator was hired, and their location was moved on campus to the Center for Diversity. A significant amount of work went in to ensuring that the SUNY Potsdam campus community was aware of who the new Title IX Coordinator was and how to contact them. This is ongoing work that continues each semester with new, incoming and transfer students and new employees through orientation efforts, parent and family notification, website development and distribution of resources and support information campus wide. Through the HEERF funding, the Culture of Respect campus initiative used the funding for hand out materials, educational print materials, tabling cards and banners, and orientation materials.

To address challenges, our campus intends to work with the Sexual Violence Prevention Task Force and the Culture of Respect Leadership Team to institutionalize the policy and procedure review, make the work of the Culture of Respect Leadership Team sustainable, and look for ways to continue to finance the education and training initiatives that was initiated with HEERF funding.