

Confidential Resource: An individual who is not required by law to report known incidents of sexual assault or other crimes to institution officials, in a manner consistent with Federal and State law.

Private Resource: An individual who is unable to offer confidentiality under the law but shall still not disclose information learned from a victim/survivor/reporting individual/bystander to a crime or incident more than necessary to comply with applicable laws, including informing appropriate college officials.

For more information related to resources and support options found on this form, email titleix@potsdam.edu.











STUDENTS' BILL OF RIGHTS

The State University of New York and SUNY Potsdam are committed to providing options, support and assistance to victims/ survivors of sexual assault, domestic violence, dating violence, and/or stalking to ensure that they can continue to participate in College/University-wide and campus programs, activities, and employment. All victims/survivors of these crimes and violations, regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction, have the following rights, regardless of whether the crime or violation occurs on campus, off campus, or while studying abroad:

- **1.** Make a report to local law enforcement and/or state police;
- 2. Have disclosures of domestic violence, dating violence, stalking and sexual assault treated seriously;
- **3.** Make a decision about whether or not to disclose a crime or violation and participate in the judicial or conduct process and/or criminal process free from pressures from the institution;
- 4. Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard;
- 5. Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services where available;
- **6.** Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations;
- 7. Describe the incident to as few institutional representatives as practical and not be required to unnecessarily repeat a description of the incident;
- **8.** Be free from retaliation by the institution, the accused and/or the respondent, and/or their friends, family and acquaintances within the jurisdiction of the institution;
- 9. Access to at least one level of appeal of a determination;
- **10.** Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process;
- 11. Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the College.

THE POTSDAM PLEDGE

Being more than a collection of individuals, SUNY Potsdam is a community dedicated to the pursuit of common goals. While these goals can be elusive and controversial, the community described below reminds us not only of what we are seeking to become, but of all that we share in common. Therefore, let it be known that SUNY Potsdam strives to be:

An **Educational Community** sharing academic goals and in which students, faculty and staff work together to strengthen teaching and learning;

An **Open Community** uncompromisingly protecting freedom of thought, belief and expression;

A **Civil Community** expressing disagreements in rational and non-threatening ways, and treating all individuals with consideration, decency and respect;

A **Responsible Community** accepting obligations under clearly articulated principles of behavior designed to support the common good;

A **Safe Community** respecting each other's rights, privacy and property;

A Healthy Community respecting and promoting physical and emotional wellness;

An Ethical Community reflecting honesty, integrity and fairness, in both academic and extracurricular activities;

A Diverse Community celebrating our differences and learning from our diversity;

A **Socially Conscious Community** seeking to contribute to the betterment of the campus, the local community, the nation and the world:

A **Watchful Community** remaining alert to the threats posed by hatred, intolerance and other injustices, and ever-prepared to combat them.