



Workforce Statistics

2019-2020

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All (FT & PT) Employees 2019 – 2020

(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	24	26	50
Faculty	167	190	357
Professional (Non Faculty)	78	94	172
Secretarial/Clerical	3	73	76
Technical/Paraprofessional	2	6	8
Skilled Crafts	21	0	21
Service/Maintenance	67	51	118
Total	362	440	802

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20192020, Payroll Number = 12

Full Time Employees 2019 – 2020

(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	22	26	48
Faculty	126	128	254
Professional (Non Faculty)	63	80	143
Secretarial/Clerical	3	73	76
Technical/Paraprofessional	1	6	7
Skilled Crafts	21	0	21
Service/Maintenance	63	47	110
Total	299	360	659

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20192020, Payroll Number = 12

Part-time Employees 2019 – 2020

(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	2	0	2
Faculty	41	62	103
Professional (Non Faculty)	15	14	29
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	1	0	1
Skilled Crafts	0	0	0
Service/Maintenance	4	4	8
Total	63	80	143

EE06-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20192020, Payroll Number = 12

M/C Headcount 5 Year Comparison

Year	Full-time	Part-time	Total
2015-2016	24	1	25
2016-2017	24	2	26
2017-2018	25	2	27
2018-2019	21	4	25
2019-2020	21	4	25

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P,L, Employee Title Type Dec = M/C

Teaching Faculty Headcount 5 Year Comparison

Year	Full-time	Part-time	Total
2015-2016	249	109	358
2016-2017	261	108	369
2017-2018	261	103	364
2018-2019	255	91	349
2019-2020	254	103	357

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, *Does not include Activity Code of L (Leave), Employee Title Type Dec = Faculty

Professional Headcount 5 Year Comparison

Year	Full-time	Part-time	Total
2015-2016	159	21	180
2016-2017	155	21	176
2017-2018	159	26	185
2018-2019	163	21	184
2019-2020	166	28	194

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P,L , Employee Title Type Dec = Faculty

Civil Service Headcount 5 Year Comparison

Year	Full-time	Part-time	Total
2015-2016	252	11	263
2016-2017	246	10	256
2017-2018	243	8	251
2018-2019	227	11	238
2019-2020	212	8	220

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P,L, Employee Title Type Dec = Civil Service

Librarian Headcount 5 Year Comparison

Year	Full-time	Part-time	Total
2015-2016	6	0	6
2016-2017	6	0	6
2017-2018	8	0	8
2018-2019	7	0	7
2019-2020	6	0	6

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P,L, Employee Title Type Dec = Librarian

Full Time Faculty – Tenure Status 2019 - 2020

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	5	5
Professor	0	0	61	61
Associate Professor	0	2	76	78
Assistant Professor	13	53	2	68
Instructor	9	6	5	20
Lecturer	22	0	0	22
Grand Total	44	61	149	254

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20192020, Payroll Number = 12, Includes Activity Code A, P, and L

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Part Time Faculty – Tenure Status 2019 - 2020

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	0	0
Professor	0	0	7	7
Associate Professor	0	0	0	0
Assistant Professor	1	0	0	1
Instructor	94	0	0	94
Lecturer	0	0	0	0
Grand Total	95	0	7	102

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20192020, Payroll Number = 12, Includes Activity Codes A, P, and L

Full Time Faculty 2019-2020

Rank	Total	Female	Male	Average Salary Female	Average Salary Male
Distinguished Professor	5	3	2	\$93,459	\$104,375
Professor	61	22	39	\$80,226	\$85,833
Associate Professor	78	37	41	\$69,366	\$65,881
Assistant Professor	68	40	28	\$55,149	\$53,950
Instructor	20	14	6	\$54,373	\$52,075
Lecturer	22	12	10	\$46,239	\$55,221

Campus Code = 28250, Payroll Year = 20192020, Payroll Number = 12, Includes Activity Codes A and P, does not include L (Leave)

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Full Time Management/Confidential 2019-2020

	Total	Female	Male	Average Salary Female	Average Salary Male
MP	1	1	0	\$265,000	--
MP1	4	1	3	\$170,340	\$142,667
MP2	5	3	2	\$114,833	\$141,138
MP3	6	3	3	\$96,128	\$99,404
MP4	3	2	1	\$70,000	\$98,000
MP5	2	2	0	\$66,986	--
MP6	0	0	0	--	--

Campus Code = 28250, Payroll Year = 20192020, Payroll Number = 12, Activity Code = A, P

Full Time Professional Staff 2019-2020

	Total	Female	Male	Average Salary Female	Average Salary Male
SL1	5	4	1	\$37,101	\$43,601
SL2	42	26	16	\$46,420	\$45,946
SL3	56	27	29	\$54,005	\$59,026
SL4	45	25	20	\$70,139	\$70,868
SL5	15	8	7	\$80,727	\$71,328
SL6	2	0	2	--	\$94,605

Campus Code = 28250, Payroll Year = 20192020, Payroll Number = 12, Activity Code = A, P

Full Time Civil Service Staff 2019 - 2020

	Total	Female	Male	Average Salary Female	Average Salary Male
004	1	0	1	--	\$38,303
005	46	30	16	\$36,138	\$34,806
006	30	11	19	\$34,515	\$34,108
007	22	8	14	\$40,013	\$39,917
008	1	1	0	\$34,831	--
009	20	14	6	\$43,204	\$43,978
010	4	2	0	\$44,604	--
011	33	33	0	\$48,135	--
012	11	1	10	\$50,652	\$52,595
013	7	6	1	\$54,760	\$56,107
014	10	3	7	\$59,283	\$53,183
015	9	9	0	\$57,595	--
016	1	0	1	--	\$61,850
017	1	0	1	--	\$56,725
021	1	0	1	--	\$77,715
	1	1		\$48,960	--

Campus Code = 28250, Payroll Year = 20192020, Payroll Number = 12, Activity Code = A, P

University Police 2019 - 2020

	Total	Female	Male	Average Salary Female	Average Salary Male
110	1	1	0	\$43,212	--
114	8	2	6	\$50,610	\$61,220
117	2	0	2	--	\$77,991

FTE – All Employees 2019 - 2020

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	23.57	5.00	157.22	265.85	3.00	2.00	77.50	178.56	712.71
Executive/Administrative/Managerial	18.5			17.50				13.00	49.00
Faculty			153.22				44.05	94.47	291.75
Professional (Non Faculty)	5.07		4.00	53.85	3.00		17.95	69.09	152.96
Secretarial/Clerical		1.00		74.70			5.00		75.70
Technical/Paraprofessional				3.60			1.50	2.00	7.10
Skilled Crafts		3.00		16.00		2.00			21.00
Service/Maintenance		1.00		100.20			14.00		115.20

EE06-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20192020, Payroll Number = 12,
Employment Role Type = STEMP, STGTA, STXS, Activity Code =A, P, L

FTE – Full Time Employees 2019 - 2020

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Full Time Total	21.00	5.00	153.00	259.15	3.00	2.00	52.00	163.00	658.15
Executive/Administrative/Managerial	18.00			17.00				13.00	48.00
Faculty			149.00				23.00	82.00	254.00
Professional (Non Faculty)	3.00		4.00	52.85	3.00		14.00	66.00	142.85
Secretarial/Clerical		1.00		74.70					75.70
Technical/Paraprofessional				3.60			1.00	2.00	6.60
Skilled Crafts		3.00		16.00		2.00			21.00
Service/Maintenance		1.00		95.00			14.00		110.00

EE06-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20192020, Payroll Number = 12,
Activity Code = A, P, L, Employment Role Type = STEMP, STGTA, STEXS

FTE – Part Time Employees 2019 - 2020

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	2.57	0.65	4.22	6.70			25.50	15.56	54.56
Executive/Administrative/Managerial	0.50			0.50					1.00
Faculty			4.22				21.05	12.47	37.75
Professional (Non Faculty)	2.07			1.00			3.95	3.09	10.11
Secretarial/Clerical									
Technical/Paraprofessional							0.50		0.50
Skilled Crafts									
Service/Maintenance				5.20					5.20

EE06-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20192020, Payroll Number = 12,
Activity Code = A, P, L, Employment Role Type = STEMP, STGTA, STEXS

FTE – School of Arts & Sciences 2019 - 2020

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Anthropology	1	8.25				9.25
Art		12.98				12.98
Biology	1	11.48			2	14.48
Chemistry		7.5			2	9.50
Computer Science	1	4.00				5.00
English & Communication	1	26.74				27.74
Environmental Studies		3.00				3.00
Geology	1	6.00				7.00
History	1	11.00				12.00
Interdisciplinary Studies		1				1.00
Mathematics	0.85	10.00				10.85
Modern Languages		8.25				8.25
Philosophy		4.25				4.25
Physics		3.00				3.00
Politics		6.64				6.64
Psychology	1	9.00				10.00
School of Arts & Sciences	1			1	1	3.00
Sociology	1	8.00				9.00
Theatre & Dance	1	10.58			2	13.58
Total	10.85	151.67	0	1	7	170.52

FTE – School of Education & Professional Studies 2019 - 2020

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Advanced Studies in Education	1.00	7.00			1.00	9.00
Business Administration		11.50				11.50
Center for School Partnerships & Teacher Certification	1.00	2.86			2.00	5.86
Elementary Education		7.00			1.50	8.50
Graduate Studies and Continuing Education	2.00	3.50			3.00	8.50
Public Health and Human Performance	2.00	12.29			4.00	18.29
School of Education & Prof Stds	1.00	0.50		1.00	1.00	3.50
Secondary Education		8.58				8.58
Sheard Literacy Center	1.00	1.67			1.00	3.67
Total	8.00	54.90		1.00	13.50	77.40

FTE – Crane School of Music 2019 - 2020

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Community Performance Series					2	2
Crane School of Music	4	72.95		2	4.5	83.45
Total	4	72.95		2	6.5	85.45

FTE – President, Diversity, & Advancement 2019 - 2020

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
President	President's Office	1.00	0.25		3.00		4.25
President	Institutional Effectiveness	1.00			0.50	2.00	3.50
President	Admissions	3.00				11.59	14.59
President	College Communications	1.00			1.00	6.60	8.60

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Chief Diversity Officer	Center for Diversity				1.80	2.00	3.80

Area	Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
College Advancement	College Advancement	4.00			3.00	11.00	18.00

Campus Code = 28250, Payroll Year = 20192020, Payroll Number = 12

NOTE: The offices of Admissions and Institutional Effectiveness began reporting directly to the President in January 2019

FTE – Academic Affairs 2019 - 2020

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Accommodative Services						
College Libraries	5.00		6.00		2.00	13.00
College Registrar	2.00				2.00	4.00
Center for Applied Learning	3.00			1.00	6.00	10.00
Center for Creative Instruction					3.00	3.00
Financial Aid	3.00				6.85	9.85
Gibson Gallery	1.00				2.00	3.00
Provost's Office Acad Affairs	1.00	0.01		2.00	0.50	3.51
Research & Sponsored Programs					2.00	2.00
Special Programs	1.00				3.50	4.50
Student Success Center	2.00	0.32			6.50	8.82
Total	17.00	0.33	6.00	3.00	32.35	61.68

Campus Code = 28250, Payroll Year = 20192020, Payroll Number = 12

NOTE: Financial Aid began reporting to Academic Affairs in January 2019

FTE – Business Affairs 2019 - 2020

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Business Affairs				1.75	5.00	6.75
Central Printing	5.00				1.00	6.00
Computing & Technology Services					19.00	19.00
Custodial Services	74.20					74.20
Grounds	7.00					7.00
Heating Plant	9.00					9.00
Human Resources	3.95			3.52		7.47
Mail Service	4.00				1.00	5.00
Maintenance	17.00					17.00
Physical Plant	15.00			1.00	9.00	25.00
Purchasing & Payables	2.00				1.50	3.50
Student Accounts	3.00				3.00	6.00
Total	140.15			6.27	39.50	185.92

Campus Code = 28250, Payroll Year = 20192020, Payroll Number = 12

Note: Computing & Technology Services began reporting to Business Affairs in January 2019

FTE – Student Affairs 2019 - 2020

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Athletics & Physical Education	2.00	11.65			13.45	27.10
Counseling Center	1.00				6.40	7.40
Student Health	5.50				5.00	10.50
University Police	14.00			1.00		15.00
Campus Life	1.00				4.00	5.00
Residence Life	1.00				9.00	10.00
Student Affairs					2.00	2.00
Student Conduct & Comm Standards	1.00				1.00	2.00
Total	25.50	11.65		1.00	40.85	79.00

Campus Code = 28250, Payroll Year = 20192020, Payroll Number = 12

NOTE: Athletics began reporting to Student Affairs in January 2019

Average Employee Age 2019 - 2020

	Male	Female
Executive/Admin/Managerial	50.40	46.00
Faculty	50.10	50.10
Professional (Non Faculty)	44.90	41.60
Secretarial/Clerical	58.10	48.30
Technical/Paraprofessional	50.30	54.10
Skilled Crafts	47.90	--
Service/Maintenance	47.40	43.20
Overall Average	48.50	47.10

EEO6: Campus Code = 28250, Payroll Agency = 28250, Payroll Year = 20192020, Payroll Number = 12,
Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

Minority Employees 2019 – 2020 Headcount

	Male	Female	Total
Executive/Admin/Managerial	1	2	3
Faculty	17	24	41
Professional (Non Faculty)	5	5	10
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	1	1
Skilled Crafts	0	0	0
Service/Maintenance	1	2	3
Total	24	34	58

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20192020, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STXS, STGTA

Hispanic Employees 2019 – 2020 Headcount

	Male	Female	Total
Executive/Admin/Managerial	0	0	0
Faculty	7	4	11
Professional (Non Faculty)	3	4	7
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	0	0	0
Total	10	8	18

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20192020, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STXS, STGTA

Veteran Employees 2019 – 2020 Headcount

	Male	Female	Total
Executive/Admin/Managerial	1	0	1
Faculty	3	0	3
Professional (Non Faculty)	5	1	6
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	1	1
Skilled Crafts	1	0	1
Service/Maintenance	10	0	10
Total	20	2	22

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20192020, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA