Workforce Statistics

2021-2022

DATA SOURCE: SUNY BI DASHBOARDS – PAYROLL #12

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All (FT & PT) Employees 2021 – 2022
(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	21	25	46
Faculty	139	157	296
Professional (Non-Faculty)	64	74	138
Secretarial/Clerical	2	71	73
Technical/Paraprofessional	1	4	5
Skilled Crafts	23	0	23
Service/Maintenance	60	41	101
Total	310	372	682

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20212022, Payroll Number = 12

Full Time Employees 2021 – 2022
(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	21	25	46
Faculty	108	112	220
Professional (Non-Faculty)	56	68	124
Secretarial/Clerical	2	71	73
Technical/Paraprofessional	0	4	4
Skilled Crafts	23	0	23
Service/Maintenance	56	37	93
Total	266	317	583

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2021-2022, Payroll Number = 12

Part-time Employees 2021 – 2022
(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	0	0	0
Faculty	31	45	76
Professional (Non-Faculty)	8	6	14
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	1	0	1
Skilled Crafts	0	0	0
Service/Maintenance	4	4	8
Total	44	55	99

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2021-2022, Payroll Number = 12

M/C
5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2017-2018	25	2	27
2018-2019	21	4	25
2019-2020	21	4	25
2020-2021	21	3	24
2021-2022	18	0	18

FTE			
Year	Full-time	Part-time	Total
2017-2018	25.00	1.44	26.44
2018-2019	21.00	2.57	23.57
2019-2020	21.00	2.57	23.57
2020-2021	21.00	1.40	22.40
2021-2022	18.00	0.00	18.00

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, L, Employee Title Type Dec = M/C

Teaching Faculty
5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2017-2018	261	105	366
2018-2019	258	92	350
2019-2020	254	103	357
2020-2021	235	83	318
2021-2022	220	76	296

FTE			
Year	Full-time	Part-time	Total
2017-2018	261.00	39.09	300.09
2018-2019	258.00	34.33	292.33
2019-2020	254.00	37.75	291.75
2020-2021	235.00	32.11	267.11
2021-2022	220.00	28.66	248.66

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, L
NOTE: Previous versions of the workforce statistics did not include Activity Code = L on this slide.
All numbers for each year on this slide now include Activity Code L.

Professional
5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2017-2018	159	26	185
2018-2019	163	21	184
2019-2020	166	28	194
2020-2021	157	9	166
2021-2022	147	15	162

FTE			
Year	Full-time	Part-time	Total
2017-2018	158.75	9.41	168.16
2018-2019	162.55	6.52	169.07
2019-2020	165.85	9.04	174.89
2020-2021	156.85	4.90	161.75
2021-2022	147.00	6.89	153.89

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, L , Employee Title Type Dec = Professional

Civil Service
5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2017-2018	243	8	251
2018-2019	227	11	238
2019-2020	212	8	220
2020-2021	196	8	204
2021-2022	193	8	201

FTE			
Year	Full-time	Part-time	Total
2017-2018	242.25	5.20	247.45
2018-2019	226.10	6.70	232.80
2019-2020	211.30	5.20	216.50
2020-2021	195.45	5.20	200.65
2021-2022	192.80	5.20	198.00

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, L, Employee Title Type Dec = Civil Service

Librarian
5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2017-2018	8	0	8
2018-2019	7	0	7
2019-2020	6	0	6
2020-2021	6	0	6
2021-2022	5	0	5

FTE			
Year	Full-time	Part-time	Total
2017-2018	8.00	0.00	8.00
2018-2019	7.00	0.00	7.00
2019-2020	6.00	0.00	6.00
2020-2021	6.00	0.00	6.00
2021-2022	5.00	0.00	5.00

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P,L, Employee Title Type Dec = Librarian

Full Time Faculty – Tenure Status
2021 - 2022

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	4	4
Professor	0	0	53	53
Associate Professor	0	0	74	74
Assistant Professor	19	37	1	57
Instructor	6	5	5	16
Lecturer	16	0	0	16
Grand Total	41	42	137	220

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2021-2022, Payroll Number = 12, Includes Activity Code A, P, and L

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Part Time Faculty – Tenure Status
2021 - 2022

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	0	0
Professor	0	0	5	5
Associate Professor	0	0	2	2
Assistant Professor	1	0	0	1
Instructor	68	0	0	68
Lecturer	0	0	0	0
Grand Total	69	0	7	76

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2021-2022, Payroll Number = 12, Includes Activity Codes A, P, and L

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Full Time Faculty
2021 - 2022

Rank	Total	Female	Male	Average Salary Female	Average Salary Male
Distinguished Professor	4	3	1	$99,548	$118,520
Professor	53	24	29	$82,713	$86,661
Associate Professor	74	36	38	$70,914	$68,371
Assistant Professor	56	29	27	$58,846	$51,824
Instructor	16	12	4	$57,109	$55,501
Lecturer	16	8	8	$50,828	$56,150

Campus Code = 28250, Payroll Year = 2021 - 2022, Payroll Number = 12, Includes Activity Codes A and P, does not include L (Leave), as such totals may vary slightly from other slides and dashboards in which SUNY BI included those with an activity code of 'L'

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles
NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)
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Full Time Management/Confidential
2021 - 2022

	Total	Female	Male	Average Salary Female	Average Salary Male
MP	1	1	0	$265,000	--
MP1	4	1	3	$170,340	$182,667
MP2	3	2	1	$122,500	$140,000
MP3	5	2	3	$91,728	$97,843
MP4	3	2	1	$97,500	$98,000
MP5	2	2	0	$70,307	--
MP6	0	0	0	--	--

Campus Code = 28250, Payroll Year = 2021 - 2022, Payroll Number = 12, Activity Code = A, P

NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)

Full Time Professional Staff
2021 - 2022

	Total	Female	Male	Average Salary Female	Average Salary Male
SL1	2	2	0	$39,294	--
SL2	39	23	16	$49,030	$50,023
SL3	50	23	27	$58,843	$63,151
SL4	40	23	17	$72,880	$77,700
SL5	14	7	7	$85,577	$72,260
SL6	2	1	1	$84,793	$85,380

Campus Code = 28250, Payroll Year = 2021 - 2022, Payroll Number = 12, Activity Code = A, P

NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)

Full Time Civil Service Staff
2021 - 2022

	Total	Female	Male	Average Salary Female	Average Salary Male
004	1	0	1	--	$39,069
005	41	25	16	$36,382	$35,760
006	23	10	13	$36,186	$35,483
007	21	7	14	$42,552	$41,172
009	17	11	6	$44,384	$43,442
010	2	2	0	$42,227	--
011	35	35	0	$49,259	--
012	11	1	10	$54,140	$54,140
013	6	5	1	$57,116	$57,231
014	10	3	7	$59,889	$55,581
015	10	10	0	$60,213	--
016	1	0	1	--	$64,749
017	1	0	1	--	$60,693
021	1	0	1	--	$83,752
	1	1	0	$49,939	--

Campus Code = 28250, Payroll Year = 2021 - 2022, Payroll Number = 12, Activity Code = A, P does not include L (Leave) , as such totals may vary slightly from other slides and dashboards in which SUNY BI included those with an activity code of 'L'

Does not include 110, 114, 117 which are included with University Police on the next slide

University Police
2021 – 2022

	Total	Female	Male	Average Salary Female	Average Salary Male
110	1	1	0	$49,552	--
114	7	1	6	$58,651	$67,919
117	2	0	2	--	$86,086

Campus Code = 28250, Payroll Year = 2021 - 2022, Payroll Number = 12, Activity Code = A, P does not include L (Leave) , as such, totals may vary slightly from other slides and dashboards in which SUNY BI included those with an activity code of 'L'

FTE – All Employees
2021 - 2022

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	**18.00**	**9.00**	**145.25**	**243.50**	**0.00**	**2.00**	**63.14**	**142.66**	**623.55**
Executive/Administrative/Managerial	15.00	0.00	0.00	18.00	0.00	0.00	1.00	12.00	46.00
Faculty	0.00	0.00	141.25	0.00	0.00	0.00	46.94	60.47	248.66
Professional (Non-Faculty)	3.00	0.00	4.00	44.50	0.00	0.00	9.70	69.19	130.39
Secretarial/Clerical	0.00	2.00	0.00	70.00	0.00	1.00	0.00	0.00	73.00
Technical/Paraprofessional	0.00	0.00	0.00	1.80	0.00	0.00	1.50	1.00	4.30
Skilled Crafts	0.00	3.00	0.00	19.00	0.00	1.00	0.00	0.00	23.00
Service/Maintenance	0.00	4.00	0.00	90.20	0.00	0.00	4.00	0.00	98.20

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2021 - 2022, Payroll Number = 12,
Employment Role Type = STEMP, STGTA, STEXS, Activity Code =A, P, L

FTE – Full Time Employees
2021 – 2022

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Full Time Total	18.00	9.00	141.00	237.80	0.00	2.00	39.00	136.00	582.80
Executive/Administrative/Managerial	15.00	0.00	0.00	18.00	0.00	0.00	1.00	12.00	46.00
Faculty	0.00	0.00	137.00	0.00	0.00	0.00	27.00	56.00	220.00
Professional (Non-Faculty)	3.00	0.00	4.00	44.00	0.00	0.00	6.00	67.00	124.00
Secretarial/Clerical	0.00	2.00	0.00	70.00	0.00	1.00	0.00	0.00	73.00
Technical/Paraprofessional	0.00	0.00	0.00	1.80	0.00	0.00	1.00	1.00	3.80
Skilled Crafts	0.00	3.00	0.00	19.00	0.00	1.00	0.00	0.00	23.00
Service/Maintenance	0.00	4.00	0.00	85.00	0.00	0.00	4.00	0.00	93.00

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2021-2022, Payroll Number = 12,
Activity Code = A, P, L, Employment Role Type = STEMP, STGTA, STEXS

FTE – Part Time Employees
2021 - 2022

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	0.00	0.00	4.25	5.70	0.00	0.00	24.14	6.66	40.75
Executive/Administrative/Managerial	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Faculty	0.00	0.00	4.25	0.00	0.00	0.00	19.94	4.47	28.66
Professional (Non-Faculty)	0.00	0.00	0.00	0.50	0.00	0.00	3.70	2.19	6.39
Secretarial/Clerical	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Technical/Paraprofessional	0.00	0.00	0.00	0.00	0.00	0.00	0.50	0.00	0.50
Skilled Crafts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Service/Maintenance	0.00	0.00	0.00	5.20	0.00	0.00	0.00	0.00	5.20

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2021-2022, Payroll Number = 12,
Activity Code = A, P, L, Employment Role Type = STEMP, STGTA, STEXS

FTE – School of Arts & Sciences
2021 - 2022

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Anthropology		8.00				**8.00**
Art		11.32				**11.32**
Biology	1.00	10.00			2.00	**13.00**
Chemistry		6.25			1.00	**7.25**
Computer Science	1.00	3.75				**4.75**
English & Communication	1.00	19.75				**20.75**
Environmental Studies		5.00				**5.00**
Geology	1.00	6.00				**7.00**
History	1.00	9.75				**10.75**
Mathematics	1.00	8.00				**9.00**
Modern Languages		6.50				**6.50**
Philosophy		2.58				**2.58**
Physics		3.00				**3.00**
Politics		5.00				**5.00**
Psychology	1.00	4.75				**5.75**
School of Arts & Sciences	1.00			1.00	1.00	**3.00**
Sociology	1.00	5.25				**6.25**
Theatre & Dance	1.00	8.33			1.00	**10.33**
A&S Total	**10.00**	**123.23**	**0.00**	**1.00**	**5.00**	**139.23**

Campus Code = 28250, Payroll Year = 2021-2022, Payroll Number = 12,
Employment Role Type = STEMP, STGTA, STEXS, Activity Code = A, P, L

FTE – School of Education & Professional Studies
2021 – 2022

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Advanced Studies in Education	1.00	6.75			1.00	**8.75**
Business Administration	1.00	10.50				**11.50**
Center for School Partnerships & Teacher Certification	1.00	1.40			2.00	**4.40**
Elementary Education		8.25			1.00	**9.25**
Graduate Studies and Continuing Education	2.00	2.98			4.00	**8.98**
Public Health and Human Performance	1.00	8.25			3.00	**12.25**
School of Education & Prof Stds	1.00	0.50		1.00	1.00	**3.50**
Secondary Education		6.25				**6.25**
Sheard Literacy Center		1.26				**1.26**
SOEPS Total	**7.00**	**46.14**	**0.00**	**1.00**	**12.00**	**66.14**

FTE – Crane School of Music
2021 - 2022

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Community Performance Series					2.00	**2.00**
Crane School of Music	5.00	70.12		1.00	4.50	**80.62**
Crane Total	**5.00**	**70.12**	**0.00**	**1.00**	**6.50**	**82.62**

Campus Code = 28250, Payroll Year = 2021-2022, Payroll Number = 12

FTE – President, Diversity, & Advancement 2021 - 2022

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
President's Office	President	1.00			2.00		**3.00**

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Division of Diversity, Equity and Inclusion	Division of Diversity, Equity and Inclusion	1.00			1.00	1.00	**3.00**

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
College Advancement	College Advancement	4.00			1.00	13.00	**18.00**

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Computing & Technology Services	College Communications					18.89	**18.89**
College Communications	College Communications	1.00			1.00	7.00	**9.00**
Total		1.00			1.00	25.89	**27.89**

Campus Code = 28250, Payroll Year = 2021-2022 Payroll Number = 12

NOTE: The offices of Admissions and Institutional Effectiveness began reporting directly to the President in January 2019

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FTE – Academic Affairs
2021 - 2022

Department	2021-2022 Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Center for Applied Learning	Academic Affairs	2.00			1.00	4.00	**7.00**
Center for Creative Instruction	Academic Affairs	1.00				2.00	**3.00**
College Libraries	Academic Affairs	4.00		5.00	1.00	1.00	**11.00**
Educational Opportunity Program	Academic Affairs	1.00				2.50	**3.50**
Provost and Academic Affairs	Academic Affairs	1.00			2.00	1.00	**4.00**
Registrar	Academic Affairs	5.00				1.00	**6.00**
Research & Sponsored Programs	Academic Affairs					2.00	**2.00**
Student Success Center	Academic Affairs	2.00				7.00	**9.00**
The Art Museum	Academic Affairs					2.00	**2.00**
Academic Affairs Total		**16.00**	**0.00**	**5.00**	**4.00**	**22.50**	**47.50**

Campus Code = 28250, Payroll Year = 2021-2022, Payroll Number = 12

FTE – Business Affairs & Administration 2021 - 2022

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Business Affairs	Business Affairs	1.00				2.00	**3.00**
Purchasing & Payables	Business Affairs	2.00				1.00	**3.00**
Business Affairs Total		**3.00**	**0.00**	**0.00**	**0.00**	**3.00**	**6.00**

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Administration	Administration				1.00		**1.00**
Central Printing	Administration	5.00					**5.00**
Custodial Services	Administration	71.20					**71.20**
Environmental Health and Safety	Administration	1.00				3.00	**4.00**
Grounds	Administration	7.00					**7.00**
Heating Plant Complex	Administration	11.00					**11.00**
Human Resources	Administration	3.00			2.00		**5.00**
Mail Service	Administration	4.00				1.00	**5.00**
Maintenance	Administration	12.00					**12.00**
Physical Plant	Administration	6.00				8.00	**14.00**
Administration Total		**120.20**	**0.00**	**0.00**	**3.00**	**12.00**	**135.20**

Campus Code = 28250, Payroll Year = 2021-2022, Payroll Number = 12
Note: Computing & Technology Services began reporting to Business Affairs in January 2019
NOTE: Financial Aid began reporting to Academic Affairs in January 2019

FTE – Student Affairs
2021 - 2022

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Athletics & Physical Education	Student Affairs	2.00	9.17			10.45	**21.62**
Campus Life	Student Affairs	1.00				3.00	**4.00**
Counseling Center	Student Affairs	1.00				5.80	**6.80**
Residence Life	Student Affairs					7.00	**7.00**
Student Affairs	Student Affairs				1.00	1.00	**2.00**
Student Conduct & Comm Standards	Student Affairs	2.00				1.00	**3.00**
Student Health Services	Student Affairs	5.80				5.00	**10.80**
University Police	Student Affairs	13.00			1.00		**14.00**
Student Affairs Total		**24.80**	**9.17**	**0.00**	**2.00**	**33.25**	**69.22**

Campus Code = 28250, Payroll Year = 2021-2022, Payroll Number = 12

NOTE: Athletics began reporting to Student Affairs in January 2019

FTE – Unassigned/Flex Lines
2021 - 2022

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Financial Aid	Enrollment Management	1.00				5.00	**6.00**
Admissions	Enrollment Management	2.00				9.00	**11.00**
Enrollment Management	Enrollment Management				1.00		**1.00**
Student Accounts	Enrollment Management	1.00				2.75	**3.75**
Institutional Effectiveness	Enrollment Management[1]	1.00				2.00	**3.00**
Enrollment Management Total		**5.00**	**0.00**	**0.00**	**1.00**	**18.75**	**24.75**

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Unassigned/Flex Lines	Unassigned/Flex Lines					1.00	**1.00**

[1]At the time of payroll 12, the data source for these statistics, Institutional Effectiveness was under the area of Enrollment Management. It has since been moved to being under the President's Area, where it was previously last year.

Campus Code = 28250, Payroll Year = 2021-2022, Payroll Number = 12

Average Employee Age
2021 - 2022

	Male	Female
Executive/Admin/Managerial	50.1	47.6
Faculty	51.0	51.0
Professional (Non-Faculty)	43.8	43.2
Secretarial/Clerical	59.5	49.6
Technical/Paraprofessional	70.1	53.9
Skilled Crafts	46.6	--
Service/Maintenance	46.8	46.7
Overall Average	**48.4**	**48.5**

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2021-2022, Payroll Number =
12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

Minority Employees 2021 – 2022 Headcount

	Male	Female	Total
Executive/Admin/Managerial	3	1	4
Faculty	13	17	30
Professional (Non-Faculty)	4	2	6
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	1	1	2
Total	21	21	42

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2021-2022, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

Hispanic Employees 2021 – 2022 Headcount

	Male	Female	Total
Executive/Admin/Managerial	0	0	0
Faculty	4	3	7
Professional (Non-Faculty)	3	1	4
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	0	0	0
Total	7	4	11

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2021-2022, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

Veteran Employees 2021 – 2022 Headcount

	Male	Female	Total
Executive/Admin/Managerial	2	0	2
Faculty	1	0	1
Professional (Non-Faculty)	3	0	3
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	1	0	1
Service/Maintenance	8	0	8
Total	**15**	**0**	**15**

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2021-2022, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA