Potsdam
STATE UNIVERSITY OF NEW YORK

Workforce Statistics

2023-2024

DATA SOURCE: SUNY BI DASHBOARDS — PAYROLL #12

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All (FT & PT) Employees 2023 – 2024
(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	17	25	42
Faculty	140	162	302
Professional (Non-Faculty)	67	87	154
Secretarial/Clerical	3	61	64
Technical/Paraprofessional	2	3	5
Skilled Crafts	21	1	22
Service/Maintenance	59	36	95
Total	309	375	684

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 20232024, Payroll Number = 12

Full Time Employees 2023 – 2024
(Headcount)

	Male	Female	Total
Executive/Admin/Managerial	17	25	42
Faculty	102	107	209
Professional (Non-Faculty)	54	75	129
Secretarial/Clerical	3	60	63
Technical/Paraprofessional		3	3
Skilled Crafts	21	1	22
Service/Maintenance	56	33	89
Total	253	304	557

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2023-2024, Payroll Number = 12

Part-time Employees 2023 – 2024
(Headcount)

	Male	Female	Total
Executive/Admin/Managerial			
Faculty	38	55	93
Professional (Non-Faculty)	13	12	25
Secretarial/Clerical		1	1
Technical/Paraprofessional	2		2
Skilled Crafts			
Service/Maintenance	3	3	6
Total	56	71	127

EEO6-Headcount: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2023-2024, Payroll Number = 12

M/C
5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2019-2020	21	4	25
2020-2021	21	3	24
2021-2022	18	0	18
2022-2023	18	0	18
2023-2024	18	1	19

FTE			
Year	Full-time	Part-time	Total
2019-2020	21.00	2.57	23.57
2020-2021	21.00	1.40	22.40
2021-2022	18.00	0.00	18.00
2022-2023	18.00	0.00	18.00
2023-2024	18.00	0.50	18.50

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, L, Employee Title Type Dec = M/C

Teaching Faculty
5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2019-2020	254	103	357
2020-2021	235	83	318
2021-2022	220	76	296
2022-2023	214	79	293
2023-2024	209	93	302

FTE			
Year	Full-time	Part-time	Total
2019-2020	254.00	37.75	291.75
2020-2021	235.00	32.11	267.11
2021-2022	220.00	28.66	248.66
2022-2023	214.00	30.46	244.46
2023-2024	209.00	34.26	243.26

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, L
NOTE: Previous versions of the workforce statistics did not include Activity Code = L on this slide.
All numbers for each year on this slide now include Activity Code L.

Professional
5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2019-2020	166	28	194
2020-2021	157	9	166
2021-2022	147	15	162
2022-2023	145	14	159
2023-2024	145	26	171

FTE			
Year	Full-time	Part-time	Total
2019-2020	165.85	9.04	174.89
2020-2021	156.85	4.90	161.75
2021-2022	147.00	6.89	153.89
2022-2023	144.80	6.40	151.20
2023-2024	144.80	6.96	151.76

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, L , Employee Title Type Dec = Professional

Civil Service
5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2019-2020	212	8	220
2020-2021	196	8	204
2021-2022	193	8	201
2022-2023	186	7	193
2023-2024	178	7	185

FTE			
Year	Full-time	Part-time	Total
2019-2020	211.30	5.20	216.50
2020-2021	195.45	5.20	200.65
2021-2022	192.80	5.20	198.00
2022-2023	185.70	4.55	190.25
2023-2024	177.7	4.55	182.25

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P, L, Employee Title Type Dec = Civil Service

Librarian
5 Year Comparison

Headcount			
Year	Full-time	Part-time	Total
2019-2020	6	0	6
2020-2021	6	0	6
2021-2022	5	0	5
2022-2023	5	0	5
2023-2024	7	0	0

FTE			
Year	Full-time	Part-time	Total
2019-2020	6.00	0.00	6.00
2020-2021	6.00	0.00	6.00
2021-2022	5.00	0.00	5.00
2022-2023	5.00	0.00	5.00
2023-2024	7.00	0.00	7.00

Campus Code = 28250, Payroll Agency =28250, Payroll Number = 12, Activity Code = A, P,L, Employee Title Type Dec = Librarian

Full Time Faculty – Tenure Status
2023 - 2024

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	1	1
Professor	0	0	55	55
Associate Professor	0	0	65	65
Assistant Professor	21	32	2	55
Instructor	8	6	3	17
Lecturer	16	0	0	16
Grand Total	45	38	126	209

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2023-2024, Payroll Number = 12, Includes Activity Code A, P, and L

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Part Time Faculty – Tenure Status
2023 - 2024

	Not Tenure Track	Tenure Track	Tenured	Total
Distinguished Professor	0	0	1	1
Professor	0	0	4	4
Associate Professor	0	0	2	2
Assistant Professor	3	2	0	5
Instructor	80	0	0	80
Lecturer	1	0	0	1
Grand Total	84	2	7	93

Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2023-2024, Payroll Number = 12, Includes Activity Codes A, P, and L

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles.

Full Time Faculty
2023 - 2024

Rank	Headcount	Female	Male	Average Salary Female	Average Salary Male
Distinguished Professor	1	1	0	$98,271	--
Professor	54	25	29	$84,935	$86,803
Associate Professor	65	31	34	$67,993	$69,417
Assistant Professor	55	28	27	$58,624	$54,578
Instructor	17	12	5	$58,121	$56,726
Lecturer	16	9	7	$51,269	$56,726

Campus Code = 28250, Payroll Year = 2023 - 2024, Payroll Number = 12, Includes Activity Codes A and P, does not include L (Leave)

PLEASE NOTE: Rank refers to all qualified academic rank titles, including titles preceded by "Visiting", "Research", and "Clinical", which are not tenure-track titles
NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)
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Full Time Professional Staff
2023 - 2024

	Total	Female	Male	Average Salary Female	Average Salary Male
SL1	2	2	0	$41,859	--
SL2	41	23	18	$47,560	$50,013
SL3	48	26	22	$58,499	$67,292
SL4	38	23	15	$74,988	$76,505
SL5	12	8	4	$89,854	$80,433
SL6	4	1	3	$85,593	$92,774

Campus Code = 28250, Payroll Year = 2023 - 2024, Payroll Number = 12, Activity Code = A, P

NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)

Full Time Management/Confidential
2023 - 2024

	Total	Female	Male	Average Salary Female	Average Salary Male
MP	1	1	0	$275,000	--
MP1	2	0	2	--	$157,500
MP2	6	4	2	$116,750	$140,000
MP3	5	2	3	$92,975	$102,307
MP4	3	3	0	$73,750	--
MP5	1	1	0	$57,000	--
MP6	0	0	0	--	--

Campus Code = 28250, Payroll Year = 2023 - 2024, Payroll Number = 12, Activity Code = A, P

NOTE: Avg Annual Salary is calculated based on annually paid employees only (Pay Basis = ANN, CAL, or 21P)

Full Time Civil Service Staff
2023 - 2024

	Total	Female	Male	Average Salary Female	Average Salary Male
004	1	0	1		$41,866
005	34	17	17	$38,042	$37,053
006	21	5	16	$37,189	$38,703
007	21	10	11	$45,639	$44,264
008	1	1	0	$38,073	
009	14	10	4	$45,318	$46,295
010	2	2	0	$49,388	
011	30	29	1	$52,332	$44,957
012	11	2	9	$52,773	$55,503
013	9	8	1	$57,420	$61,330
014	9	1	8	$63,169	$61,447
015	10	10	0	$67,132	
016	1	0	1		$71,979
017	1	0	1		$72,092
018	1	1	0	$77,199	
021	1	0	1		$93,374
	167	96	71		

Campus Code = 28250, Payroll Year = 2023 - 2024, Payroll Number = 12, Activity Code = A, P
Does not include 110, 114, 117 which are included with University Police on the next slide

University Police
2023 - 2024

	Total	Female	Male	Average Salary Female	Average Salary Male
110	1	1	0	$54,068	
114	7	1	6	$67,674	$70,552
117	2	0	2		$89,566

FTE – All Employees
2023 - 2024

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	**18.50**	**8.00**	**134.25**	**224.90**	**1.00**	**3.65**	**72.01**	**140.46**	**602.77**
Executive/Administrative/ Managerial	15.00			16.00				11.00	**42.00**
Faculty			130.25				49.15	63.86	**243.26**
Professional (Non-Faculty)	3.50		4.00	45.30	1.00		16.26	65.60	**135.66**
Secretarial/Clerical		1.00		60.90		1.65			**63.55**
Technical/Paraprofessional				2.80			0.60		**3.40**
Skilled Crafts		3.00		19.00					**22.00**
Service/Maintenance		4.00		80.90		2.00	6.00		**92.90**

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2023 - 2024, Payroll Number = 12,
Employment Role Type = STEMP, STGTA, STEXS, Activity Code =A, P, L

FTE – Full Time Employees
2023 – 2024

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Full Time Total	18.00	8.00	130.00	220.50	1.00	3.00	49.00	127.00	556.50
Executive/Administrative/ Managerial	15.00			16.00				11.00	**42.00**
Faculty			126.00				31.00	52.00	**209.00**
Professional (Non-Faculty)	3.00		4.00	44.80	1.00		12.00	64.00	**128.80**
Secretarial/Clerical		1.00		60.90		1.00			**62.90**
Technical/Paraprofessional				2.80					**2.80**
Skilled Crafts		3.00		19.00					**22.00**
Service/Maintenance		4.00		77.00		2.00	6.00		**89.00**

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2023-2024, Payroll Number = 12, Activity Code = A, P, L, Employment Role Type = STEMP, STGTA, STEXS

FTE – Part Time Employees
2023 - 2024

	Administrative	Contingent Permanent	Continuing	Permanent	Probationary	Provisional	Temporary	Term	All
Grand Total	0.50		4.25	4.40		0.65	23.01	13.46	46.27
Executive/Administrative/ Managerial									
Faculty			4.25				18.15	11.86	34.26
Professional (Non-Faculty)	0.50			0.50			4.26	1.60	6.86
Secretarial/Clerical						0.65			0.65
Technical/Paraprofessional									
Skilled Crafts							0.60		0.60
Service/Maintenance				3.90					3.90

EEO6-FTE: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2023-2024, Payroll Number = 12,
Activity Code = A, P, L, Employment Role Type = STEMP, STGTA, STEXS

FTE – School of Arts & Sciences 2023 - 2024

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Anthropology		8.00				**8**
Art		11.58				**11.58**
Biology	0.90	10.08			2.00	**12.98**
Chemistry		4.67			2.00	**6.67**
Computer Science		3.00				**3.00**
English & Communication	1.00	15.25				**16.25**
Environmental Studies		5.00				**5.00**
Earth and Environmental Sciences		6.00				**6.00**
History		8.00				**8.00**
Mathematics		7.75				**7.75**
Modern Languages		3.25				**3.25**
Philosophy		2.00				**2.00**
Physics		3.00				**3.00**
Politics		4.00				**4.00**
Psychology	1.00	6.50				**7.50**
School of Arts & Sciences	4.00			1.00	3.00	**8.00**
Sociology	1.00	5.00				**6.00**
Theatre & Dance		6.50			1.00	**7.50**
A&S Total	**7.90**	**109.58**	**0.00**	**1.00**	**8.00**	**126.48**

Campus Code = 28250, Payroll Year = 2023-2024, Payroll Number = 12,
Employment Role Type = STEMP, STGTA, STEXS, Activity Code = A, P, L

FTE – School of Education & Professional Studies
2023 – 2024

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Advanced Studies in Education		9.45			1.00	**10.45**
Business Administration		14.50				**14.50**
Center for School Partnerships & Teacher Certification	1.00	3.45			2.00	**6.45**
Elementary Education		11.83			1.00	**12.83**
Graduate Studies and Continuing Education	1.00				4.00	**5.00**
Public Health and Human Performance		9.08			3.00	**12.08**
School of Education & Prof Stds	4.00			1.00	1.00	**6.00**
Sheard Literacy Center		1.00				**1.00**
Teacher Education		5.25				**5.25**
SOEPS Total	**6.00**	**54.56**	**0.00**	**1.00**	**12.00**	**73.56**

Campus Code = 28250, Payroll Year = 2023-2024, Payroll Number = 12

FTE – Crane School of Music
2023 - 2024

Department	Civil Service	Faculty	Librarian	M/C	Professional	Total
Community Performance Series					2.00	**2.00**
Crane School of Music	4.00	69.32		2.00	3.60	**78.92**
Crane Total	**4.00**	**69.32**	**0.00**	**2.00**	**5.6**	**80.92**

Campus Code = 28250, Payroll Year = 2023-2024, Payroll Number = 12

FTE – President, Diversity, & Advancement 2023 - 2024

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
President's Office	President				2.00		**2.00**
Institutional Effectiveness	President	1.00				2.00	**3.00**
Admissions	President	3.00				9.00	**12.00**
Total		**4.00**	**0.00**	**0.00**	**2.00**	**11.00**	**17.00**

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Division of Diversity, Equity and Inclusion	Division of Diversity, Equity and Inclusion	1.00	0.00	0.00	2.00	2.00	**5.00**

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
College Advancement	College Advancement	3.00	0.00	0.00	2.00	11.00	**16.00**

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
College Communications	College Communications	1.00			1.00	5.00	**7.00**
Computing & Technology Services	College Communications					17.00	**17.00**
Total		**1.00**	**0.00**	**0.00**	**1.00**	**22.00**	**24.00**

Campus Code = 28250, Payroll Year = 2023-2024 Payroll Number = 12

FTE – Academic Affairs
2023 - 2024

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Center for Applied Learning	Academic Affairs	2.00			1.00	1.00	**4.00**
Center for Creative Instruction	Academic Affairs	1.00				3.00	**4.00**
College Libraries	Academic Affairs	3.00		7.00		1.00	**11.00**
Educational Opportunity Program	Academic Affairs					3.50	**3.50**
Financial Aid	Academic Affairs	1.00				5.80	**6.80**
Provost and Academic Affairs	Academic Affairs	2.00			1.00	3.00	**6.00**
Registrar	Academic Affairs	4.00				2.25	**6.25**
Research & Sponsored Programs	Academic Affairs					1.00	**1.00**
Student Success Center	Academic Affairs	1.00				2.00	**3.00**
The Art Museum	Academic Affairs					2.00	**2.00**
Academic Affairs Total		**14.00**	**0.00**	**7.00**	**2.00**	**24.55**	**47.55**

Campus Code = 28250, Payroll Year = 2023-2024, Payroll Number = 12

FTE – Business Affairs & Administration 2023 - 2024

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Business Affairs	Business Affairs	1.00				3.00	**4.00**
Purchasing & Payables	Business Affairs	2.00				1.00	**3.00**
Business Affairs Total		**3.00**	**0.00**	**0.00**	**0.00**	**4.00**	**7.00**

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Administration	Administration				1.00		**1.00**
Capital Projects – Physical Plant	Administration	1.00					**1.00**
Central Printing	Administration	3.00					**3.00**
Custodial Services	Administration	64.90					**64.90**
Environmental Health and Safety	Administration	1.00				3.00	**4.00**
Grounds	Administration	8.00					**8.00**
Heating Plant Complex	Administration	11.00					**11.00**
Human Resources	Administration	2.00			2.50		**4.50**
Mail Service	Administration	3.65				1.00	**4.65**
Maintenance	Administration	12.00					**12.00**
Physical Plant	Administration	6.00				9.00	**15.00**
Administration Total		**112.55**	**0.00**	**0.00**	**3.50**	**13.00**	**129.05**

Campus Code = 28250, Payroll Year = 2023-2024, Payroll Number = 12

FTE – Student Affairs
2023 - 2024

Department	Area	Civil Service	Faculty	Librarian	M/C	Professional	Total
Athletics & Physical Education	Student Affairs	2.00	9.80			13.06	**24.86**
Campus Life	Student Affairs	1.00				3.00	**4.00**
Counseling Center	Student Affairs	1.00				6.00	**7.00**
Residence Life	Student Affairs	1.00				7.00	**8.00**
Student Affairs	Student Affairs				1.00	1.00	**2.00**
Student Conduct & Comm Standards	Student Affairs	1.00				1.00	**2.00**
Student Health Services	Student Affairs	5.80				4.80	**10.60**
University Police	Student Affairs	13.00			1.00		**14.00**
Student Affairs Total		**24.80**	**9.80**	**0.00**	**2.00**	**35.86**	**72.46**

Campus Code = 28250, Payroll Year = 2023-2024, Payroll Number = 12

NOTE: Athletics began reporting to Student Affairs in January 2019

Average Employee Age
2023 - 2024

	Male	Female
Executive/Admin/Managerial	49.2	46.0
Faculty	50.1	51.3
Professional (Non-Faculty)	46.0	42.5
Secretarial/Clerical	49.8	49.1
Technical/Paraprofessional	52.3	41.4
Skilled Crafts	47.3	22.9
Service/Maintenance	44.7	45.6
Overall Average	**48.0**	**47.7**

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2023-2024, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

Minority Employees 2023 – 2024 Headcount

	Male	Female	Total
Executive/Admin/Managerial	0	4	**4**
Faculty	15	17	**32**
Professional (Non-Faculty)	5	5	**10**
Secretarial/Clerical	0	0	**0**
Technical/Paraprofessional	0	0	**0**
Skilled Crafts	0	0	**0**
Service/Maintenance	1	0	**1**
Total	**21**	**26**	**47**

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2023-2024, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

Hispanic Employees 2023 – 2024 Headcount

	Male	Female	Total
Executive/Admin/Managerial	1	1	2
Faculty	3	2	5
Professional (Non-Faculty)	3	1	4
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	0	0	0
Service/Maintenance	1	0	1
Total	**8**	**4**	**12**

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2023-2024, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA

Veteran Employees 2023 – 2024 Headcount

	Male	Female	Total
Executive/Admin/Managerial	2	0	2
Faculty	1	0	1
Professional (Non-Faculty)	3	0	3
Secretarial/Clerical	0	0	0
Technical/Paraprofessional	0	0	0
Skilled Crafts	2	0	2
Service/Maintenance	5	1	6
Total	**13**	**1**	**14**

EEO6: Campus Code = 28250, Payroll Agency =28250, Payroll Year = 2023-2024, Payroll Number = 12, Activity Code is equal to A, L, P and Employment Role Type is equal to STEMP, STEXS, STGTA