

2020 Calendar of Legal Holidays for State Employees

MONTH	DATE	DAY OF WEEK	LEGAL HOLIDAY
JANUARY	1	Wednesday	New Year's Day
	20	Monday	Dr. Martin Luther King, Jr. Day
FEBRUARY	12	Wednesday	Lincoln's Birthday (a)
	17	Monday	Washington's Birthday (Observed)
MAY	25	Monday	Memorial Day
JULY	4	Saturday	Independence Day (b)
SEPTEMBER	7	Monday	Labor Day
OCTOBER	12	Monday	Indigenous People's Day
NOVEMBER	3	Tuesday	Election Day
	11	Wednesday	Veterans' Day
	26	Thursday	Thanksgiving Day
DECEMBER	25	Friday	Christmas Day

(a) The State has designated Lincoln's Birthday as a floating holiday in 2020 for State employees in certain bargaining units.

(b) The State has not designated an alternative day of observance for Independence Day in 2020. It is a pass day holiday.

All eligible full time employees with Attendance Rules coverage are entitled to 12 holidays a year. For classified service employees in the Executive branch of State service who work Monday through Friday with Saturday and Sunday off, Saturday, July 4, 2020 will be observed as a pass day holiday and those eligible employees will earn 7.5 or 8 hours of holiday leave to be used at another time, subject to supervisory approval.

For CSEA employees in the ASU, OSU or DMNA bargaining unit, holiday leave not used one year after the date it is earned expires.

This calendar may be updated to reflect floating holidays for the fiscal year once they have been designated.